# FY 1998/1999 BIENNIAL BUDGET ESTIMATES **DEPARTMENT OF THE NAVY**



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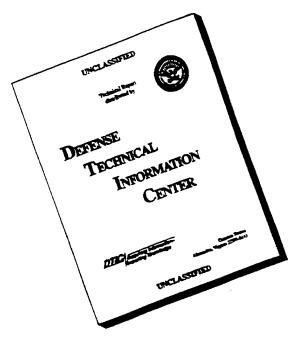


RESERVE PERSONNEL, MARINE CORPS

19970220 060

February 1997

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#### DEPARTMENT OF THE NAVY RESERVE PERSONNEL, MARINE CORPS JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1998 / 1999

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#### SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM RESERVE PERSONNEL, MARINE CORPS FY 1998 / FY 1999 (DOLLARS IN THOUSANDS)

DIRECT PROGRAM	FY 1996	FY 1997	FY 1998	FY 1999
UNIT AND INDIVIDUAL TRAINING	\$204,574	\$211,779	\$210,034	\$215,464
OTHER TRAINING AND SUPPORT	\$180,068	\$176,499	\$171,036	\$175,326
TOTAL DIRECT PROGRAM	\$384,642	\$388,278	\$381,070	\$390,790
REIMBURSABLE PROGRAM				
UNIT AND INDIVIDUAL TRAINING	\$500	\$500	\$500	\$500
OTHER TRAINING AND SUPPORT	•	•	•	•
TOTAL REIMBURSABLE PROGRAM	\$500	\$500	# <b>\$500</b>	\$500
TOTAL PROGRAM				
UNIT AND INDIVIDUAL TRAINING	\$205,074	\$212,279	\$210,534	\$215,964
OTHER TRAINING AND SUPPORT	\$180,068	\$176,499	\$171,036	\$175,326
TOTAL OBLIGATIONS	\$386,142 ====================================	\$388,778	\$381,570	\$391,290
The following legislative proposal is included in the above estimes and submitted for approval in FY 1998:	stimes and submitted for app	roval in FY 1998:		

The following legislative proposal is included in the above estimes and submitted for approval in FY 1998;

Limit Reserve Military Pay (B. A. 1)

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FY 1999 (\$3,700)

FY 1998 (\$3,700)

# Section 2 - INTRODUCTION RESERVE PERSONNEL, MARINE CORPS

structure available for mobilization. Our Ready Reserve, consisting of the Selected Marine Corps Reserve (SMCR), and Individual Ready Support Group (FSSG). MARFORRES balances combat, combat support, and combat service support forces which are ready to provide consists of Individual Mobilization Augmentees (IMA's) who fill mobilization billets within the active force which are considered critical MARFORRES), which includes the Fourth Marine Division (MarDiv), Fourth Marine Aircraft Wing (MAW), and Fourth Force Service requirements within the first ten days of mobilization. The IRR consists of members of the Ready Reserve who are not required to Reserve (IRR), is the primary source of this manpower. The preponderance of SMCR personnel from the Marine Forces Reserves trained units and individuals needed to bring the active Fleet Marine Force to full wartime capability. The remainder of the SMCR Sharing fully in the Total Force concept, the Marine Corps Reserve provides one third of the manpower and one fourth of the attend mandatory drill or training but may attend on a voluntary basis. IRR are subject to mobilization.

The Reserve Personnel, Marine Corps (RPMC) appropriation provides the required funding to assure accomplishment of the Marine Corps Reserve mission to provide trained and qualified units and individuals to be available for active duty in time of war, national emergency, and at such times as national security may require.

active force on, or shortly after, Mobilization Day (M-day). Members of the IRR serve as the prime source of qualified individuals to fill In addition to employment of SMCR units, Individual Mobilization Augmentees (IMA) will support key mobilization billets within the shortfalls in Active and Reserve units.

Total force manpower requirments are continually being reviewed so that the force structure is consistent with the threat while supporting the national military strategy. The Marine Corps Reserve end strength requirement for FY 1998 and FY 1999 is 42,000.

personnel of the Marine Corps Reserve on active duty under Section 265 of Title 10, United States Code, or serving on active duty under Section 672(d) of Title 10, United States Code, or undergoing reserve training, or performing duty specified in Section 678(a) of Title 10, The RPMC appropriation specifically provides for pay, allowances, clothing, subsistence, gratuities, travel, and related expenses for United States Code, or undergoing Reserve training, or performing drills or equivalent duty for members of the United States Code, as authorized by law. (10 U.S.C. 600, 683, 1475-80, 2031, 2101-11, 5456, 5458, 6081-86, 6148; 37 U. S. C. 206, 301, 305, 309, 402-04, 415-18, 1002; Department of Defense Appropriation Action, 1982.)

This budget also includes a legislative proposal which would limit the basic pay of federal civilian employees, who are Reserve members, when they are on military leave from their federal employment to perform Reserve duty.

Section - 3

SUMMARY OF PERSONNEL RESERVE PERSONNEL, MARINE CORPS

	(AVG)	No. of A / D Dave		FY 1996		FY 1997	266	FY 1998	866	FY 1999	66
PERSONNEL IN PAID STATUS	DRILLS	Training	Begin	Average	End	Average	End	Average	End	Average	End
Selected Reserve								1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			***********
Paid Drill/Individual Training	;	;			,						
ray Group A - Chicers Pay Group A - Enlisted	6 <del>4</del>	<del>.</del> 5	2,726 30,919	2,800 30,511	2,819 30,854	2,829 30,302	2,821 30,900	2,834 30,460	2,83 <b>4</b> 31,000	2,844 30,464	2,834 31,000
Subtotal Pay Group A			33,645	33,311	33,673	33,131	33,721	33,294	33,834	33,308	33,834
Pay Group B - Officers Pay Group B - Enlisted	27	13	1,554 830	1,599 949	1,594	1,688 985	1,616	1,573 891	1,527 875	1,532 879	1,527 875
Subtotal Pay Group B			2,384	2,548	2,721	2,673	2,525	2,464	2,402	2,411	2,402
Pay Group F - Enlisted Pay Group P - Enlisted	21	187	2,470 183	2,827 253	2,950	2,798 280	2,895	2,727	2,905 300	2,727	2,905
Subtotal Pay Group F/P			2,653	3,080	3,135	3,078	3,195	3,026	3,205	3,026	3,205
Subtotal Paid Drill/Individual Training			38,682	38,939	39,529	38,882	39,441	38,784	39,441	38,745	39,441
Full-time Active Duty											
Officers Enlisted		365 365	361 1,890	384	408 2,140	407 2,114	407 2,152	407 2,108	407 2,152	407 2,108	407 2,152
Subtotal Full-time			2,251	2,301	2,548	2,521	2,559	2,515	2,559	2,515	2,559
Total Selected Reserve Officers Enlisted			4,641	4,783 36,457	4,821 37,256	4,924 36,479	4,844 37,156	4,814 36,485	4,768 37,232	4,783 36,477	4,768
Total	•		40,933	41,240	42,077	41,403	42,000	41,299	42,000	41,260	42,000
Individual Ready Reserve (Non-Paid)											
Officers Enlisted			4,073 58,662	4,250 55,854	4,125 55,478	4,200 55,247	4,100 55,015	4,175 55,247	4,075 55,015	4,175 55,247	4,075 55,015
Total			62,735	60,104	59,603	69,447	59,115	59,422	59,090	59,422	29,090
GRAND TOTAL MARINE CORPS RESERVES			103,668	101,344	101,680	100,850	101,115	100,721	101,090	100,682	101,090

RESERVE PERSONNEL, MARINE CORPS
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

		FY 1	966	FY 1	266	FY 1998	866	FY 1999	666
OFF	OFFICERS	WYRS E	END	WYRS	END	WYRS	END	WYRS	END
ď		<b>5</b> 6	28	78	28	28	28	28	28
ָ כ	LIEITENANT COLONEL	77	86	86	98	98	86	98	98
3 6	MA IOR	130	128	127	127	127	127	127	127
5 6	NATURE	82	111	111	111	111	111	111	111
2 0	EIDSTILENANT	ις.	0	0	0	0	0	0	0
7 0	SECONDIFITENANT	7	0	0	0	0	0	0	0
N N	CHIEF WARRANT OFFICERS	62	22	22	52	55	52	55	22
	SUB-TOTAL	384	408	407	407	407	407	407	407
EN	ENLISTED								
, U	SECCEANT MA IOD/MASTED CLINNERY SERGEANT	16	20	17	20	17	20	17	20
ם מ	MACTED REDGEANT/EIDST SERGEANT	85	94	88	94	88	94	88	94
<u>п</u>	CHANEDY SEPTERAL	338	252	249	252	249	252	249	252
ָ קוני קוני	STAFF SERGFANT	501	565	557	565	257	565	222	565
י אל	SERGEANT	694	792	778	792	778	792	778	792
ם נ	CORPORAL	260	417	419	429	419	429	419	429
i ii	I ANCE CORPORAL	23	0	9	0	0	0	0	0
i ii	PRIVATE FIRST CLASS	0	0	0	0	0	0	0	
7 1	PRIVATE	0	0	0	0	0	0	0	0
ì			************				***********		
	SUB-TOTAL	1,917	2,140	2,114	2,152	2,108	2,152	2,108	2,152
101	TOTAL PERSONNEL ON ACTIVE DUTY	2,301	2,548	2,521	2,559	2,515	2,559	2,515	2,559

Department of the Navy Reserve Personnel, Marine Corps FY 1996 Strength

	Q	Day Group A		٥	Day Group B (IMA)	4	Reserve Enlistement Program	erve nt Program	- - -				ļ
	a .	x dnois A		D Var	roup o (im	<u> </u>	Pav Gr	Salio	Paid	AC	Active Reserves		Total
	Officer	Enlisted	Total	Officer	Enlisted	Total	F	4	Drill/REP	Officers	Enlisted	Total	Reserves
30 September 1995*	2,726	30,919	33,645	1,554	830	2,384	2,470	183	38,682	361	1,890	2,251	40,933
October *	2,745	30,646	33,391	1,548	815	2,363	2,633	283	38,670	359	1,851	2,210	40,880
November *	2,755	30,508	33,263	1,546	831	2,377	2,630	301	38,571	371	1,840	2,211	40,782
December *	2,780	30,649	33,429	1,527	835	2,362	2,448	315	38,554	376	1,839	2,215	40,769
January *	2,783	30,562	33,345	1,504	826	2,330	2,751	293	38,719	375	1,833	2,208	40,927
February *	2,789	30,514	33,303	1,493	836	2,329	2,690	295	38,617	377	1,839	2,216	40,833
March *	2,817	30,714	33,531	1,529	875	2,404	2,484	294	38,713	380	1,850	2,230	40,943
April *	2,829	30,641	33,470	1,543	916	2,459	2,280	297	38,506	382	1,868	2,250	40,756
May *	2,801	30,397	33,198	1,661	1,007	2,668	2,454	272	38,592	393	1,918	2,311	40,903
June *	2,818	29,823	32,641	1,729	1,070	2,799	3,726	183	39,349	396	1,980	2,376	41,725
July *	2,834	29,782	32,616	1,748	1,162	2,910	4,064	154	39,744	402	2,053	2,455	42,199
August ⁴	2,875	31,014	33,889	1,784	1,234	3,018	3,057	165	40,129	409	2,112	2,521	42,650
30 September 1996 *	2,819	30,854	33,673	1,594	1,127	2,721	2,950	185	39,529	408	2,140	2,548	42,077
FY 96 Average	2,800	30,511	33,311	1,599	949	2,548	2,827	253	38,939	384	1,917	2,301	41,240
*Actuals (RCCPDS)							v						

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Reserve Personnel, Marine Corps FY 1997 Strength

,	Pay	Pay Group A		Pay Gr	Pay Group B (IMA)	<b>(</b>	Reserve Enlistement Pr	Reserve Enlistement Program	Total	Act	Active Reserves		Total Selective
	Officer	Officer Enlisted	Total	Officer	Enlisted	Total	Fay Groups F P	P P	Drill/REP	Officers	Enlisted	Total	Reserves
30 September 1996	2,819	30,854	33,673	1,594	1,127	2,721	2,950	185	39,529	408	2,140	2,548	42,077
October **	2,808	30,781	33,589	1,649	1,166	2,815	2,911	209	39,524	406	2,157	2,563	42,087
November	2,784	30,973	33,757	1,665	1,174	2,839	2,804	225	39,625	408	2,170	2,578	42,203
December	2,835	30,512	33,347	1,774	964	2,738	2,585	310	38,980	411	2,101	2,512	41,492
January	2,843	30,362	33,205	1,756	928	2,714	2,695	305	38,919	409	2,083	2,492	41,411
February	2,846	30,314	33,160	1,738	952	2,690	2,600	301	38,751	407	2,072	2,479	41,230
March	2,833	30,221	33,054	1,722	946	2,668	2,470	300	38,492	404	2,079	2,483	40,975
April	2,840	30,201	33,041	1,704	940	2,644	2,355	296	38,336	402	2,086	2,488	40,824
May	2,842	29,861	32,703	1,689	934	2,623	2,565	292	38,183	407	2,101	2,508	40,691
June	2,835	5 29,509	32,344	1,668	929	2,597	3,005	301	38,247	409	2,112	2,521	40,768
July	2,832	2 29,410	32,242	1,652	923	2,575	3,715	285	38,817	410	2,125	2,535	41,352
August	2,824	1 30,602	33,426	1,636	916	2,552	2,945	290	39,213	408	2,139	2,547	41,760
30 September 1997	2,821	1 30,900	33,721	1,616	606	2,525	2,895	300	39,441	407	2,152	2,559	42,000
Average	2,829	30,302	33,131	1,688	985	2,673	2,798	280	38,882	407	2,114	2,521	41,403
20000010000							7						

<sup>\*</sup> Actual RCCPDS

Reserve Personnel, Marine Corps FY 1998 Strength

		Pav Group A	Ą	Q	a citore	(IMA)	Enlistn	Reserve Enlistment Program			;		
	Officer	Officer Enlisted	Total	Officer	Inlisted	Total	G T	Pay Groups	Paid		Active Reserves	ves	Total Selective
						100			טבווגהר	OTTC EX	ENLISTED	TOTAL	Reserves
30 September 1997	2,821	30,900	33,721	1,616	606	2,525	2,895	300	39,441	407	2,152	2,559	42,000
October	2,825	30,750	33,575	1,609	906	2,515	2,710	305	39,105	407	2,131	2,538	41,643
November	2,828	30,733	33,561	1,602	903	2,505	2,540	301	38,907	408	2,116	2,524	41,431
December	2,832	30,880	33,712	1,595	006	2,495	2,440	310	38,957	411	2,101	2,512	41,469
January	2,839	30,603	33,442	1,588	897	2,485	2,595	305	38,827	409	2,083	2,492	41,319
February	2,842	30,538	33,380	1,581	894	2,475	2,500	301	38,656	407	2,072	2,479	41,135
March	2,833	30,511	33,344	1,574	891	2,465	2,345	300	38,454	404	2,079	2,483	40,937
April	2,840	30,499	33,339	1,566	888	2,454	2,250	296	38,339	402	2,086	2,488	40,827
Мау	2,842	30,290	33,132	1,558	885	2,443	2,455	292	38,322	407	2,101	2,508	40,830
June	2,837	29,815	32,652	1,550	883	2,433	3,289	301	38,675	409	2,112	2,521	41,196
July	2,834	29,385	32,219	1,542	880	2,422	3,705	285	38,631	410	2,125	2,535	41,166
August	2,831	30,565	33,396	1,535	877	2,412	3,000	290	39,098	408	2,139	2,547	41,645
30 September1998	2,834	31,000	33,834	1,527	875	2,402	2,905	300	39,441	407	2,152	2,559	42,000
Average	2,834	30,460	33,294	1,573	891	2,464	<b>2,727</b> 8	299	38,784	407	2,108	2,515	41,299

#### Reserve Personnel, Marine Corps FY 1999 Strength

		Pay Group A	Ip A	P	Pay Group B	(IMA)	Enlistm	Reserve Enlistment Program	ר Total Paid		Active Reserves	ves	Total
	Officer	Enlisted	Total	Officer	Enlisted	Total	- H	2 d	Drill/REP	OFFICER	ENLISTED	TOTAL	Reserves
30 September 1998	2,834	31,000	33,834	1,527	875	2,402	2,905	300	39,441	407	2,152	2,559	42,000
October	2,842	30,750	33,592	1,530	878	2,408	2,810	305	39,115	407	2,131	2,538	41,653
November	2,851	30,733	33,584	1,532	880	2,412	2,540	301	38,837	408	2,116	2,524	41,361
December	2,858	30,880	33,738	1,536	883	2,419	2,440	310	38,907	411	2,101	2,512	41,419
January	2,865	30,603	33,468	1,541	888	2,429	2,590	305	38,792	409	2,083	2,492	41,284
February	2,870	30,538	33,408	1,536	883	2,419	2,500	301	38,628	407	2,072	2,479	41,107
March	2,863	30,511	33,374	1,528	875	2,403	2,340	300	38,417	404	2,079	2,483	40,900
April	2,844	30,499	33,343	1,524	871	2,395	2,245	296	38,279	402	2,086	2,488	40,767
May	2,832	30,290	33,122	1,527	874	2,401	2,440	292	38,255	407	2,101	2,508	40,763
June	2,822	29,815	32,637	1,532	879	2,411	3,305	301	38,654	409	2,112	2,521	41,175
July	2,818	29,385	32,203	1,536	883	2,419	3,605	285	38,512	410	2,125	2,535	41,047
August	2,825	30,565	33,390	1,531	879	2,410	3,000	290	39,090	408	2,139	2,547	41,637
30 September1999	2,834	31,000	33,834	1,527	875	2,402	2,905	300	39,441	407	2,152	2,559	42,000
Average	2.844	30.464	33.308	1.532	879	2.411	2.727	299	38.745	407	2.108	2.515	41.260
300	)			1	! !			i I		,			1

# DEPARTMENT OF THE NAVY RESERVE PERSONNEL; MARINE CORPS SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

#### OFFICERS

	FY 1996	FY 1997	FY 1998	FY 1999
BEGIN STRENGTH	4,641	4,821	4,844	4,768
GAINS				
MALE (ROTC GRADUATES INCLUDED) FEMALE (ROTC GRADUATES INCLUDED)				
PRIOR SERVICE PERSONNEL:	1,124	006	006	006
FLEET MARINE CIVILIAN LIFE	0	o	c	c
FLEET MARINE ACTIVE DUTY	23	19	19	19
FLEET MARINE OTHER COMPONENT	-	-	-	-
FLEET MARINE INACTIVE READY RESERVE	1,081	865	865	865
FLEET MARINE ENLISTED TO OFFICER	17	13	13	13
	7	2	8	2
TOTAL GAINS	1,124	006	006	006
LOSSES				
TO CIVILIAN LIFE (DISCHARGE)	30	38	č	ç
TO ACTIVE DUTY	55	51	52	52
TO OTHER COMPONENT	7	7	7	7
TO INACTIVE READY RESERVE (TRANSFER)	402	658	733	929
TO STANDBY RESERVEOTHER	7	7	7	7
OTHER	143 3	133 8	148 3	136 3
TOTAL LOSSES	944	877	926	006
ACCOUNTING ADJUSTMENT				
END STRENGTH	4,821	4,844	4,768	4,768
10		## ## ## ## ## ## ## ## ## ## ## ## ##	11 17 14 14 14 16 11 11	# # # # # # #

#### DEPARTMENT OF THE NAVY RESERVE PERSONNEL, MARINE CORPS SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

#### **ENLISTED**

	FY 1996	FY 1997	FY 1998	FY 1999
BEGIN OLKENGLA	20,22	201		467°10
NONPRIOR SERVICE:	5,988	5,873	5,912	5,912
MALE (ROTC GRADUATES INCLUDED) FEMALE (ROTC GRADUATES INCLUDED)	5,715 273	5,617 256	5,646 266	5,646 266
PRIOR SERVICE PERSONNEL:	4,665	4,500	4,788	4,888
FLEET MARINE CIVILIAN LIFE	444	428	455	465
FLEET MARINE ACTIVE DUTY	287	276	294	300
FLEET MARINE OTHER COMPONENT EL EET MARINE INACTIVE READY RESERVE	3.837	3.703	3.940	50 4,022
REENLISTMENT GAIN	17	16	. 17	11
FLEET MARINE OFFICER TO ENLISTED	0	0	0	0
OTHER	32	31	33	34
TOTAL GAINS	10,653	10,373	10,700	10,800
LOSSES				
TO CIVILIAN LIFE (DISCHARGE)	2,711	2,930	2,972	3,021
TO ACTIVE DUTY	25	56	26	56
EXTENDED ACTIVE DUTY	352	381	386	393
TO OTHER COMPONENT	163	771	180	183
TO INACTIVE READY RESERVE (TRANSFER)	/88'c	6,363	0,437	0,564
TO STANDBY RESERVEOTHER	142	45.4	156	159
IO KELIKED KESEKVE	394	424	430	437
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			*************
TOTAL LOSSES	689'6	10,473	10,624	10,800
ACCOUNTING ADJUSTMENT				
END STRENGTH	37,256	37,156	37,232	37,232
11		20 11 11 11 11 11 11 11 11 11 11 11 11 11		

#### SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY RESERVE PERSONNEL, MARINE CORPS FY 1986 / 1999 (DOLLARS IN THOUSANDS)

	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY 1996	8 9 9 9 9 9 9 9 9 9 9		FY 1997			FY 1998			FY 1999		
UNIT AND INDIVIDUAL TRAINING	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	PAGE NO.
PAY GROUP A ACTIVE DUTY TRAINING INACTIVE DITY TRAINING	\$7,512	\$24,661	\$32,173	\$7,770	\$25,168	\$32,938	\$7,033	\$22,336	\$29,369	\$7,285	\$23,079	\$30,364	28
UNIT TRAINING ASSEMBLIES FLIGHT TRAINING TRAINING PEPERABATION	\$18,767	\$56,218 \$103	\$74,985	\$19,371	\$59,985	\$79,356	\$19,810	\$61,593	\$81,403 \$3,439	\$20,425 \$3,420	\$63,355 \$110	\$83,780	78 78 78
CLOTHING SUBSISTENCE OF ENLISTED PERSONNEL TRAVEL	\$0 \$0 , \$1.867	\$7.40 \$2,339 \$6,652 \$15.473	\$1,838 \$2,339 \$6,652 \$47,140	\$0 \$0 . \$7.7.9	\$7.56 \$2,396 \$6,803 \$45,662	\$1,875 \$2,396 \$6,803	\$1,245 \$0	\$773 \$2,459 \$6,982	\$2,018 \$2,459 \$6,982	\$1,280	\$794 \$2,511 \$7,132	\$2,074 \$2,511 \$7,132	78 78 78 78
TOTAL DIRECT OBLIGATIONS	\$32,345	\$106,191	\$138,536	\$33,346	\$110,874	\$144,220	\$33,174	\$110,294	\$143,468	\$1,793 \$34,203	\$16,355 \$113,336	\$18,148	99
PAY GROUP B ACTIVE DUTY TRAINING INACTIVE DUTY TRAINING CLOTHING	\$4,276 \$7,525	\$1,148 \$1,946 \$75	\$5,421 \$9,471 \$76	\$4,648 \$8,158	\$1,233 \$2,085 \$78	\$5,881 \$10,243 \$78	\$4,414 \$7,756	\$1,139 \$1,925 \$71	\$5,553 \$9,681 \$74	\$4,426 \$7,767	\$1,155 \$1,949 \$74	\$5,581 \$9,716 \$74	35 34
SUBSISTENCE OF ENLISTED PERSONNEL TRAVEL	\$736	\$433	\$157 \$1,169	\$792	\$161 \$457	\$161 \$1,249	\$754	\$151 \$421	\$151	\$746	\$152 \$422	\$152 \$1,168	386
TOTAL DIRECT OBLIGATIONS	\$12,536	\$3,757	\$16,293	\$13,598	\$4,014	\$17,612	\$12,924	\$3,707	\$16,631	\$12,939	\$3,752	\$16,691	
PAY GROUP F ACTIVE DUTY TRAINING CLOTHING SUBSISTENCE OF ENLISTED PERSONNEL TRAVEL	• • • •	\$36,431 \$5,554 \$3,863 \$3,667	\$36,431 \$5,554 \$3,863 \$3,867	• • • •	\$36,318 \$5,564 \$3,905 \$3,866	\$36,318 \$5,564 \$3,905 \$3,866		\$36,112 \$5,718 \$3,887 \$3,918	\$36,112 \$5,718 \$3,887 \$3,918		\$37,138 \$5,837 \$3,966 \$3,986	\$37,138 \$5,837 \$3,966 \$3,986	<del>14 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 </del>
TOTAL DIRECT OBLIGATIONS	<b>S</b>	\$49,515	\$49,515	<b>9</b>	\$49,653	\$49,653	0\$	\$49,635	\$49,635	0\$	\$50,927	\$50,927	
PAY GROUP P INACTIVE DUTY (UNIT) TRAINING CLOTHING SUBSISTENCE OF ENLISTED PERSONNEL	• • •	\$180 \$28 \$22	\$180 \$28 \$22	• • •	\$234 \$33 \$27	\$234 \$33 \$27		\$239 \$33 \$28	\$239 \$33 \$28	. , ,	\$245 \$34 \$28	\$245 \$34 \$28	4 4 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6
TOTAL DIRECT OBLIGATIONS	0\$	\$230	\$230	0 <b>\$</b>	\$294	\$294	0\$	\$300	\$300	0\$	\$307	\$307	
TOTAL UNIT AND INDIVIDUAL TRAINING	\$44,881	\$159,693	\$204,574	\$48,944	\$164,835	\$211,779	\$46,098	\$163,936	\$210,034	\$47,142	\$168,322	\$215,464	

## SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY RESERVE PERSONNEL, MARINE CORPS FY 1998 / 1999 (DOLLARS IN THOUSANDS)

		FY 1996			FY 1997			FY 1998			FY 1999		Č
OTHER TRAINING AND SUPPORT	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	NO.
MOBILIZATION TRAINING ACTIVE DUTY TRAINING VUBSISTENCE OF ENLISTED PERSONNEL TRAVEL	\$220	\$297 \$16 \$1.078	\$517 \$16 \$1.228	\$276	\$365 \$20 \$1.431	\$641 \$20 \$1.607	\$230	\$294 \$17 \$1.175	\$524 \$17 \$1341	\$237	\$306 \$17 \$17	\$543 \$17	822
TOTAL DIRECT OBLIGATIONS	\$370	\$1,391	\$1,761	\$452	\$1,816	\$2,268	\$396	\$1,486	\$1,882	\$409	\$1,524	\$1,933	5
SCHOOL TRAINING REFRESHER/PROFICIENCY TRAINING CAREER DEVELOPMENT TRAINING TRAINING OF IRR PERSONNEL INITAL SKILL ACQUISITION UNIT CONVERSION TRAINING	\$2,266 \$1,928 \$1,318 \$31	\$1,291 \$402 \$3,665 \$67	\$3,557 \$2,330 \$1,318 \$3,665 \$98	\$2,323 \$1,977 \$1,045 \$33	\$1,324 \$411 \$3,761 \$71	\$3,647 \$2,388 \$1,045 \$3,761 \$104	\$1,294 \$1,274 \$907 \$29	\$789 \$159 \$2,828 \$70	\$2,083 \$1,433 \$907 \$2,828 \$99	\$1,329 \$1,309 \$925 \$31	\$806 \$161 \$2,906 \$72	\$2,135 \$1,470 \$925 \$2,906 \$103	55 57 57 85
TOTAL DIRECT OBLIGATIONS	\$5,543	\$5,425	\$10,968	\$5,378	\$5,567	\$10,945	\$3,504	\$3,846	\$7,350	\$3,594	\$3,945	\$7,539	
SPECIAL TRAINING EXERCISES CMID/STAFE SUPERVISION & CONFERENCES CMID/STAFE SUPPORT SERVICE MISSON/MISSION SUPPORT SERVICE MISSON/MISSION SUPPORT COMPETITIVE EVENTS RECRUITMENT/RETENTION	\$3,354 \$823 \$467 \$262 \$11,562 \$236	\$1,608 \$101 \$82 \$1,885 \$7,983 \$288 \$4,763	\$4,962 \$924 \$549 \$2,147 \$19,646 \$524 \$4,763	\$3,441 \$845 \$477 \$268 \$5,505 \$242	\$1,641 \$102 \$82 \$1,928 \$3,836 \$293 \$4,649	\$5,082 \$947 \$559 \$2,196 \$9,341 \$535 \$4,649	\$1,887 \$479 \$274 \$179 \$1,305	\$679 \$54 \$1,099 \$3,704 \$174 \$4,755	\$2,566 \$533 \$299 \$1,278 \$9,009 \$323 \$4,755	\$1,937 \$494 \$279 \$184 \$5,348	\$699 \$57 \$26 \$1,127 \$3,739 \$193 \$4,892	\$2,636 \$551 \$305 \$1,311 \$9,087 \$357 \$4,892	63 65 66 68 68
TOTAL DIRECT OBLIGATIONS	\$16,704	\$16,710	\$33,414	\$10,778	\$12,631	\$23,309	\$8,273	\$10,490	\$18,763	\$8,406	\$10,733	\$19,139	
ADMINISTRATION AND SUPPORT ACTIVE DUTY TRAINING ENLISTED INDIVIDUAL CLOTHING FAVEL FAVEL FAVEL	\$32,941 \$441	\$75,874 \$12 \$1,458	\$108,816 \$12 \$1,897	\$33,362 \$343 \$343	\$83,900 \$12 \$1,389	\$117,262 \$12 \$1,732	\$33,870	\$85,135 \$12 \$1,392	\$119,005	\$34,788	\$87,470 \$12 \$1,577	\$122,258 \$12 \$2,057	524
DEATMOISEMENT BONUS REENLISTMENT BONUS SMCR AFFILIATION BONUS TRANSITION BENEFITS	\$ 078	\$347 \$498 \$498 \$449	\$347 \$498 \$60 \$519	0.1\$	\$197 \$392 \$579 \$60 \$364	\$1,000 \$392 \$579 \$60 \$434	\$25¢ 	\$675 \$483 \$611 \$60 \$276	\$1,000 \$483 \$611 \$60 \$332	\$325 \$35 \$35	\$675 \$515 \$611 \$60 \$188	\$1,000 \$515 \$611 \$60 \$223	75 77 19
TOTAL DIRECT OBLIGATIONS	\$34,072	\$79,735	\$113,807	\$34,100	\$87,371	\$121,471	\$34,591	\$88,644	\$123,235	\$35,628	\$91,108	\$126,736	;
PLATOON LEADERS CLASS UNIFORMS: ISSUE-IN-KIND SUMMER CAMP TRAINING SUBSISTENCE ALLOWANCE (SUBSIDY) SUBSISTENCE OF ENLISTED PERSONNEL TRAVEL		\$568 \$2,363 \$1,013 \$203 \$426	\$689 \$2,363 \$1,013 \$203 \$428		\$617 \$2,316 \$1,350 \$191 \$468	\$617 \$2,316 \$1,350 \$191 \$468		\$630 \$2,367 \$1,350 \$199 \$478	\$630 \$2,367 \$1,350 \$199 \$478		\$644 \$2,436 \$1,350 \$212 \$488	\$644 \$2,436 \$1350 \$212 \$488	86 87 87 87
TOTAL DIRECT OBLIGATIONS		\$4,674	\$4,574	,	\$4,942	\$4,942		\$5,024	\$5,024		\$5,130	\$5,130	
JROTC (UNIFORMS, ISSUE-IN-KIND)	•	\$5,910	\$5,910	•	\$3,411	\$3,411	•	\$3,206	\$3,206	•	\$3,273	\$3,273	9
TOTAL OTHER TRAINING AND SUPPORT	\$56,689	\$123,379	\$180,068	\$50,708	\$125,791	\$176,499	\$46,764	\$124,272	\$171,036	\$48,037	\$127,289	\$175,326	
TOTAL RESERVE PERSONNEL, MARINE CORPS	\$101,570	\$283,072	\$384,642	\$97,652	\$290,626	\$388,278	\$92,862	\$288,208	\$381,070	\$95,179	\$295,611	\$390,790	

# ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS RESERVE PERSONNEL, MARINE CORPS FY 1998 / 99 (DOLLARS IN THOUSANDS)

				1-1-1-1			
UNIT AND INDIVIDUAL TRAINING		'CONGRESSIONAL ACTION	AVAILABLE APPROPRIATION	REALIGNMENT/ REPROGRAMMING	SUBTOTAL	PROGRAM CHANGES	FY 1997 COL FY 1998/99 PRESIDENT'S BUDGET
PAY GROUP A ACTIVE DUTY TRAINING	\$33,337	0\$	\$33.337	(8399)	816 613	5	
INACTIVE DUTY TRAINING		•				•	975'35¢
FLIGHT TRAINING	\$3,343	B 5	\$86,894	(\$7,538)	\$79,356	0\$	\$79,356
TRAINING PREPARATION	\$1,438	2 S	\$1.435	6517	\$3,373	0\$	\$3,373
CLOTHING	\$2,494	0\$	\$2,454	(\$38)	\$2,396	2 5	37,975
TOWER OF ENLISTED PERSONNEL	\$7,234	S.	\$7,234	(\$431)	\$6,803		\$6.803
ייאעני	\$13,721	0\$	\$13,721	\$3,658	\$17,379	\$0.5	\$17,379
TOTAL DIRECT OBLIGATIONS	\$148,461	0\$	\$148,461	(\$4,241)	\$144,220	0\$	\$144,220
PAY GROUP B							
ACTIVE DUTY TRAINING	\$4,448	<b>9</b>	\$4,448	\$1,433	\$5,881	0\$	\$5.831
CLOTHING	504,114	S 5	\$11,403	(\$1,160)	\$10,243	0\$	\$10,243
SUBSISTENCE OF ENLISTED PERSONNEL	\$237	3 S	\$86	(58)	878	0\$	\$78
TRAVEL	\$1,063	0\$	\$1,063	\$186	\$1,249	0 \$	\$161 \$1,249
TOTAL DIRECT OBLIGATIONS	\$17,237	0\$	\$17,237	\$375	\$17,612	0\$	\$17,612
PAY GROUP F ACTURE DUTY TRAINING	\$41,364	0\$	\$41,364	(\$5.046)	87.98	Ş	6
CLOTHING SHERICE OF ENLISTED BEDSONNER	\$5,571	0\$	\$5,571	(25)	\$5,564	0.5	\$50,018 \$5,554
TRAVEL	\$3,822	00 00	\$4,289 \$3,822	(\$384) \$44	\$3,905 \$3,866	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$3,905 \$3,866
TOTAL DIRECT OBLIGATIONS	\$55,046	0\$	\$55,046	(\$5,393)	\$49,653	0\$	\$49,653
PAY GROUP P INACTIVE DUTY (UNIT) TRAINING	\$224	0%	\$228	9	7004	:	
CLOTHING SUBSISTENCE OF ENLISTED PERSONNEL	\$28 \$27	0 <b>\$</b>	\$28		\$33	Q 00 0	\$234 \$33
TOTAL DIRECT OBLIGATIONS	6223	•	***************************************				176
•		Ş	6174	\$15	\$294	0\$	\$294
CHARLES TO THE PARTY INTO THE PARTY		:					
	5221,023		\$221,023	(\$9,244)	\$211,779	0\$	\$211,779

# ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS RESERVE PERSONNEL, MARINE CORPS FY 1998 / 99 (POLLARS IN THOUSANDS)

FY 1996 COL PRESIDENTS FY 1997 BUDGET	\$841 \$20 \$1,607	\$2,268	\$3,647 \$2,388	\$1,045 \$3,761 \$104	\$10,945	55.082	\$947	\$2,196	\$9,341 \$535	\$4,649	\$23,309	\$117,262	\$1,732	\$ 392	\$579 \$60	\$434	\$121,471	\$10,163	\$617	\$1,350	\$468	\$4,942	\$3,411	\$176,499	\$388,278
OTHER PRICE/ PROGRAM CHANGES	000	\$	9 9 9 S	S S S	0\$	Ş	2 2	3 8	S S	0\$	0\$	8.5		3 S	Q Q	o <b>\$</b>	<b>0\$</b>	o <b>\$</b>	<b>0</b>	S S	: <b>\$</b>	0\$	0\$	0\$	0 # # # # # # # # # # # # # # # # # # #
SUBTOTAL	\$641 \$20 \$1,607	\$2,268	\$3,647 \$2,388	\$1,045 \$3,761 \$104	\$10,945	\$5.082	\$947	\$2,196	\$9,341 \$535	\$4,649	\$23,309	\$117,262	\$1,732	\$392	\$25	\$434	\$121,471	\$10,153	\$617	\$1,350	\$468	\$4,942	\$3,411	\$176,499	\$388,278
INTERNAL REALIGNMENT/ REPROGRAMMING	(\$1,080) (\$23) (\$168)	(\$1,261)	\$1,082 \$1,183	\$289 \$1,359 \$54	\$3,967	\$1.848	\$352	\$805	(3403) \$193	\$728	\$3,732	\$1,144	80 W	\$182	1974	(\$226)	\$2,594	\$18	\$24 (\$149)	(95) (95)	\$33	(\$6\$)	\$292	\$9,244	8
AVAILABLE APPROPRIATION	\$1,721 \$43 \$1,766	\$3,529	\$2,665 \$1,205	\$756 \$2,402 \$60	\$6,978	\$3.234	\$595	\$1,391	\$3,744 \$342	\$3,921	\$19,677	\$116,118	\$864	\$210	\$55¢	099\$	\$118,877	\$10,135	\$593 \$2.465	\$1,350	\$435	\$5,040	\$3,119	\$167,255	\$388,278
CONGRESSIONAL ACTION	\$641 \$20 \$139	\$800	00 <b>\$</b>	<b>&amp; &amp;</b> &	\$800	S	<b>S</b> S	05	0\$ 0\$	<b>\$</b>	\$5,038	\$500	2 2 5	88	2 2 3		\$500	<b>\$</b>	<u> </u>	<b></b>	0\$	<b>9</b>	0\$	\$7,136 uncontantanta	\$7,135 ************************************
FY 1997 COL FY 1997 PRESIDENT'S BUDGET	\$1,080 \$23 \$1,626	\$2,729	\$1,765 \$1,205	\$756 \$2,402 \$50	\$6,178	\$3,234	\$695	\$1,391	\$342	\$3,921	\$14,642	\$115,618	\$864 \$335	\$210	\$200	099\$	\$118,377	\$10,135	\$693 \$2.465	\$1,350 \$197	\$435	\$5,040	\$3,119	\$160,120	\$381,143
OTHER TRAINING AND SUPPORT	MOBILIZATION TRAINING ACTIVE DUTY TRAINING SUBSISTENCE OF ENLISTED PERSONNEL TRAVEL	TOTAL DIRECT OBLIGATIONS	SCHOOL TRAINING REFRESHER/PROFICIENCY TRAINING CAREER DEVELOPMENT TRAINING	INITIAL SKILL ACQUISITION UNIT CONVERSION TRAINING TRAINING OF IRR PERSONNEL	TOTAL DIRECT OBLIGATIONS	SPECIAL TRAINING EXERCISES	CMND/STAFF SUPERVISION & CONFERENCES OPERATIONAL TRAINING	MANAGEMENT SUPPORT	COMPETITIVE EVENTS	RECRUITMENT/RETENTION	TOTAL DIRECT OBLIGATIONS	ADMINISTRATION AND SUPPORT PAY AND ALLOWANCES FNI ISTED INDIVIDIAL CLOTHING	TRAVEL DEATHINISABILITY/HOSPITAL BENEFITS	ENLISTMENT BONUS	SMCR AFFILIATION BONUS	TRANSITION BENEFITS	TOTAL DIRECT OBLIGATIONS	EDUCATIONAL BENEFITS (NEW G.I. BILL)	PLATOON LEADERS CLASS UNIFORMS: ISSUE-N-KIND SUMMER CAMP TRAINING	SUBSISTENCE ALLOWANCE (SUBSIDY) SUBSISTENCE OF ENLISTED PERSONNEL	TRAVEL	TOTAL DIRECT OBLIGATIONS	JROTC (UNIFORMS, ISSUE-IN-KIND)	TOTAL OTHER TRAINING AND SUPPORT	TOTAL RESERVE PERSONNEL, MARINE CORPS

#### SUMMARY OF BASIC PAY AND RETIRED PAY ACCAUAL COSTS RESERVE PERSONNEL, MARINE CORPS FY 1998 / 1999 (DOLLARS IN THOUSANDS)

RETIRED         BASIC         RETIRED         BASIC         RETIRED         PAY		DEST NEWS TRACE	1880	FISCAL YEAK 1997	IK 1997	FISCAL YEAR 1998	4R 1998	FISCAL YEAR 1999	1001 VA
\$64,979 \$12,223 \$12,244 \$12,245 \$12,244 \$12,24		BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY	BASIC PAY	RETIRED PAY
\$8.250 \$725 \$10,725 \$30,284 \$36,682 \$88,420 \$30,705 \$32,477 \$30,882 \$31,285 \$32,477 \$30,882 \$31,285 \$32,477 \$30,882 \$31,872 \$31,872 \$31,822 \$31,272 \$31,272 \$31,272 \$31,272 \$31,274 \$31,070 \$32,184 \$31,070 \$32,184 \$31,070 \$32,184 \$31,074 \$3	PAY GROUP A, OFFICER ENLISTED	\$24,198 \$64,979	\$2,323 \$6,238	\$25,146 \$68,438	\$2,414 \$6,570	\$25,886 \$69,795	\$2,278 \$6,142	\$26,713 \$71,908	\$2,324 \$6,256
\$5,260         \$7792         \$10,126         \$2567         \$5,667         \$5682         \$5,477         \$218           \$5,706         \$1,019         \$10,722         \$1,226         \$1,019         \$1,079         \$1,079         \$1,070	SUBTOTAL "A"	\$89,177	\$8,561	\$93,583	\$8,984	\$95,682	\$8,420	\$98,621	\$8,580
\$19,706 \$1,019 \$12,792 \$1,228 \$12,169 \$1,070	AY GROUP B, OFFICER ENLISTED	\$8,250 \$2,365	\$792 \$227	\$10,125 \$2,667	\$972 \$256	\$9,682 \$2,477	\$852 \$218	\$9,701 \$2.494	\$844
\$159.06 \$2.871 \$30,042 \$2.884 \$30,080 \$2.847  \$166 \$16 \$16 \$199 \$199 \$199 \$20,080 \$189  \$17 \$11 \$200 \$2.865 \$2.82 \$1133 \$116  \$17,145 \$11,445	SUBTOTAL "B"	\$9,705	\$1,019	\$12,792	\$1,228	\$12,169	\$1,070	\$12,195	\$1,061
\$166 \$16 \$18 \$198 \$199 \$206 \$188 \$199 \$170 \$188 \$17 \$188 \$118 \$119 \$119 \$119 \$119 \$119 \$119	AY GROUP F, ENLISTED	\$29,906	\$2,871	\$30,042	\$2,884	\$30,080	\$2,647	\$30,954	\$2.693
\$116 \$116 \$114 \$260 \$256 \$170 \$170 \$15 \$17 \$170 \$170 \$170 \$170 \$170 \$170 \$170	AY GROUP P, ENLISTED	\$156	\$18	\$198	\$19	\$205	\$18	\$207	\$18
\$1,021 \$200 \$2,066 \$266 \$1,004	IOBILIZATION TRAINING OFFICER ENLISTED	\$62 \$116	\$6 114	\$188 \$260	\$18 \$25	\$170 \$193	\$15 \$17	\$172 \$195	\$15
\$3,024 \$297 \$2,626 \$262 \$1,727 \$1,627 \$5,638 \$284 \$1,727 \$1,727 \$1,627 \$5,638 \$2,639 \$2,727 \$1,727 \$	SUB-TOTAL MOBILIZATION	1	\$16	\$448	\$43	\$364	\$32	\$368	\$32
\$6,115 \$887 \$5,683 \$536 \$536 \$312 \$312 \$312 \$312 \$3134 \$88732 \$445 \$312 \$312 \$312 \$3134 \$88732 \$445 \$312 \$3134 \$3134 \$3134 \$3134 \$313,46 \$313,713 \$313,68 \$314,536 \$3	SCHOOL, OFFICER ENLISTED	\$3,021 \$3,094	\$290 \$297	\$2,958 \$2,625	\$284 \$252	\$1,818	\$160 \$152	\$2,023 \$1,954	\$176
\$80,344 \$8001 \$\$6,663 \$8639 \$44989 \$4485  \$17,135 \$1,645 \$12,719 \$1,221 \$10,045 \$86,164  \$18,447 \$6,069 \$19,660 \$14,536 \$14,536 \$13,969  \$88,404 \$19,216 \$13,146 \$10,280 \$14,536 \$10,733 \$10,733 \$157,119 \$23,768  \$82,311 \$10,280 \$164,73 \$10,733 \$157,119 \$23,768  \$150,947 \$23,801 \$165,714 \$221,437 \$26,000 \$167,119 \$23,768  \$150,947 \$23,801 \$165,714 \$25,300 \$167,119 \$23,768  \$150,947 \$23,801 \$165,714 \$25,300 \$167,119 \$23,768  \$150,947 \$23,801 \$165,714 \$25,300 \$167,119 \$23,768  \$150,947 \$23,801 \$165,714 \$25,300 \$167,119 \$23,768  \$213,331 \$34,088 \$221,512 \$35,040 \$157,119 \$23,768  \$213,331 \$34,088 \$221,512 \$35,040 \$157,119 \$23,768  \$213,331 \$34,088 \$321,512 \$35,040 \$157,119 \$23,768  \$213,331 \$34,088 \$321,512 \$35,040 \$3219,961 \$33,673 \$8	SUB-TOTAL SCHOOL	\$6,115	\$587	\$5,583	\$536	\$3,545	\$312	\$3.977	\$346
\$17,136 \$1,645 \$12,719 \$1,221 \$10,045 \$884  \$18,47 \$6,069 \$19,660 \$6,406 \$20,210 \$6,164  \$139,957 \$13,146 \$44,689 \$14,536 \$14,536 \$46,777 \$13,969  \$68,311 \$10,280 \$184,723 \$10,733 \$62,765 \$19,108  \$160,947 \$23,801 \$185,714 \$26,300 \$157,119 \$23,768  \$41,683 \$10,287 \$134,081 \$122,1437 \$10,740 \$62,332 \$9,916  \$4213,331 \$234,088 \$221,612 \$36,040 \$219,961 \$33,673 \$8	•	\$8,344 \$8,792	\$801 \$844	\$6,656 \$6,063	\$639 \$582	\$4,989 \$5,057	\$439 \$445	\$5,287	\$460
\$18,447 \$6,069 \$19,660 \$6,406 \$20,210 \$6,164 \$13,969 \$14,536 \$14,536 \$14,536 \$14,536 \$14,536 \$13,969 \$14,536 \$15,146 \$13,969 \$14,536 \$15,143 \$10,242 \$15,143 \$10,280 \$164,723 \$10,733 \$10,733 \$10,733 \$10,733 \$10,733 \$10,733 \$10,733 \$10,733 \$10,733 \$10,733 \$10,733 \$10,733 \$10,733 \$10,733 \$10,733 \$10,733 \$10,733 \$10,733 \$10,733 \$10,740	SUB-TOTAL SPECIAL	\$17,136	\$1,645	\$12,719	\$1,221	\$10,045	\$884	\$10,690	\$930
\$68,404 \$19,216 \$64,239 \$20,942 \$66,977 \$20,123 \$64,723 \$10,733 \$16,73 \$16,719 \$23,768 \$160,947 \$23,801 \$166,714 \$25,300 \$167,119 \$23,768 \$213,268 \$34,081 \$221,437 \$36,033 \$177 \$77 \$77 \$160,947 \$23,801 \$166,714 \$25,300 \$167,119 \$23,768 \$160,947 \$23,801 \$166,714 \$25,300 \$167,119 \$23,768 \$160,947 \$23,801 \$166,714 \$25,300 \$167,119 \$23,768 \$160,947 \$23,801 \$166,714 \$25,300 \$167,119 \$23,768 \$213,331 \$33,408 \$221,612 \$36,040 \$219,961 \$33,673	CTIVE RESERVISTS (AR): OFFICER ENLISTED	\$18,447 \$39,957	\$6,069 \$13,146	\$19,650 \$44,689	\$6,406 \$14,536	\$20,210 \$45,767	\$6,164 \$13,959	\$20,808 \$47,126	\$6,284
\$62,311 \$10,280 \$64,723 \$10,733 \$62,756 \$9,908 \$150,947 \$23,801 \$156,714 \$25,300 \$157,119 \$23,768 \$157,119 \$23,768 \$150,947 \$23,801 \$10,287 \$521,437 \$26,033 \$157,119 \$23,768 \$157,119 \$23,768 \$150,947 \$23,801 \$165,714 \$25,300 \$167,119 \$23,768 \$121,331 \$33,088 \$1221,612 \$156,714 \$25,300 \$2119,951 \$33,673 \$13,67	SUB-TOTAL AR 'S	\$58,404	\$19,216	\$64,239	\$20,942	\$65,977	\$20,123	\$67,934	\$20.516
\$62,311 \$10,280 \$64,723 \$10,733 \$62,756 \$9,908 \$160,947 \$23,801 \$166,714 \$26,300 \$167,119 \$23,768 \$213,268 \$34,081 \$221,437 \$36,033 \$219,874 \$33,666 \$77 \$77 \$7 \$62,384 \$10,287 \$64,798 \$10,740 \$62,832 \$9,915 \$150,947 \$23,801 \$166,714 \$25,300 \$167,119 \$23,768 \$213,331 \$34,088 \$221,612 \$36,040 \$219,961 \$33,673	ATOON LEADERS CLASS, ENLISTED	\$1,683	\$162	\$1,833	\$176	\$1,818	\$160	\$1,931	\$168
\$213,258 \$34,081 \$221,437 \$36,033 \$219,874 \$33,666 \$73 \$7 \$75 \$7 \$77 \$7 \$62,384 \$10,287 \$64,798 \$10,740 \$62,832 \$9,915 \$150,947 \$23,801 \$165,714 \$25,300 \$167,119 \$23,768 \$213,331 \$34,088 \$221,512 \$36,040 \$219,951 \$33,673	OTAL DIRECT COSTS OFFICER ENLISTED	\$62,311 \$150,947	\$10,280 \$23,801	\$64,723 \$156,714	\$10,733 \$25,300	\$62,755 \$157,119	\$9,908 \$23,758	\$64,704 \$162,172	\$10,103
\$62,384 \$10,287 \$64,798 \$10,740 \$62,832 \$9,915 \$150,947 \$23,801 \$156,714 \$25,300 \$167,119 \$23,768 \$213,331 \$34,088 \$221,512 \$36,40 \$219,951 \$33,673	SUB-TOTAL DIRECT	\$213,258	\$34,081	\$221,437	\$36,033	\$219,874	\$33,666	\$226,876	\$34,344
\$62,384 \$10,287 \$64,798 \$10,740 \$62,832 \$9,915 \$150,947 \$23,801 \$156,714 \$25,300 \$167,119 \$23,768 \$213,331 \$34,088 \$221,512 \$36,040 \$219,951 \$33,673	EIMBURSABLES, OFFICERS	\$73	<b>\$</b>	\$75	22	21.1	\$	67\$	25
\$213,331 \$34,088 \$221,512 \$35,040 \$219,951 \$33,673	OTAL PROGRAM, OFFICERS ENLISTED	\$62,384 \$150,947	\$10,287 \$23,801	\$64,798 \$156,714	\$10,740 \$25,300	\$62,832 \$157,119	\$9,915 \$23,768	\$64,784 \$162,172	\$10,110
	C RESERVES (BASE PAYIRPA)	\$213,331	\$34,088	\$221,612	\$36,040 ========	\$219,951	\$33,673	\$226,956	\$34,351

# SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS RESERVE PERSONNEL, MARINE CORPS FY 1998 / 1999 (DOLLARS IN THOUSANDS)

	FISCAL YEAR	ત્ર 1996	FISCAL YEAR 1997	R 1997	FISCAL YEAR 1998	18 1998	FISCAL YEAR 1999	R 1999
	ваа	VHA	BAQ	VHA	вАФ	VHA	BAQ	VHA
PAY GROUP A, OFFICER ENLISTED	\$938	0 \$	\$981 \$4,542	0.05 \$4.05	\$1,007 \$4,291	0\$ \$0	\$1,040 \$4,428	\$0 \$0 \$
SUBTOTAL "A"	\$5,468	0\$	\$5,523	0\$	\$5,298	0\$	\$5,468	0\$
PAY GROUP B, OFFICER ENLISTED	\$517 \$198	0 0\$ \$0	\$567 \$213	0 O	\$539 \$198	\$0	\$541 \$201	\$ \$ \$
SUBTOTAL "B"	\$715	0\$	\$780	0\$	\$737	0\$	\$742	\$0
PAY GROUP F, ENLISTED	\$735	\$176	\$894	\$17.0	\$890	\$173	606\$	\$167
MOBILIZATION TRAINING OFFICER ENLISTED	\$27 \$50	0 % 80	\$34 \$64	\$ \$	\$28 \$53	0\$	\$29 \$55	08
SUB-TOTAL MOBILIZATION	21.5	0\$	86\$	\$0	\$81	\$0	\$84	0\$
SCHOOL, OFFICER ENLISTED	\$572 \$701	0\$	\$529 \$725	0\$ \$	\$342 \$509	0\$	\$365 \$524	000
SUB-TOTAL SCHOOL	\$1,273	\$0	\$1,254	0\$	\$851	\$0	\$889	0\$
SPECIAL, OFFICER ENLISTED	\$1,875 \$2,175	0\$ \$0	<b>\$1,155</b> <b>\$1,673</b>	03 \$	\$915 \$1,467	0\$	\$913 \$1,501	\$00\$
SUB-TOTAL SPECIAL	\$4,050	\$0	\$2,828	\$0	\$2,382	0\$	\$2,414	0\$
ACTIVE RESERVISTS (AR): OFFICER ENLISTED	\$3,239 \$10,878	\$1,009 \$2,431	\$3,567 \$12,069	\$1,088 \$2,638	\$3,671 \$12,414	\$1,112 \$2,692	\$3,779 \$12,779	\$1,135 \$2,752
SUB-TOTAL AR 'S	\$14,117	\$3,440	\$15,636	\$3,720	\$16,085	\$3,804	\$16,558	\$3,887
PLATOON LEADERS CLASS, ENLISTED	\$152	\$0	\$172	<b>\$</b> 0	\$178	0\$	\$183	0\$
TOTAL OFFICER ENLISTED	\$7,168 \$19,419	\$1,009 \$2,607	\$6,833 \$20,352	\$1,088 \$2,808	\$6,502 \$20,000	\$1,112 \$2,865	\$6,667 \$20,580	\$1,135 \$2,919
MC RESERVES (BAQ / VHA)	\$26,587	\$3,616	\$27,185	\$3,896	\$26,502	\$3,977	\$27,247	\$4,054

SUMMARY OF TRAVEL COSTS RESERVE PERSONNEL, MARINE CORPS FY 1998 / 99 (DOLLARS IN THOUSANDS)

#### SCHEDULE OF INCREASES AND DECREASES RESERVE PERSONNEL, MARINE CORPS (IN THOUSANDS OF DOLLARS)

	Amount	nut
FY 1997 DIRECT PROGRAM	888\$	\$388,278
INCREASES:		
CLOTHING, ENLISTED	\$18	
SUBSISTENCE, ENLISTED	\$157	
INCENTIVE PROGRAMS, ENLISTED	\$123	
EDUCATION BENEFITS (NEW GI BILL)	\$1,423	
TOTAL INCREASES:	Š	\$1,721
DECREASES:		
DAX AND ALL DWANCES DESIGNED.	(\$2.774)	
TAT AND ALLOWANCES, OT INCENS.  The overall decrease is the net result of a legislative proposal which would limit the members basic pay to that amount which exceeds their critical proposal reductions in Mobilization/Special Training participation (-1,45 officers), the reduction in overall SMCR officer workyears (-1,10), the offset from the FY 1998 pay valse and the annualization of the FY 1997 pay valse.	(**;';**)	
PAY AND ALLOWANCES, ENLISTED	(\$1,768)	
<ul> <li>The overall decrease is the net result of a legislative proposal which would limit the members basic pay to that amount which exceeds their civilian pay, reductions in Mobilization/School/Special Training participation (-1,439 enlisted), the offset of the overal increase in SMCR enlisted work/ears (6), the offset from the FY 1998 pay raise, and the offset from the annualization of the FY 1997 pay raise.</li> </ul>	(4035)	
The overall decrease is the net result of a legislative proposal which would limit the members basic pay to that amount which exceeds their civilian pay, reductions in Mobilization/School/Special Training participation (-1,495 officers), the reduction in overall SMCR officer workyears, the caduction in the retired pay accrual percentages (Full Time and Drillers), the offset from the FY 1998 pay raise and the annualization of the	(C70¢)	
FY 1997 pay Actists DETITION ACK ACTIST RNIKTED	(\$1.542)	
The overall decrease is the net result of a legislative proposal which would limit the members basic pay to that amount which exceeds their civilian pay, reductions in Mobilization/School/Special Training participation (-1,439 enlisted), the reduction in the retired pay accrual perturbens the overal increase in SMCR enlisted workyears, the offset from the FY 1998 pay raise, and the overal proposal pays and the overal increase.		
TRAVELOFICERS TANGED OFFICERS TANGED TO SEPTIME TO THE REQUIRED TO THE PARTY OF THE	(\$886)	
office workpass, and the offset of approved inflation.	(\$4.032)	
. The overall decrease is attributed to the reduction in Non Prior Service (NPS) Cat "F" enlisted accessions, reductions in Mobilization/School/Special participation, and the offset of approved inflation.	(100'14)	
KANSI IION BENETILS	(2016)	
TOTAL DECREASES:	3\$)	(\$8,929)
FY 1998 DIRECT PROGRAM	\$381	\$381,070

### SCHEDULE OF INCREASES AND DECREASES RESERVE PERSONNEL, MARINE CORPS (IN THOUSANDS OF DOLLARS)

\$381,070

Amount

\$6,847 \$195 \$483 \$256 (\$109) \$243 \$196 \$861 \$625 \$123 - The overall increase is the result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in SMCR enlisted - The overall increase is the result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in SMCR officer The overall increase is the result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, the reduction in SMCR enlisted workyears, and the reduction in the retired pay accrual percentages (Full Time and Drillers). - The overall increase is the result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, the reduction in SMCR officer workyears, and the reduction in the retired pay accrual percentages (Full Time and Drillers). - The Increase is attributed to an increase in the number of anniversary payments for reenlistment and enlistment bonuses. - The Increase is a net result of approved inflation and the overall decrease in SMCR enlisted workyears. The increase is a net result of approved inflation and the overall decrease in SMCR enlisted workyears - The increase is a net result of approved inflation and the overall decrease in SMCR enlisted workyears . The increase is a net result of approved inflation and the overall decrease in SMCR officer workyears. - The decrease is a result of reduced anniversary payments and cost of living allowances. PAY AND ALLOWANCES, OFFICERS ----RETIRED PAY ACCRUAL, ENLISTED --RETIRED PAY ACCRUAL, OFFICERS PAY AND ALLOWANCES, ENLISTED SUBSISTENCE, ENLISTED ---TRANSITION BENEFITS -----FY 1998 DIRECT PROGRAM CLOTHING, ENLISTED ----FY 1999 DIRECT PROGRAM TRAVEL, OFFICERS ---TRAVEL, ENLISTED ---TOTAL DECREASES TOTAL INCREASES DECREASES:

(\$109)

\$390,790

Appropriation: Reserve Personnel, Marine Corps Budget Program 1: Unit and Individual Training Budget Activity 1A: Training, Pay Group A

Estimate FY 1999	\$147,539
Estimate FY 1998	\$143,468
Estimate FY 1997	\$144,220
Actual FY 1996	\$138,536

#### Part I - Purpose and Scope

Pay Group A identifies Selected Marine Corps Reserve personnel authorized to attend 48 Inactive Duty Training (IDT) periods and 15 days Annual Training. Additional IDT periods are authorized for selected personnel for improvement of individual and unit mobilization readiness, unit administration and maintenance, and aircrew training and qualification.

(counting as four drills). Scheduling of multiple drills provides a greater opportunity for field training. Funds requested are based on 99% and 89% attendance at training assemblies for officers and enlisted personnel respectively. Personnel in the Selected Marine Corps Reserve are authorized 14 days annual training, exclusive of travel time. Reservists normally accomplish this training with the units to which they are assigned for mobilization. Funds requested are based on an average tour length of 15 days for 99.6% of the average officer strength and 89% of the average enlisted strength. IDT periods are conducted as multiple drills of a minimum of eight hours duration (counting as two drills) or a maximum of sixteen hours in one weekend

Additional IDT periods are used for the following purposes;

- (1) Additional Training Periods (ATP's): For units and individuals to accomplish additional required training as defined by a unit's wartime mission.
- (2) Readiness Management Periods (RMP's): For the support of the operation of the unit, unit administration, training preparation and maintenance.
- (3) Additional Flight Training Periods (AFTP's): For aircrew members to conduct aircrew training and qualification training to maintain proficiency and sustain mobilization readiness.

Funds requested include 22,908 ATP's and RMP's for Fiscal Years 1998 and FY 1999 for the above listed purposes. A total of 21,624 in Fiscal Years 1998 and 1999 are programmed for use by officer and enlisted aircrew members.

## SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands) Pay Group A

Pay Group A	AMOUNT	<b>.</b>
FY 1997 DIRECT PROGRAM	\$144,220	
Increases:		
Clothing Allowances	\$63	
Subsistence of Enlisted Personnel ———————————————————————————————————	\$179	
Travel, Officer Travel officer workyears and Inflation applied to the transportation portion of the travel cost.	\$35	
Travel, Enlisted	\$384	
Total Increases: Decreases:	\$661	
Officer Pay and Allowances The net decrease is a result of a legislative proposal to limit the Reserve Component Members basic pay that are Federal Civilian Employees , offset by the increase in officer workyears (5), the FY 1998 pay raise, and the annualization of the FY 1997 pay raise.	(\$71)	
Enlisted Pay and Allowances ————————————————————————————————————	(\$778)	
Retired Pay Accrual, Officer————————————————————————————————————	(\$136)	
Retired Pay Accrual, Enlisted ————————————————————————————————————	(\$428)	
Total Decreases:	(\$1,413)	
FT 1998 DIRECT PROGRAM	\$143,468	

## SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands) Pay Group A

Pay Group A	AMOUNT
FY 1998 DIRECT PROGRAM	\$143,468
Increases:	
Officer Pay and Allowances	\$942
Enlisted Pay and Allowances ————————————————————————————————————	\$2,408
Retired Pay Accrual, Officer	\$46
Retired Pay Accrual, Enlisted ————————————————————————————————————	\$114
Clothing Allowances	\$52
Subsistence of Enlisted Personnel	\$159
Travel, Officer Travel officer workyears and inflation applied to the the transportation portion of the travel cost.	\$41
Travel, Enlisted	\$309
Total Increases:	\$4,071
Total Decreases:	0\$
FY 1999 DIRECT PROGRAM	\$147,539

Pay and Allowances, Annual Training, Officers:

These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentiv pay as authorized:

	:	FY 1996			FY 1997			FY 1998			FY 1999	
	Strength Rate A	Rate	Amount	Strength	Rate	Strength Rate Amount	Strength Rate Amount	Rate	Amount	Strength Rate Amount	Rate	Amount
Average Strength in Units Average Strength IMA	2,800			2,829			2,834			2,844	1 3 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
Less Onbaid Status Participation Rate	- %9.66			. 89.66			- %9:66			99.6%		
Participants Limit Resrve Military Pay Total Paid Participants	2,789	2,789 \$2,693.44	\$7,512	2,818	\$2,757.27	\$7,770	2,823	\$2,815.44	\$7,948 (\$915) \$7,033	2,833	\$2,894.46	\$8,200 (\$915) \$7,285
Change from FY 97 to FY 98:	The decrease of \$737 from \$7	of \$737 fro	m \$7,770 in F	Y 1997 to \$7,0	33 in FY 199	is the net rea	7,770 in FY 1997 to \$7,033 in FY 1998 is the net result of a proposed legislative action, a reduction in the	sed legislati	ve action, a r	eduction in th	Φ	•

The increase of \$252 from \$7,033 in FY 1998 to \$7,285 in FY 1998 is the net result of an increase in "paid" officers (10), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage. recommend of the commentation of the property of the property of the proposed registative action, a reduction in the retired pay accrual percentage, an increase in "paid" officers (5), the FY 1998 pay raise, and the annualization of the FY 1997 pay raise.

Change from FY 98 to FY 99:

Pay and Allowances, Annual Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

		FY 1996			FY 1997			FY 1998			FY 1999	
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	
Average Strength in Units	30,511			30,302			30,460		2	30,464		
Average Strengtn IMA Less Unpaid Status Participation Rate	(1,068) 89%			(1,060) 89%			(1,066) 89%			(1,066) 89%		
Participants Limit Resrve Military Pay Total Paid Participants	26,204	\$941.12	\$24,661	26,025	\$967.07	\$25,168	26,161	\$960.25	\$25,121 (\$2,785) \$22,336	26,164	\$988.53	\$25,864 (\$2,785) \$23,079
Change from FY 97 to FY 98:	The decrease retired pay a	e of \$2,823 fo	rom \$25,168 i ntage, an inc	n FY 1997 to \$2 rease in "paid"	2,336 in FY enlisted (13	1998 is the ne 6), the FY 199	st result of a pi 38 pay raise, ai	oposed legi	slative action ilization of the	The decrease of \$2,823 from \$25,168 in FY 1997 to \$22,336 in FY 1998 is the net result of a proposed legislative action, a reduction in the retired pay accrual percentage, an increase in "paid" enlisted (136), the FY 1998 pay raise, and the annualization of the FY 1997 pay raise.	n the raise.	
Change from FY 98 to FY 99:	The increase of \$743 from raise, the annualization of	of \$743 from	n \$22,336 in F of the FY 1998	'Y 1998 to \$23, pay raise, and	079 in FY 19 I the reductiv	99 is the net on the section in the retire	\$22,336 in FY 1998 to \$23,079 in FY 1999 is the net result of an increase in "pai the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.	rease in "pa percentage	id" enlisted (3	\$22,336 in FY 1998 to \$23,079 in FY 1999 is the net result of an increase in "paid" enlisted (3), the FY 1999 pay the FY 1998 pay raise, and the reduction in the refired pay accrual percentage.	pay	

Pay, Inactive Duty Training, Officers:

These funds are requested to provide for pay and allowances for officers attending inactive duty for training periods, including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

		FY 1996			FY 1997			FY 1998			FY 1999	
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units Average Strength IMA Less Unpaid Status Participation Rate	2,800 0 0 99%			2,829 0 0 99%	**************************************		2,834 0 0 0 99%			2,844 0 0 0 99%		
Paid Participants	2,772	\$6,770.20	\$18,767	2,801	\$6,915.74	\$19,371	2,806	\$7,059.87	\$19,810	2,816	\$7,253.20	\$20.425
Additional IDT Periods AFTP's ATP's and RMP's	19,744 8,125	\$162.38 \$146.83	<b>\$</b> 3,206 <b>\$1,</b> 193	19,744 8,125	\$165.57 \$150.03	\$3,269 \$1,219	19,744 8,125	\$168.86 \$153.23	\$3,334 \$1,245	19,744	\$173.22	\$3,420 \$1,280
Subtotal			\$4,399			\$4,488			\$4,579			\$4,700
TOTAL			\$23,166			\$23,859			\$24,389			\$25,125
Change from FY 97 to FY 98:	The increase of \$530 from \$23 FY 1998 pay raise, the annual	of \$530 from raise, the anr	1 \$23,859 in F nualization of	Y 1997 to \$24, the FY 1997 p	389 in FY 199 ay raise, and	8 is the net ret to the offset of	The increase of \$530 from \$23,859 in FY 1997 to \$24,389 in FY 1998 is the net result of the increase in "paid" officers (5), the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and the offset of the decrease in the retired pay accrual percentade.	crease in "pal in the retired	id" officers ({	5), the percentage.		
Change from FY 98 to FY 99:	The increase 1999 pay rais	of \$736 from e, the annual	1 \$24,389 in F lization of the	Y 1998 to \$25, • FY 1998 pay	125 in FY 199 raise, and th	19 is the net r 9 reduction in	The increase of \$736 from \$24,389 in FY 1998 to \$25,125 in FY 1999 is the net result of the increase in "paid" officers (10), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.	crease in "pal 1y accrual per	id" officers ('	10), the FY		

Pay, Inactive Duty Training, Enlisted:

These funds are requested to provide for pay and allowances for officers attending inactive duty for training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security and special and incentive pay as authorized:

		FY 1996			FY 1997			FY 1998			FY 1999	
		Rate Amount	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Average Strength in Units Average Strength IMA Less Unpaid Status Participation Rate	30,511 0 (1,068) 89%	8 C C C C C C C C C C C C C C C C C C C		30,302 0 (1,060) 89%	4 1 2 3 4 4 5 6 6 6 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8		30,460 0 (1,066) 89%	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	30,464 0 (1,066) 89%		
Paid Participants	26,204	\$2,145.40	\$56,218	26,025	\$2,304.90	\$59,985	26,161	\$2,354.38	\$61,593	26,164	\$2,421.46	\$63,355
Additional IDT Periods AFTP's ATP's and RMP's	1,880 14,783	\$54.79 \$50.40		1,880 14,783	\$55.02 \$51.14	\$104 \$756	1,880 14,783	\$55.85 \$52.29	\$105 \$773	1,880 14,783	\$58.51 \$53.71	\$110 \$794
Subtotai			\$848			\$860			\$878			\$904
TOTAL			\$57,066			\$60,845			\$62,471			\$64,259
Change from FY 97 to FY 98:	The increase of \$1,626 from \$ FY 1998 pay raise, the annual	of \$1,626 fro	om \$60,845 in nualization oʻ	FY 1997 to \$6 I the FY 1997 p	2,471 in FY 1 oay raise, and	998 is the ne I the offset o	60,845 in FY 1997 to \$62,471 in FY 1998 is the net result of the increase in "paid" enlisted (136), the lization of the FY 1997 pay raise, and the offset of the decrease in the retired pay accrual percentage.	increase in " in the retired	oaid" enlistec I pay accrual	d (136), the percentage.		
Change from FY 98 to FY 99:	The increase of \$1,788 from \$ FY 1999 pay raise, the annual	of \$1,788 fro	om \$62,471 in nualization oʻ	FY 1998 to \$6 ! the FY 1998 p	4,259 in FY 1 lay raise, and	999 is the ne I the reduction	\$62,471 in FY 1998 to \$64,259 in FY 1999 is the net result of the increase in "paid" enlisted (3), the lization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.	increase in " d pay accrua	oaid" enlisted I percentage.	J (3), the		

Individual Clothing Allowances, Enlisted:

The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

		FY 1996			FY 1997			FY 1998			FY 1999	
	Number Rate	Number Rate	Amount	Number	Rate	Number Rate Amount	•	Rate	Number Rate Amount	Number Rate Amount	Rate	Amount
Replacement Issue	29,615	\$78.98	\$2,339	30,302 \$79.05	\$79.05	\$2,396	30,460 \$80.71 \$2,459	\$80.71	\$80.71 \$2,459	30,464 \$82.41 \$2,511	30,464 \$82.41	\$2,511
Change from FY 97 to FY 98:	The increase to the author	of \$63 from ized clothing	The increase of \$63 from \$2,396 in FY 1997 to to the authorized clothing replacement cost.	997 to \$2,459 i cost.	n FY 1998 is	the result of tl	The increase of \$63 from \$2,396 in FY 1997 to \$2,459 in FY 1998 is the result of the increase in enlisted workyears and approved inflation applied to the authorized clothing replacement cost.	enlisted worl	kyears and ap	proved inflatio	n applied	
Change from FY 98 to FY 99:	The increase	The increase of \$52 from	\$2,459 in FY 1	998 to \$2,511 i	n FY 1999 Is	approved infi	\$2,459 in FY 1998 to \$2,511 in FY 1999 is approved inflation applied to the authorized clothing replacement cost.	the authori	zed clothing re	placement co:	į	

Enlisted Personnel Subsistence:

These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on annual training and ihactive duty training periods of eight hours or more in any one calendar day.

		FY 1996			FY 1997			FY 1998				
Active Duty Requirement:	Number	Rate	Amount	Number	Rate	Amount		Rate	Amount		Rate	Amount
Subsistence-in-kind Total Enlisted Mandays Percent (%) Present	366,856 72%			364,350 72%						366,296 72%		
Total Active Duty Requirement	264,136	\$4.80	\$1,269	262,332	\$4.72	\$1,237	263,703	\$4.81	\$1,269	263,733	\$4.92	\$1,297
Inactive Duty Requirement: Inactive duty periods of eight hours or more Percent (%) Present	1,155,997			1,171,125			1,177,245			1,177,380 72%		
Total Inactive Duty Requirement	832,318	\$6.47	\$5,383	843,210	\$6.60	\$5,566	847,616	\$6.74	\$5,713	847,714	\$6.88	\$5,835
Total Enlisted Subsistence			\$6,652			\$6,803			\$6,982			\$7,132
Change from FY 97 to FY 98:	The increase of \$179 fron to the authorized subsist	of \$179 from sed subsiste	n \$6,803 in FY lence rates.	1997 to \$6,982	in FY 1998 is	the result of	the increase in	enlisted wor	kyears and a	The increase of \$179 from \$6,803 in FY 1997 to \$6,982 in FY 1998 is the resuit of the increase in enlisted workyears and approved inflation applied to the authorized subsistence rates.	on applied	

Change from FY 98 to FY 99:

The increase of \$150 from \$6,982 in FY 1998 to \$7,132 in FY 1999 is approved inflation applied to the authorized subsistence rates.

Reserve Personnel, Marine Corps Budget Program 1: Unit and Individual Training Budget Activity 1A: Training, Pay Group A (cont.)

#### (Amounts in Thousands)

Travel, Annual Training, Officers:	These funds	are requeste	d to provide	These funds are requested to provide for travel and per diem allowances for officers to perform annual training:	er diem allow	ances for offi	cers to perfor	n annual trai	ning:			
		FY 1996			FY 1997			FY 1998			FY 1999	
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	2,789	\$597.71	\$1,667	2,818	\$609.30	\$1,717	2,823	\$620.62	\$1,752	2,833	\$632.90	\$1,793
Change from FY 97 to FY 98:	The increase of \$35 from authorized inflation application	of \$35 from ! flation applie	11,717 in FY of to the trans	The increase of \$35 from \$1,717 in FY 1997 to \$1,752 in FY 1998 is the result of an increase in officer workyears (5) and authorized inflation applied to the transportation portion of the estimated travel cost.	n FY 1998 is on on of the esti	the result of an mated travel o	n increase in o	fficer worky	aars (5) and			
Change from FY 98 to FY 99:	The increase of \$41 from and authorized inflation a	of \$41 from sed inflation a	11,752 in FY opplied to the	The increase of \$41 from \$1,752 in FY 1998 to \$1,793 in FY 1999 is the result of an increase in officer workyears (10) and authorized inflation applied to the transportation portion of the estimated travel cost.	n FY 1999 is i portion of the	the result of a	n increase in o vel cost.	fficer worky	ears (10)			
Travel, Annual Training, Enlisted:	These funds	are requeste	d to provide (	These funds are requested to provide for travel and per diem allowances for enlisted to perform annual training:	er diem allow	ances for enli	sted to perforr	n annual trai	ning:			
		FY 1996			FY 1997			FY 1998			FY 1999	
	Number	Rate	Amount	Number		Amount	Number	Rate	Amount	Number	Rate	Amount
	26,204	\$590.48	\$15,473	26,025 \$601.81		\$15,662	26,161 \$613.36	\$613.36	\$16,046	26,164	\$625.10	\$16,355
Change from FY 97 to FY 98:	The increase of \$384 fron authorized inflation applic	of \$384 from flation applie	\$15,662 in F d to the trans	The increase of \$384 from \$15,662 in FY 1997 to \$16,046 in FY 1998 is the result of the increase in enlisted workyears (158) and authorized inflation applied to the transportation portion of the estimated travel cost.	46 in FY 1998 on of the esti	is the result or mated travel or	of the increase cost.	in enlisted v	vorkyears (15	B) and		
Change from FY 98 to FY 99:	The increase of \$309 fron authorized inflation appli	of \$309 from flation applie	\$16,046 in F	The increase of \$309 from \$16,046 in FY 1997 to \$16,355 in FY 1998 is the result of the increase in enlisted workyears (4) and authorized inflation applied to the transportation portion of the estimated travel cost.	55 in FY 1998 on of the esti	is the result or	of the increase cost.	in enlisted v	vorkyears (4)	and		

Appropriation: Reserve Personnel, Marine Corps Budget Program 1: Unit and Individual Training Budget Activity 1B: Training, Pay Group B

Estimate FY 1997 \$16,691 Estimate FY 1997 \$16,631 Estimate FY 1997 \$17,612 \$16,293 FY 1996 Actual 

Part I - Purpose and Scope

Pay Group B identifies Selected Marine Corps Reserve personnel authorized to attend up to 48 Inactive Duty Training Periods (drills) and 13 days Annual Training as Individual Mobilization Augmentees (IMA's). These personnel are preassigned to fill mobilization billets on or shortly after M-day. Billets to be filled are broadly categorized to include Fleet Marine Force augmentation, non-Fleet Marine Force augmentation, SMCR unit augmentation, mobilization personnel, and mobilization support.

#### SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands)

Pay Group B

Total Increases:

Decreases:

\$17,612 \$ **AMOUNT** (\$516) (\$120)(\$38) (\$216) (\$3) (\$38) (\$10) (\$38) - The decrease is a net result of the reduction in enlisted personnel (55), the reduction in the retired pay accrual percentage, the FY 1998 pay raise, and the annualization of the FY 1997 pay raise. The decrease is a net result of the reduction in enlisted personnel workyears (94), the FY 1998 pay raise, and the annualization of the FY 1997 pay raise. - The decrease is a net result of the reduction in officer workyears (115), the FY 1998 pay raise, and the The decrease is associated with the reduced enlisted personnel workyears, offset by approved inflation applied to the transportation portion of the estimated travel cost. - The decrease is a net result of the reduction in officer workyears, the reduction in the retired pay accrual percentage, the FY 1998 pay raise, and the annualization of the FY 1997 pay raise. The decrease is associated with the reduced officer workyears, offset by approved inflation The decrease is associated with the enlisted workyears decrease, offset by inflation - The decrease is associated with the enlisted workyears decrease, offset by inflation applied to the transportation portion of the estimated travel cost. applied to the authorized subsistence rate. annualization of the FY 1997 pay raise. applied to the authorized clothing rate, Enlisted Pay and Allowances ---Enlisted Retired Pay Accrual----Officer Pay and Allowances ----Officer Retired Pay Accrual----FY 1997 DIRECT PROGRAM Subsistence of Enlisted ---Clothing, Enlisted----Travel, Enlisted

FY 1998 DIRECT PROGRAM

Total Decreases:

Travel, Officer

(\$981)

\$16,631

## SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands) Pay Group B

(\$17) \$77 \$16,631 \$16,691 AMOUNT (\$8) (\$1) **(\$8** \$41 **2**3 \$31 š š - The overail decrease is the result of the reduction in officer workyears offset by the approved inflation applied The overall increase is a result of approved inflation applied to the authorized subsistence rates offset by the - The overall increase is a result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the - The overall increase is a result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the The overall increase is a result of approved inflation applied to the transportation portion of the estimated travel cost offset by the enlisted personnel workyears decrease. - The overall increase is a result of approved inflation applied to the authorized clothing rate offset by the The overall decrease is a result of the reduction in the retired pay accrual percentage, the decrease in officer workyears, the FY 1999 pay raise, and the annualization of the FY 1998 pay raise. 33 to the transportation portion of the estimated travel cost. decrease in enlisted personnel workyears (12). enlisted personnel workyears decrease. enlisted personnel workyears decrease. decrease in officer workyears (41). Enlisted Pay and Allowances ----Officer Pay and Allowances ----Officer Retired Pay Accrual-FY 1998 DIRECT PROGRAM Subsistence of Enlisted ---FY 1999 DIRECT PROGRAM Clothing, Enlisted-Travel, Enlisted----Travel, Officer----Total Decreases: Total Increases Decreases: Increases:

Reserve Personnel, Marine Corps Budget Program 1: Unit and Individual Training Budget Activity 18: Training, Pay Group B

#### (Amounts in Thousands)

These funds are requested to provide for pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized: Pay and Allowances, Annual Training, Officers:

		FY 1996			FY 1997			FY 1998			FY 1999	
	Strength			Strength	Strength Rate Amount	Amount	Strength	Strength Rate Amount	Amount	Strength	Strength Rate Amount	Amount
Average Strength in Units Participation Rate	1,599 99.0%			1,688 99.0%			1,573			1,532		6 8 8 9 8 8 8 8 8
Paid Participants	1,583	\$2,700.57	\$4,275	1,671	1,671 \$2,781.57	\$4,648	1,557	\$2,834.94	\$4,414	1,517	\$2,917.60	\$4,426
Change from FY 97 to FY 98:	The decrea	se of \$234 froon in the reti	The decrease of \$234 from \$4,648 FY 1997 to \$4,414 in FY 1998 is the net result of the decrease in "paid"officer workyears (114), the reduction in the retired pay accual percentage, the FY 1998 pay raise, and the annualization of the FY 1997 pay raise.	1997 to \$4,41. percentage,	4 in FY 1998 the FY 1998	is the net res pay raise, an	ult of the dec	rease in "paic zation of the	l"officer work FY 1997 pay	years (114), raise.		
Change from FY 98 to FY 99:	The increas	The increase of \$12 from \$ the reduction in the retired	The increase of \$12 from \$4,414 FY 1998 to \$4,426 in FY 1999 is the net result of the decrease in "paid" officer workyears (40), the reduction in the retired pay accrual percentage, the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.	98 to \$4,426	in FY 1999 is , the FY 1999	the net resul	t of the decre id the annuali	\$4,414 FY 1998 to \$4,426 in FY 1999 is the net result of the decrease in "paid" officer workyears ( d pay accrual percentage, the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.	officer worky FY 1998 pay	ears (40), raise.		

These funds are requested to provide for pay and allowances for enlisted personnel attending and allowances.	rates used in computing requirements include basic pay, retifed pay accrual. government's social sociality ine	contribution, subsistence and quarters allowances, and special and incentive pay as authorized.
Pay and Allowances, Annual Training, Enlisted:		

		FY 1996			FY 1997			FY 1998			FY 1999	
	Strength	Strength Rate Amount	Amount	Strength	Strength Rate Amount	Amount	Strength	Strength Rate	Amount	Strength	Strength Rate Amount	Amount
Average Strength in Units Participation Rate	949			985	985		891 99%	891 99%		879		
Paid Participants	940	\$1,219.15	\$1,146	975	\$1,264.62	\$1,233	882	\$1,291.38	\$1,139	870	\$1,327.59	\$1,155
Change from FY 97 to FY 98:	The decreas	The decrease of \$94 from \$ the reduction in the retired	m \$1,233 in FY red pay accual	' 1997 to \$1,1   percentage,	39 in FY 1998 the FY 1998	is the net re pay raise, an	51,233 in FY 1997 to \$1,139 in FY 1998 is the net result of the decrease in "paid"enlisted workye pay accual percentage, the FY 1998 pay raise, and the  annualization of the FY 1997 pay raise.	crease in "pa zation of the	id"enlisted w FY 1997 pay	\$1,233 in FY 1997 to \$1,139 in FY 1998 is the net result of the decrease in "paid"enlisted workyears (93), I pay accual percentage, the FY 1998 pay raise, and the annualization of the FY 1997 pay raise.		
Change from FY 98 to FY 99:	The increas the FY 1998	The increase of \$16 from \$: the FY 1998 pay raise, the c	The increase of \$16 from \$1,139 in FY 1998 to \$1,155 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, the decrease in "paid" enlisted workyears (12), and the reduction in the retired pay accrual percentage.	1998 to \$1,15 "paid" enlist	5 in FY 1999 ed workyear	is the net res 3 (12), and the	1,139 in FY 1998 to \$1,155 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of Jecrease in "paid" enlisted workyears (12), and the reduction in the retired pay accrual percentage.	1999 pay rais the retired p	e, the annua ay accrual pe	lization of ercentage.		

Reserve Personnel, Marine Corps Budget Program 1: Unit and Individual Training Budget Activity 18: Training, Pay Group B (cont.)

#### (Amounts in Thousands)

Pay and Allowances, Inactive Duty Training, Officers:

These funds are requested to provide for pay and allowances for officers attending inactive duty training including additional IDT periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contribution, and special and incentive pay as authorized:

		FY 1996			FY 1997			FY 1998			FY 1999	
	Strength/ Assemblies	Strength/ Rate Amount Assemblies	Amount	Strength/ Assemblies	Strength/ Rate Amount Assemblies	Amount	Strength/ Assemblies	Strength/ Rate Amount Assemblies	Amount	Strength/ Assemblies	Strength/ Rate Amount Assemblies	Amount
Average Strength in Units Participation Rate	1,599			1,688	1,688 99%		1,573	1,573 99%		1,532 99%		0 4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Paid Participants	1,583	\$4,753.63	\$7,525	1,671	\$4,882.11	\$8,158	1,557	\$4,981.37	\$7,756	1,517	\$5,119.97	\$7,767
Change from FY 97 to FY 98:	The decreas	se of \$402 from the reti	om \$8,158 in l red pay accua	FY 1997 to \$7,	756 in FY 19 the FY 1998	98 is the net pay raise, an	The decrease of \$402 from \$8,158 in FY 1997 to \$7,756 in FY 1998 is the net result of the decrease in "paid"officer workye the reduction in the retired pay accual percentage, the FY 1998 pay raise, and the  annualization of the FY 1997 pay raise.	lecrease in "; ization of the	vald"officer w FY 1997 pay	The decrease of \$402 from \$8,158 in FY 1997 to \$7,756 in FY 1998 is the net result of the decrease in "paid"officer workyears (114), the reduction in the retired pay accual percentage, the FY 1998 pay raise, and the annualization of the FY 1997 pay raise.	<del>č</del>	
Change from FY 98 to FY 99:	The increas	se of \$11 fror	The increase of \$11 from \$7,756 in FY 1998 to \$7,767 in FY 1999 is the net result of the decrease in "paid" offic the reduction in the retired pay accrual, the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.	7 1998 to \$7,76 al, the FY 199	37 in FY 1999 9 pay raise,	) is the net re and the annu	The increase of \$11 from \$7,756 in FY 1998 to \$7,767 in FY 1999 is the net result of the decrease in "paid" officer workyears (40), the reduction in the retired pay accrual, the FY 1999 pay raise, and the annualization of the FY 1998 pay raise.	crease in "pa e FY 1998 pa	id" officer wc y raise.	ırkyears (40),		

		Strength/ Rate Amount Assemblies
luding nt's	FY 1999	Rate
are requested to provide for pay and allowances for enlisted personnel attending inactive duty training including T periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's ty contribution, and special and incentive pay as authorized:		Strength/ Assemblies
ling inactive d etired pay acc		Amount
nnel attend asic pay, ห	FY 1998	Rate
enlisted persor nents include b horized:		Strength/ Rate Amount Assemblies
hese funds are requested to provide for pay and allowances for enlisted idditional IDT periods. The rates used in computing the requirements incoorial security contribution, and special and incentive pay as authorized:		Strength/ Rate Amount Assemblies
r pay and n computi and incen	FY 1997	Rate
I to provide for the rates used in, and special		Strength/ Assemblies
are requester of periods. The		Amount
hese funds additional IDT idditional IDT idditional IDT idditional IDT idditional IDT idditional id	FY 1996	Rate
<b>∓</b> & &		Strength/ Rate Assemblies
Pay, Inactive Duty Training, Enlisted:		

\$1,949 \$2,240.23 The decrease of \$160 from \$2,085 in FY 1997 to \$1,925 in FY 1998 is the net result of the decrease in "paid" enlisted workyears (93), 870 879 99% the reduction in the retired pay accual percentage, the FY 1998 pay raise, and the annualization of the FY 1997 pay raise. \$1,925 \$2,182.54 882 891 99% \$2,085 \$2,138.46 985 99% 975 \$1,946 \$2,070.21 949 99% 940 Change from FY 97 to FY 98: Average Strength in Units Participation Rate Paid Participants

The increase of \$24 from \$1,925 in FY 1998 to \$1,949 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, the reduction in the retired pay accrual percentage, and the decrease in "paid" enlisted workyears (12).

Change from FY 98 to FY 99:

Reserve Personnel, Marine Corps Budget Program 1: Unit and Individual Training Budget Activity 1B: Training, Pay Group B (cont.)

#### (Amounts in Thousands)

Individual Clothing Allowances, Enlisted:

The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418, which includes clothing for prior service personnel regaining active drilling status.

		FY 1996			FY 1997			FY 1998			FY 1999	
	Number Rate	Number Rate	Amount	Number	Number Rate Amount	Amount	Number	Number Rate Amount	Amount	Number	Number Rate Amount	Amount
Replacement Issue	949	949 \$78.98	\$75	985	985 \$78.84 \$78	\$78	891	891 \$80.18	\$7.1	879	\$82.41	\$74
Change from FY 97 to FY 98:	The decrea	ase of \$7 fron the estimated	n \$78 in FY 19 1 clothing rep	The decrease of \$7 from \$78 in FY 1997 to \$71 in FY applied to the estimated clothing replacement cost.	Y 1998 is the t.	net result of	the decrease	in enlisted v	The decrease of \$7 from \$78 in FY 1997 to \$71 in FY 1998 is the net result of the decrease in enlisted workyears and approved inflation applied to the estimated clothing replacement cost.	d approved i	nflation	
Change from FY 98 to FY 99:	The increa replaceme	se of \$3 from nt cost and ti	571 in FY 19 he decrease i	The increase of \$3 from \$71 in FY 1998 to \$74 in FY 1999 is the replacement cost and the decrease in the enlisted workyears.	r 1999 is the workyears.	net result of	the approved	inflation ap	The increase of \$3 from \$71 in FY 1998 to \$74 in FY 1999 is the net result of the approved inflation applied to the estimated clothing replacement cost and the decrease in the enlisted workyears.	timated cloth	hing	

Enlisted Personnel Subsistence:	These funds are re inactive duty train	ls are reques ty training pe	ted to provid	These funds are requested to provide for subsistence and subsistence allowar inactive duty training periods of eight hours or more in any one calendar day.	nce and sut ore in any or	sistence allo le calendar da	wances for ei ly.	listed perso	equested to provide for subsistence and subsistence allowances for enlisted personnel on annual duty training and Ing periods of eight hours or more in any one calendar day.	ıal duty train	ing and	
		FY 1996			FY 1997			FY 1998			FY 1999	
Active Duty Requirement:	Number	Number Rate Amount	Amount	Number	Number Rate Amount	Amount	Number	Number Rate Amount	Amount	Number	Number Rate Amount	Amount
Subsistence-in-kind	11.28					***************************************						
Percent (%) Present	72%			72%			10,584 72%			10,440 72%		
Total Active Duty Requirement	8,122	\$4.80	\$39	8,424	\$4.91	\$41	7,620	\$5.01	\$40	7,517	\$5.11	\$40
Inactive Duty Requirement:												

The decrease of \$10 from \$161 in FY 1997 to \$151 in FY 1998 is the net result of the decrease in enlisted workyears and approved inflation applied to the authorized subsistence rates. The increase of \$1 from \$151 FY 1998 to \$152 in FY 1999 is the net result of the approved infiation applied to the authorized subsistence rates and the decrease in the enlisted workyears. Change from FY 97 to FY 98: Change from FY 98 to FY 99:

\$112 \$152

\$6.62

\$111 \$151

\$6.49

17,146 23,814 72%

> \$120 \$161

\$6.35

18,954 26,325 72%

> \$118 \$157

\$6.47

18,274

**Total Enlisted Subsistence** Total Inactive Duty Reg't Percent (%) Present

25,380 72%

Inactive duty periods of eight hours or more

23,490 72% 16,913

#### Reserve Personnel, Marine Corps Budget Program 1: Unit and Individual Training Budget Activity 18: Training, Pay Group B (cont.)

#### (Amounts in Thousands)

Travel, Active Duty Training, Officers:

These funds are requested to provide for travel and per diem allowances for officers to perform active duty training:

		FY 1996			FY 1997			FY 1998			FY 1999	
	Number	Number Rate	Amount		Rate	Amount	Number	Rate	Amount	Number	Number Rate	Amount
	1,583	1,583 \$465.22	\$736	1,671	\$474.90	\$792	1,557		\$754	1,517	\$492.93	\$746
Change from FY 97 to FY 98:	The decrea and approv	se of \$38 froi /ed inflation a	m \$792 in FY	The decrease of \$38 from \$792 in FY 1997 to \$754 in FY 1998 is the net result of the decrease in officer workyears and approved inflation applied to the transportation portion of the estimated travel cost.	r FY 1998 is portion of	the net result the estimated	of the decre	ase in officer	workyears			
Change from FY 98 to FY 99:	The decrea	ise of \$8 from red inflation a	\$754 in FY 19 applied to tran	The decrease of \$8 from \$754 in FY 1998 to \$746 in FY 1999 is the the net result of the decrease in officer workyears and approved inflation applied to transportation portion of the estimated travel cost.	FY 1999 is t rtion of the	he the net res estimated trav	ult of the der vel cost.	crease in offic	er workyears	<b>40</b>		

These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training: Travel, Active Duty Training, Enlisted:

	Amount	\$422
FY 1999	Number Rate Amount	\$485.58
	Number	870
	Amount	\$421
FY 1998	Number Rate Amount	882 \$477.42 \$421
	Number	882
	Amount	\$457
FY 1997	Number Rate Amount	975 \$469.10 \$457
	Number	975
	Amount	\$433
FY 1996	Number Rate Amount	\$460.16 \$433
	Number	

The decrease of \$36 from \$457 FY 1997 to \$421 in FY 1998 is the net result of the decrease in enlisted workyears and approved inflation applied to the transportation portion of the estimated travel cost. Change from FY 97 to FY 98:

The increase of \$1 from \$421 FY 1998 to \$422 in FY 1999 is the net result of the approved inflation applied to the transportation portion of the estimated travel cost and the decrease in the enlisted workyears. Change from FY 98 to FY 99:

Appropriation: Reserve Personnel, Marine Corps Budget Program 1: Unit and Individual Training Budget Activity 1F: Training, Pay Group F

Actual Estimate Estimate Estimate FY 1996 FY 1997 FY 1998 FY 1999 \$49,515 \$49,653 \$49,635 \$50,927

### Part I - Purpose and Scope

Title 10, United States Code, Section 511, authorizes a program whereby non-prior service personnel may enlist in the Marine Corps Reserve for a period of eight years, of which not less than twelve weeks must be spent on initial active duty for training. Funds requested in Pay Group "F" are used for pay and allowances and other personnel costs incurred during this period of initial active duty training. All trainees are enlisted for a pre-identified Military Occupational Speciality (MOS) and receive recruit training at Marine Corps Recruit Depots, during which time they are integrated with Regular Marine Corps Recruits.

Aviation trainees proceed to formal schools conducted by the Marine Corps and other services. Ground trainees proceed to either technical, specialist, or Military Occupational Speciality Training.

### SCHEDULE OF INCREASES AND DECREASES (Amounts in Thousands) Pay Group F

Pay Group F	Amount	ا بيا
-Y 1997 DIRECT PROGRAM	\$49,653	
ncreases:		
Pay and Allowances The net result of the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and the decrease is the average number of trainees.	<b>\$</b> 31	
Clothing————————————————————————————————————	\$154	
Travel  The increase is a result of an increase in the number of eligible trainee travelers and approved infiation applied to the transportation portion of the travel cost.	\$52	
Total Increases:	\$237	
Decreases:		
Retired Pay Accrual  The decrease is the net result of the decrease in average number of trainees, the reduction in the retired pay accrual percentage, the FY 1998 pay raise, and the annualization of the FY 1997 pay raise.	(\$237)	
Subsistence The decrease is the net result of a decrease in the number of trainees subsisting and approved inflation applied to the authorized subsistence rate.	(\$18)	
fotal Decreases:	(\$255)	5
V 4008 DIDECT DEPOSEAM	9690636	¥

### SCHEDULE OF INCREASES AND DECREASES (Amounts in Thousands) Pay Group F

Tay Group	Amount	onut
FY 1998 DIRECT PROGRAM	319 6 <b>7</b> \$	\$49 678
Increases:		3
Pay and Allowances ————————————————————————————————————	086\$	
Retired Pay Accrual  The increase is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.	\$46	
Clothing————————————————————————————————————	\$119	
Subsistence	<b>\$</b> 79	
Travel The increase is a result of an increase in the number of eligible trainee travelers and approved inflation applied to the transportation portion of the travel cost.	<b>\$</b> 68	
Total Increases:	\$1	\$1,292
Total Decreases:		\$0
FV 1999 DIRECT PROGRAM	\$50	\$50,927

Reserve Personnel, Marine Corps Budget Program 1: Unit and Individual Training Budget Activity 1F: Training, Pay Group F

#### (Amounts in Thousands)

Pay & Allowances Initial Active Duty Training, Enlisted:

These funds are requested to provide for pay and allowances for enlisted personnel attending initial active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized.

		FY 1996			FY 1997			FY 1998			FY 1999	
	Number	Number Rate Am	Amount	Number		Amount	Number	Number Rate Amount	Amount	Number	Number Rate Amount	Amount
Paid Participants	5,442	5,442 \$6,694.41	\$36,431	5,387	\$6,741.79	\$36,318	5,250	5,250 \$6,878.48 \$36,112	\$36,112	5,250	5,250 \$7,073.90 \$37,138	\$37,138
Change from FY 97 to FY 98:	The decrea	The decrease of \$206 from \$36 the reduction in the retired pay	The decrease of \$206 from \$36,318 in FY 1997 to \$36,112 in FY 1998 is the net result of a decrease in the average number of trainees (137), the reduction in the retired pay accrual percentage, the FY 1998 pay raise, and the annualization of the FY 1997 pay raise.	1997 to \$36,11 ercentage, the	2 in FY 1998 FY 1998 pay	,318 in FY 1997 to \$36,112 in FY 1998 is the net result of a decrease in the average number. ∙ accrual percentage, the FY 1998 pay raise, and the annualization of the FY 1997 pay raise.	t of a decrease annualization o	in the averag f the FY 1997	ge number of to pay raise.	rainees (137),		
Change from FY 98 to FY 99:	The increas FY 1998 pay	ie of \$1,026 fro y raise, and th	The increase of \$1,026 from \$36,112 in FY 1998 to \$37,138 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.	Y 1998 to \$37,1 the retired pay	38 In FY 1999 accrual perc	entage.	ult of the FY 199	39 pay raise,	the annualizati	on of the		

ending initial active duty training.	FY 1998 FY 1999
ed to provide clothing and uniforms for enlisted personnel attending initial active duty training	FY 1997
These funds are requeste	FY 1996
Individual Clothing Allowances, Enlisted:	

FY 1999	ount Number Rate Amount	£ 234 €007 £3	350	***************************************	
FY 1998	Number Rate Amount	6077.04	10:1164		
		Ac 500 A 500 A	\$505	***************************************	
FY 1997	Number Rate Amount	4056.00	76:00:e	1	
			91 9,269 03	•	
FY 1996	Number Rate Amount		150,04 42.1584		
-	Number		47.1584 895,6		
		:	Initial Issues "Half Sales" from Attrition		

The increase of \$154 from \$5,564 in FY 1997 to \$5,718 in FY 1998 is the result of an increase in the number of eligible trainees to receive a clothing issue (114) and approved inflation applied to the authorized clothing bag price. Change from FY 97 to FY 98:

The increase of \$119 from \$5,718 in FY 1998 to \$5,837 in FY 1999 is the result of approved inflation applied to the authorized clothing bag price. Change from FY 98 to FY 99:

Reserve Personnel, Marine Corps Budget Program 1: Unit and Individual Training Budget Activity 1F: Training, Pay Group F

#### (Amounts in Thousands)

**Enlisted Personnel Subsistence:** 

These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on initial active duty training.

66	Number Rate Amount	976,500 81%	\$5.01 \$3,966		
FY 1999	Rate		**		
	Number	976,500	791,559	es and is	and
	Amount		\$3,887	mber of traine	iber of trainees
FY 1998	Rate		\$4.91	e average nu	sverage num
	Number Rate Amount	976,500 81%	791,559	the decrease of \$18 from \$3,905 in FY 1997 to \$3,887 in FY 1998 is the result of the decrease in the average number of trainees and is offset by approved inflation applied to the authorized subsistence rate.	The increase of \$79 from \$3,887 in FY 1998 to \$3,966 in FY 1999 is the result of an increase in the average number of trainees and approved infiation applied to the authorized subsistence rate.
	Amount		\$3,905	ie result of the te.	e result of an
FY 1997	Rate	1,001,982 81%	\$4.81	FY 1998 is th ibsistence ra	FY 1999 is the rate.
	Number Rate Amount	1,001,982	811,758	the decrease of \$18 from \$3,905 in FY 1997 to \$3,887 in FY 1998 is the roffset by approved inflation applied to the authorized subsistence rate.	The increase of \$79 from \$3,887 in FY 1998 to \$3,966 in FY 199 approved infiation applied to the authorized subsistence rate.
	Amount		\$3,863	\$3,905 in FY 1 on applied to th	\$3,887 in FY 19 d to the authori
FY 1996	Rate		\$4.71	e of \$18 from proved inflati	of \$79 from lation applie
	Number Rate Amount	1,012,212 81%	820,075	The decreas offset by app	The increase approved inf
	Subsistence.in.kind	Total Enlisted Mandays Percent (%) Present	Total Active Duty Requirement	Change from FY 97 to FY 98:	Change from FY 98 to FY 99:

Travel, Initial Active Duty Training, Enlisted:

These funds are requested for travel and per diem allowances for enlisted personnel to perform initial active duty training:

	Amount \$3,986
FY 1999	Number Rate Amount 13,614 \$292.75 \$3,986
	Number 13,614
	Amount \$3,918
FY 1998	Rate \$287.83
	Number 13,614
	Amount \$3,866
FY 1997	Number Rate Amount 13,653 \$282.99 \$3,866
	Number 13,653
	Number Rate Amount 13,178 \$278.25 \$3,667
FY 1996	mber Rate 13,178 \$278.25
	Number Rate 13,178 \$278.

Change from FY 97 to FY 98;

The increase of \$52 from \$3,866 in FY 1997 to \$3,918 in FY 1998 is the result of an increase in the number of trainees eligible to travel and approved inflation applied to the transportation portion of the travel cost.

Change from FY 98 to FY 99:

The increase of \$68 from \$3,918 in FY 1998 to \$3,986 in FY 1999 is the result of and approved inflation applied to the transportation portion of the travel cost.

Appropriation: Reserve Personnel, Marine Corps Budget Program 1: Unit and Individual Training Budget Activity 1P: Training, Pay Group P

Actual Estimate Estimate FY 1996 FY 1997 FY 1998 FY 1999 5230 \$294 \$300 \$307

### Part I - Purpose and Scope

Pay Group P identifies enlistees in a drill and pay status prior to Initial Active Duty Training. Eligible personnel must be high school students due to complete high school and enter active duty training within nine months after enlistment. Funds requested in Pay Group P are used for pay and allowances, subsistence, and the issuance of a partial clothing allowance.

This budget includes funds to support a workyear strength of 299 enlistees for FY 1998 and FY 1999. The estimates include a Drill Participation percentage of 85% for all years.

### SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands) Pay Group P

(\$1) \$294 \$300 \$ **AMOUNT** (<del>5</del> **\$** 2 The decrease is the net result of the reduction in the retired pay accrual percentage, the FY 1998 pay raise and the annualization of the FY 1997. The increase is the result of the FY 1998 pay raise and the annualization of the FY 1997 The increase is the result of approved inflation. pay raise. FY 1997 DIRECT PROGRAM FY 1998 DIRECT PROGRAM Pay and Allowances Retired Pay Accrual Total Decreases: Total Increases: Subsistence Decreases: Increases:

# SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands)

Pay Group P

AMOUNT \$300 \$ \$307 \$7 \$6 2 The increase is result of the FY 1999 pay raise and the annualization of the FY 1998 pay raise. The increase the result of approved inflation. FY 1998 DIRECT PROGRAM FY 1999 DIRECT PROGRAM Pay and Allowances Clothing Allowance Total Decreases: Total increases: Increases:

Reserve Personnel, Marine Corps Budget Program 1: Unit and Individual Training Budget Activity 1P: Training, Pay Group P

#### (Amounts in Thousands)

These funds are request	
Pay, inactive Duty Training, Enlisted:	

These funds are requested to provide for pay and allowances for enlisted personnel attending inactive duty training. The rate used in computing the requirements include basic pay, retired pay accrual, and Federal insurance Contribution Act.

66	Assemblies Rate Amount	\$37.08 \$245		
FY 1999	Rate	<b>\$</b> 3		
		6,608	FY 1997 pay	FY 1998 pay.
	Amount	\$239	zation of the	zation of the
FY 1998	Rate	6,608 \$36.17	the annual	the annuall
	Assembiles Rate Amount	809'9	The increase of \$5 from \$234 in FY 97 to \$239 in FY 98 is a net result of the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and the reduction in the retired pay accrual percentade.	the increase of \$6 from \$239 in FY 98 to \$245 in FY 99 is a result of the FY 1999 pay raise and the annualization of the FY 1998 pay.
	Amount	\$234	ssult of the F	t of the FY 19
FY 1997	Rate	6,608 \$35.41	8 Is a net r centage.	9 is a resu
	Assemblies Rate Amount	8,608	The increase of \$5 from \$234 in FY 97 to \$239 in FY 98 is a net re raise, and the reduction in the relited pay accrual percentage.	to \$245 In FY 9
	Rate Amount	<b>\$</b> 32.19 <b>\$</b> 180	\$234 in FY 97 in the retired	\$239 in FY 98
FY 1996	Rate	\$32.19	of \$5 from e reduction	of \$6 from
;	Assembiles R	5,591	The increase raise, and th	The increase
		Faid Participants	Change from FY 97 to FY 98:	Change from FY 98 to FY 99:

Enlisted
Allowances,
Clothing /
Individual

The funds requested will provide for prescribed clothing for enlisted personnel furnished under clothing issue-in-kind system as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

		FY 1996			FY 1997			FY 1998		FY 1999	
	Number	Number Rate Amount	Amount	Number Rate Amount	Rate	Amount	Number	Rate	Number Rate Amount	Number Rate Amount	Amount
Clothing issue	259	259 \$107.19 \$28	\$28	299	299 \$109.45	\$33	299	299 \$111.77	<b>\$</b> 33	\$114.13	\$34
Change from FY 97 to FY 98: Change from FY 98 to FY 99;	There is no chang The change of \$11	There is no change in the amount. The change of \$1 from \$33 in FY 98	e amount. 33 in FY 98 to	ge in the amount. from \$33 in FY 98 to \$34 in FY 99 is the result of approved inflation.	the result o	f approved in	flation.				

These funds are requested to provide for subsistence for enlisted personnel on inactive duty training periods of sight hours or more in	one calendar day.
Enlisted Personnel Subsistence:	

		FY 1996			FY 1997			FY 1998			FY 1999	
		-	***************************************	********************************		************	***************************************		107240000cccccc 6 5502200ccc	***************************************		*********
	Number	Zate e	ate Amount	Number	Number Rate Amount	Amount	Number	Rate	Number Rate Amount	Number	Rate	Amount
Subsistence-in-kind Percent (%) Present	5,591 85%	***************************************		809'8 80%8		***************************************	6,608 85%	***************************************	6,608 85%	6,608	90000000000000000000000000000000000000	
Total Inactive Duty Requirement	4,752	\$4.71	\$22	5,617	\$4.81	\$27	5,617	\$4.91	\$28	5,617	\$5.02	\$28
Change from FY 1997 to FY 1998: Change from FY 1998 to FY 1999:	The change of \$1 from \$27 in FY 97 There is no change in the amount.	of \$1 from \$3 hange in the	27 in FY 97 to s amount.	The change of \$1 from \$27 in FY 97 to \$28 in FY 98 is the result of approved inflation. There is no change in the amount.	the result o	f approved in	flation.					

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Appropriation: Reserve Personnel, Marine Corps Budget Program 2: Other Training and Support Budget Activity 2E: Mobilization Training

Estimate FY 1999 \$1,933 Estimate FY 1998 \$1,882 Estimate FY 1997 ------

Part I - Purpose and Scope

This program provides the training necessary to increase and maintain mobilization readiness for certain members of the IRR in order to satisfy mobilization requirements.

Tour lengths average 15 days which consist of 14 days training, and an average of one day of travel.

The FY 1990 DOD Authorization Act directs the screening for the IRR Recall (Muster Pay) to be costed as no more than 125% of the current per diem rate.

### SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands) Mobilization Training

(\$386) **AMOUNT** \$2,268 \$1,882 (\$106) (\$11) (\$266) (\$3 -The overall decrease is the reduction in participants offset by approved inflation applied to the transportation rate. -The overall decrease is the reduction in participants, offset by the FY 1998 pay raise and the annualization of the FY 1997 pay raise. FY 1997 DIRECT PROGRAM FY 1998 DIRECT PROGRAM Pay and Allowances ---Total Decreases: Total Increases: Decreases:

Travel.

### SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands) Mobilization Training

		AMOUNT
FY 1998 DIRECT PROGRAM	•	\$1,882
Increases:		
Pay and Allowances	\$19	
Travel	\$32	
Total Increases:		\$51
Total Decreases:		<b>\$</b>
FY 1999 DIRECT PROGRAM		\$1,933

Reserve Personnel, Marine Corps Budget Program 2: Other Training and Support Budget Activity 2E: Mobilization Training

#### (Amounts in Thousands)

Pay and Allowances Active Duty Training, Officers:

These funds are requested to provide for pay and allowances for officers attending active duty training. The rates used in computing requirements include basic pay, refired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

		FY 1996			FY 1997			FY 1998			FY 1999	
	Number Rai	2		Number	Rate	Amount	•	Number Rate Amount Number	Amount	Number	Number Rate Amount	Amount
Pay Group Participants	80	80 \$2,750.00	50.00 \$220	66	99 \$2,787.88 \$276	\$276	80	80 \$2,875.00 \$230	\$230	80	80 \$2,962.50	\$237
Change from FY 97 to FY 98:	The decrea retired pay	ise of \$46 fron accrual perce	n \$276 in FY entage, FY 19	1997 to \$230 198 pay raise,	in FY 1998 is and the ann	s the net resu ualization of	The decrease of \$46 from \$276 in FY 1997 to \$230 in FY 1998 is the net result of the decrease in partipants (19), the reduction in the retired pay accrual percentage, FY 1998 pay raise, and the annualization of the FY 1997 pay raise.	ase in partipa ay raise.	ants (19), the	reduction in	the	
Change from FY 98 to FY 99:	The increat pay raise, a	The increase of \$7 from \$230 in FY 1998 to \$237 in FY 1999 is the m pay raise, and the reduction in the retired pay accrual percentage.	\$230 in FY 1! ilon in the rel	998 to \$237 is: tired pay acc	rual percenta	he net result ige.	The increase of \$7 from \$230 in FY 1998 to \$237 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the reduction in the retired pay accrual percentage.	9 pay raise, th	he annualizat	lion of the FY	1998	

Enlisted:
/ Training
Active Duty
Allowances /
Pay and /

These funds are requested to provide for pay and allowances for enlisted personnel attending active duty training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contribution, subsistence and quarters allowances, and special and incentive pay as authorized:

		FY 1996			FY 1997			FY 1998			FY 1999	
	Number Rate	Number Rate Amount			Number Rate Amount			1	Rate Amount		Number Rate Amount	Amount
Pay Group Participants	239	239 \$1,242.68 \$297	\$297	302	302 \$1,208.61 \$365	\$365	239	239 \$1,230.13 \$294	\$294	239	239 \$1,280.33	\$306
Change from FY 97 to FY 98:	The decrease of \$71 retired pay accrual p	ise of \$71 fron accrual perce	n \$365 in FY entage, FY 19	1997 to \$294 )98 pay raise,	in FY 1998 it and the ann	s the net resu ualization of	The decrease of \$71 from \$365 in FY 1997 to \$294 in FY 1998 is the net result of the decrease in partipants (63), the reduction in the retired pay accrual percentage, FY 1998 pay raise.	ase in partipa ay raise.	ants (63), the	reduction in	the	
Change from FY 98 to FY 99;	The increas	The increase of \$12 from \$294 in FY 1998 to \$306 in FY 1999 is the Day false, and the reduction in the retired day accrual necessaria	1 \$294 in FY	1998 to \$306 i	in FY 1999 is	the net resul	The increase of \$12 from \$294 in FY 1998 to \$306 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, the annualization of the FY 1998	99 pay raise, t	the annualiza	ation of the F	Y 1998	

Reserve Personnel, Marine Corps Budget Program 2: Other Training and Support Budget Activity 2E: Mobilization Training (cont.)

#### (Amounts in Thousands)

uty training.
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These funds a
sonnel Subsistence:
sted Pers

<b>Enlisted Personnel Subsistence:</b>	These funds are r	are request	ed to provide	for subsiste	ence for enfil	sted personn	requested to provide for subsistence for enlisted personnel on active duty training.	uty training.				
		FY 1996			FY 1997			FY 1998			FY 1999	
	Number	Number Rate Amount	ate Amount Number	Number	Number Rate Amount	Rate Amount		Number Rate Amount Number	Amount	Number	Number Rate Amount	Amount
Pay Group Enlisted Subsistence	3,346	3,346 \$4.71 \$16	\$16	4,228	\$4.81 \$20	\$20	3,394	3,394 \$4.91 \$17	\$17	3,394	3,394 \$5.02	\$17
Change from FY 97 to FY 98: Change from FY 98 to FY 99:	The decreas There is no	the decrease of \$3 from \$20 in FY flere is no change in the amount.	\$20 in FY 19 e amount.	97 to \$17 in	FY 1998 the I	net result of	the decrease of \$3 from \$20 in FY 1997 to \$17 in FY 1998 the net result of a decrease in participants and approved inflation. There is no change in the amount.	participants a	ınd approved	inflation.		

ances for officer personnel to perform a	training, and the screening for the IRR Recail (Muster Pay) to be costed at no more than 125% of the per diem rate.
Travel, Annual Duty Training, Officer:	

		FY 1996			FY 1997			FY 1998			FY 1999	
	Number	Number Rate Amount	Amount	Number	Rate	Number Rate Amount	Number Rate Amount	Rate	Amount	Number	Number Rate Amount	Amount
Pay Group Participants One-day Recall Participants	800	80 \$450.00 \$36 900 \$126.48 \$114	\$36 \$114	99 1,015	99 \$464.65 \$46 1,015 \$128.21 \$130	\$46 \$130	80 \$475.00 \$38 988 \$129.82 \$128	\$475.00 \$129.82	\$38 \$128	80 988	80 \$481.82 988 \$134.62	\$39 \$133
Total Paid Participants			\$150			\$176			\$166			\$172
Change from FY 97 to FY 98: Change from FY 98 to FY 99:	The decrease \$10 The increase \$61	se \$10 from \$ ie \$6 from \$1	:176 in FY 19 66 in FY 199(	0 from \$176 in FY 1997 to \$166 in FY 1998 is the net result of a from \$166 in FY 1998 to \$172 in FY 1999 is approved inflation.	FY 1998 is tl Y 1999 is ap	ne net result proved inflati	The decrease \$10 from \$156 in FY 1997 to \$166 in FY 1998 is the net result of a decrease in participants and approved inflation. The increase \$6 from \$166 in FY 1998 to \$172 in FY 1999 is approved inflation.	n participant	s and approv	red inflation.		

These funds are requested to provide for travel and per diem allowances for enlisted personnel to perform active duty training, and the screening for the IRR Recall (Muster Pay) to be costed at no more than 125% of the per diem rate.

Travel, Annual Duty Training, Enlisted:

		FY 1996			FY 1997			FY 1998			FY 1999	
	Number Ra	Rate	ate Amount	Number	Number Rate Amount	Amount		Number Rate Amount	Amount		Number Rate Amount	Amount
Pay Group Participants One-day Recall Participants	239	239 \$456.07 7,660 \$126.48	\$109 \$969	302	302 \$463.58 \$140 10,000 \$129.14 \$1,291	\$140	239 8,062	239 \$468.62 \$112 8,062 \$131.85 \$1,063	\$112 \$1,063	239 8,062	239 \$485.36 8,062 \$134.62	\$116 \$1,085
Total Paid Participants			\$1,078			\$1,431			\$1,175			\$1,201
Change from FY 97 to FY 98: Change from FY 98 to FY 99:	The decrease \$25 The increase \$26	se \$256 from e \$26 from \$1	\$1,431 in FY 1,175 in FY 1	6 from \$1,431 in FY 1997 to \$1,175 in FY 1998 is the net result of a from \$1,175 in FY 1998 to \$1,201 in FY 1999 is approved inflation.	75 in FY 199( In FY 1999 i	is the net raise set raise	The decrease \$256 from \$1,431 in FY 1997 to \$1,175 in FY 1998 is the net result of a decrease in participants and approved inflation. The increase \$26 from \$1,775 in FY 1998 to \$1,201 in FY 1999 is approved inflation.	ease in partic	ipants and a	pproved infla	tion.	

Appropriation: Reserve Personnel, Marine Corps Budget Program 2: Other Training and Support Budget Activity 2R: School Training

Actual Estimate Estimate Estimate FY 1996 FY 1997 FY 1998 FY 1999 \$10,968 \$10,945 \$7,350 \$7,539

Part I - Purpose and Scope

keep the reservists proficient in new weapons, doctrine and techniques. Refresher programs bring a reservist up-to-date in his particular Military Occupational Speciality (MOS). This program also provides necessary formal training for individuals assigned a different MOS or for units assigned a new mission. Aviators in factical flying units receive biennial refresher training and training for transition to new aircraft through this program. Individual Ready Reservists receive Ready Reserve personnel. Career development courses such as Command and Staff, Amphibious Warfare, Staff NCO Academy, and Amphibious Planning This program augments initial active duty training and other previously attained skills by providing additional instruction in a broad range of subjects to professional and occupational field training through this program as well.

# SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands)

#### **School Training**

	AMOUNT
FY 1997 DIRECT PROGRAM	\$10,945
Total Increases:	0 <b>\$</b>
Decreases:	
Pay and Allowances	(\$2,476)
Retired Pay Accrual	(\$224)
Travel The decrease is the direct result of a reduction in overall participants, offset by inflation applied to the transportation portion of the travel cost.	(\$895)
Total Decreases:	(\$3,595)
FY 1998 DIRECT PROGRAM	\$7,350

# SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands)

#### **School Training**

Y 1998 DIRECT PROGRAM	i	\$7,350
ICF0ases:		
Pay and Allowances	<b>\$</b> 136	
Retired Pay Accrual — The overall increase is the result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the returned pay accrual percentage.	\$34	
Travel The Increase is approved inflation.	\$19	
otal Increases:		\$189
otal Decreases:		0 <b>\$</b>
Y 1999 DIRECT PROGRAM		\$7,539

Reserve Personnel, Marine Corps Budget Program 2: Other Training and Support Budget Activity 2: School Training

DETAIL OF REQUIREMENTS -- SCHOOL TRAINING

#### (Amounts in Thousands)

REFRESHER AND PROFICIENCY TRAINING: Provides formal school training necessary to attain and maintain the required level of proficiency in a specific Military Occupational Speciality (MOS) for which a member has been initially qualified. Examples include courses such as artillery refresher, tungle operations, embarkation, and administration. These workdays are also utilized for qualification training for aircrew members in specific aircraft; to satisfy ground requirements necessary to maintain flight proficiency and maintenance requirements; and for "hands on" training in the actual performance of those skills peculiar to an individual MOS.

	ij	53		
	Amount	\$1,329		
	Dally Rate	\$268.16	je J	
FY 1999	Dally Number Tour Workdays Rate Amount	708 7 4,956 \$268.16	i2,323 in FY 97 to \$1,294 in FY 98 is the net result of the decrease in participants (590), the reduction in the retired pay accrual, alse, the annualization of the FY 1997 pay ralse, and infiation applied to the transportation portion of the travel cost.	The increase of \$35 from \$1,294 in FY 98 to \$1,329 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.
	Tour		e retire travel	ay rals
	Number	708	iction in the rilon of the	в FY 1998 р
	Amount	\$1,294	0), the redu ortation po	tation of the
	Dally Rate	\$261.10	icipants (59 the transp	the annually reentage.
FY 1998	Daily Number Tour Workdays Rate Amount	708 7 4,956 \$261.10 \$1,294	The decrease of \$1,029 from \$2,323 in FY 97 to \$1,294 in FY 98 is the net result of the decrease in participants (590), the reduction in the retired pay percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.	94 in FY 98 to \$1,329 in FY 99 is the net result of the FY 1999 pay raise, the annua portion of the travel cost, and the reduction in the retired pay accrual percentage.
	Tour	_	e decr	Y 1999 ed pay
	Number		result of th	ult of the F In the reti
:	Amount	\$2,323	Is the net 7 1997 pay	the net resi e reduction
	Daily Rate	9,086 \$255.67	294 in FY 98 on of the FY	in FY 99 is ost, and th
FY 1997	Daily Number Tour Workdays Rate Amount	7 9,086 \$255.67	:Y 97 to \$1;	8 to \$1,329 the travel c
	Tour	_	23 In F e, the	in FY 9 tion of
	Number	1,298	9 from \$2,3 98 pay rais	om \$1,294 i rtation por
	Amount	\$2,266	The decrease of \$1,029 from \$ percentage, the FY 1998 pay r	The increase of \$35 from \$1,2! applied to the transportation p
	Daily Rate		The decrea percentage	The increa
FY 1996	Daily Number Tour Workdays Rate Amount	Officers 1,298 7 9,086 \$249.39	<b></b>	ë
;	Tour	7	o FY 98	o FY 99.
	Number	1,298	om FY 97 t	om FY 98 t
		Officers	Change from FY 97 to FY 98:	Change from FY 98 to FY 99:

	Amount	\$806			\$2,135
	Dally Number Tour Workdays Rate Amount				
FY 1999	Number Tour Workdays	561 10 5,610 \$143.67	ay accrual, cost.	Inflation	10,566
	Tour	2	otired p	raise,	
		561	on in the re rtion of th	r 1998 pay	1,269
	Amount	\$789	the reductic ortation po	on of the Fi	\$2,083
	Dally Rate	5,610 \$140.64	ants (399), o the transp	annualizatio Centage.	
FY 1998	Number Tour Workdays	561 10 5,610 \$140.64	s in particip n applied to	raise, the accrual per	10,566
	Tour	2	screase	99 pay ed pay	
	Number	561 10	ilt of the d	f the FY 19 In the retir	1,269
	Amount	\$1,324	the net resu 7 1997 pay r	net result o reduction	\$3,647
	Daily Rate	9,600 \$137.92 \$1,324	in FY 98 is on of the FY	Y 99 is the ost, and the	
FY 1997	Daily Daily Number Tour Workdays Rate Amount	10 9,600 \$137.92	The decrease of \$536 from \$1,324 in FY 97 to \$789 in FY 98 is the net result of the decrease in participants (399), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.	The increase of \$17 from \$789 in FY 98 to \$806 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.	18,686
	Tour	2	4 in FY e, the	FY 98 tion of	
	Numbe	096	from \$1,32 98 pay rals	om \$789 in rtation por	2,258
	Amount	\$1,291	ise of \$535 ), the FY 19	se of \$17 fr the transpo	\$3,557
	Dally Rate	9,600 \$134.48	The decrea	The increa	
FY 1996	Dally Number Tour Workdays Rate Amount	1	#	ä	18,686
	Tour	960 10	io FY 9≀	10 FY 91	
	Number	096	om FY 97 I	om FY 98 (	2,258
		Enlisted	Change from FY 97 to FY 98:	Change from FY 98 to FY 99:	Subtotal

School Training (Continued)

#### (Amounts in Thousands)

CAREER DEVELOPMENT: Provides selected Reserve officers and enlisted personnel formal school training required for their professional growth. Examples include Amphibious Warfare School, Command and Staff College, Landing Force Staff Planning School, and other career level and top level schools. Formal schools are generally two weeks in duration.

			FY 1996				_	FY 1997					FY 1998					FY 1999		
	Number	. Tour	Number Tour Workdays Rate Amount	Daily Rate	Amount	Number T	Jone 1	Dally Tour Workdays Rate		Amount	Number	Tour	Amount Number Tour Workdays Rate	Dally Number Tour Workdays Rate Amount		Number	Tour	Daily Number Tour Workdays Rate Amount	Daily Rate	Amount
Officers	969	<b>£</b>	595 15 8,925 \$216.02 \$1,928	\$216.02	\$1,928		\$	8,925		\$1,977	376	\$	5,640	376 15 5,640 \$225.89 \$1,274	\$1,274	376	15	376 15 5,640 \$232.09 \$1,309	\$232.09	\$1,309
Change from FY 97 to FY 98:	n FY 97 to	FY 98:		The decres percentage	ise of \$703 b, the FY 19	from \$1,977 98 pay raise	in FY the	97 to \$1,27 annualizati	4 in FY 98 i on of the F	s the net r f 1997 pay	esuit of th raise, and	e decr	ease in part ion applied	The decrease of \$703 from \$1,977 in FY 97 to \$1,274 in FY 98 is the net result of the decrease in participants (219), the reduction in the retired pay a percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.	9), the redu sportation p	iction in ortion of	the ret	The decrease of \$703 from \$1,977 in FY 97 to \$1,274 in FY 98 is the net result of the decrease in participants (219), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.	rual,	
Change from FY 98 to FY 99:	n FY 98 to	FY 99:		The increase applied to	se of \$35 fro the transpo	om \$1,274 i rtation port	n FY 90 ion of	3 to \$1,309 the travel o	in FY 99 is ost, and th	the net res e reduction	suft of the n in the ref	FY 199 ired pa	19 pay raise av accrual r	The increase of \$35 from \$1,274 in FY 98 to \$1,309 in FY 99 is the net result of the FY 1999 pay raise, the annual applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentane.	lization of 1	he FY 19	98 pay	The increase of \$35 from \$1,274 in FY 98 to \$1,309 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.	ioi	

		:	FY 1996
Daily Tour Workdays Rate Amount	our Workd	Amount Number	Number
45 \$122.87 \$411	15 3,345	\$402 223 15	223 16
in FY 97 to \$159 in FY 98 is the net result of the decrease in participants (138), the reduction in the retired pay accr se, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.	FY 97 to , the ann	ase of \$252 from \$411 in FY 97 to b, the FY 1998 pay raise, the ann	The decrease of \$252 from \$411 in FY 97 to \$169 in FY 98 is the net result of the decrease in participants (138), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.
1 in FY 99 is the net re ravei cost, and the red	/ 98 to \$16 on of the t	ise of \$2 from \$159 in FY 98 to \$16 the transportation portion of the t	The increase of \$2 from \$169 in FY 38 to \$161 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.

School Training (Continued)

#### (Amounts in Thousands)

TRAINING OF IRR PERSONNEL: Provides for the assignment of Individual Ready Reservists to professional field training. Professional two week courses include Amphibious Warfare School, Command and Staff College, Naval War College, Armed Forces Staff College and Landing Force Staff Planning Courses. Occupational field training is accomplished by formal Military Occupational Speciality (MOS) refresher courses in a particular occupational field.

			FY 1996					FY 1997					FY 1998					FY 1999			
	Number	. Tour	Daily Number Tour Workdays Rate Amount	Daily Rate	Amount	Amount Number	Tour	Daily Tour Workdays Rate Amount	Daily Rate	Amount		Tour	Daily Number Tour Workdays Rate	:	Amount	Number	Tour	Amount Number Tour Workdays Rate Amount	Daily Rate	Amount	
Officers	416	t	416 13 6,863 \$224.80 \$1,318	\$224.80	\$1,318	363	<b>£</b>	13 4,589 \$227.72 \$1,045	\$227.72	\$1,045	301	5	301 13 3,913 \$231.79	301 13 3,913 \$231.79 \$907	\$907	301	13	301 13 3,913 \$236.39	\$236.39	\$925	
Change from FY 97 to FY 98:	n FY 97 to	FY 98:		The decre percentag	ase of \$138 je, the FY 19	from \$1,04 398 pay rait	Sin Fi 19, the	f 97 to \$907 annualizati	in FY 98 is on of the F	the net res Y 1997 pay	sult of the c raise, and	Jecrea i inflat	se in partic Ion applied	The decrease of \$138 from \$1,045 in FY 97 to \$907 in FY 98 is the net result of the decrease in participants (52), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.	the reduct	ion in the	retired the tra	pay accrua	÷		
Change from FY 98 to FY 99:	n FY 98 to	FY 99:		The incres applied to	ase of \$18 for	rom \$907 ir ortation po	FY 98 tion of	to \$925 in I	'Y 99 is the ost, and th	net result e reduction	of the FY 1 n in the ret	999 pa	ay raise, th ay accrual p	The increase of \$18 from \$907 in FY 98 to \$925 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.	tion of the	FY 1998 p	ay rais	e, Inflation			

INITIAL SKILL ACQUISITION: These mandays are utilized by Reserve personnel to acquire a military skill (other than the MOS attained on Initial Active Duty for Training) for which there is a valid requirement in the unit to which the individual belongs. In addition, these tours provide for foreign language training deemed necessary subsequent to completion of initial Active Duty for Training.

			FY 1996					FY 1997					FY 1998					FY 1999		
	Number	. Tour	Daily Number Tour Workdays Rate	Daily Number Tour Workdays Rate Amount			lour /	Dally Tour Workdays Rate Amount	Daily Rate			Lour /	Number Tour Workdays Rate Amount	:		Number 1	Y Ino	Daily Number Tour Workdays Rate Amount	Daily Rate	Amount
Enlisted	624	99	40,560	624 65 40,560 \$90.36 \$3,665	\$3,665	624	. 99	65 40,560 \$92.73 \$3,761	\$92.73	\$3,761	461	99	461 65 29,965 \$94.38 \$2,828	\$94.38		461	99	461 65 29,965 \$96.98		\$2,906
Change from FY 97 to FY 98:	n FY 97 to	FY 98:		The decrea	se of \$933 ( , the FY 199	from \$3,761 98 pay raise	in FY	The decrease of \$933 from \$3,761 in FY 97 to \$2,828 in FY 98 is the net result of the decrease in participants (163), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.	in FY 98 in a of the FY	s the net re 7 1997 pay	ssult of the raise, and	decre	ase in parti on applied (	cipants (16 to the trans	3), the redu portation p	ction in th ortion of t	e retired he trave	d pay accru II cost.	a,	
Change from FY 98 to FY 99:	n FY 98 to	FY 99:	. <del>.</del>	The increas	se of \$78 fro	om \$2,828 li rtation porti	n FY 9	The increase of \$78 from \$2,828 in FY 98 to \$2,906 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.	n FY 99 is to	the net res reduction	ult of the F in the reti	:Y 1999 red pay	) pay raise, y accrual pe	the annual ercentage.	ization of ti	he FY 1998	8 pay rai	ise, inflatio	=	
Subtotal	1,075		46,423		\$4,983	726		45,149		\$4,806	762		33,878		\$3,736	762	**	33,878		\$3,831

Reserve Personnel, Marine Corps School Training (Continued)

#### (Amounts in Thousands)

UNIT CONVERSION: Provides Reservists with that training required when a unit undergoes a change or redesignation in it's primary mission.

	Amount	\$31				Amount	\$72			\$103		\$3,594 \$3,945	\$7,539
	l	\$242.50					\$132.21						i
FY 1999	l	126	ند		FY 1999		546	<u>ن</u> ـ	_	672		14,635 37,396	62,031
Ľ	o, in	<b>4</b>	rual vel cos	nflation	ı.	M W	4	rual vel cos	nflation				
	Number Tour Workdays	6	ed pay aco	ay raise, i			39 14	ed pay ac	ay raise, i	84		1,394	2,540
	-	\$29	the retire portion	7 1998 pi			\$70	the retire	7 1998 pi	66\$			
	aily ate Amount	•	ction in ( oortation	of the FY		Amount	•	ction in o	of the F)	•		\$3,50 <b>4</b> \$3,846	\$7,350
	Daily Rate	\$234.16	the redu	alization entage.		Dally Rate	\$129.02	the redu he transp	alization entage.				
FY 1998		126	The decrease of \$4 from \$33 in FY 97 to \$29 in FY 98 is the net result of the decrease in participants (1), the reduction in the retired pay accrual percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.	\$31 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation the travel cost, and the reduction in the retired pay accrual percentage.	FY 1998	Workdays	546	The decrease of \$1 from \$71 in FY 97 to \$70 in FY 98 is the net result of the decrease in participants (1), the reduction in the retired pay accrual percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.	\$72 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation the travel cost, and the reduction in the retired pay accrual percentage.	672		14,636 37,396	62,031
	Tour	4	e in par Inflatio	pay rais ed pay		Tour	4	e in par Inflatio	pay rais ed pay				
	Number	6	decreas ise, and	FY 1999 the retir		Number Tour	39	decreas ise, and	FY 1999 the retir	<b>4</b>		1,394	2,540
	Amount	<b>\$</b> 33	result of the 1997 pay ra	result of the reduction ir		Amount	\$7.1	result of the 7 1997 pay ra	result of the reduction ir	\$104		\$5,378 \$6,667	\$10,945
	Daily Rate	\$228.07	is the net of the FN	is the net st, and th		Daily Rate	\$125.89	is the ne	is the net st, and th				
FY 1997	Workdays	140	529 in FY 98 nnualizatior	31 in FY 99 he travel co	FY 1997	Workdays	999	70 in FY 98 nnualizatior	72 in FY 99 he travel co	700		22,740 64,065	76,805
		4	'97 to (	98 to \$ on of ti			<b>‡</b>	97 to (					•
	Number Tour	2	\$33 in FY pay raise	\$29 in FY ation porti		Number Tour	\$	\$71 in FY pay raise	\$70 in FY ation port	9		2,256 1,847	4,103
	Amount	\$34	The decrease of \$4 from \$33 in FY 97 to percentage, the FY 1998 pay raise, the	The increase of \$2 from \$29 in FY 98 to applied to the transportation portion of		Amount	\$67	The decrease of \$1 from \$71 in FY 97 to percentage, the FY 1998 pay raise, the	The increase of \$2 from \$70 in FY 98 to applied to the transportation portion of	\$		\$5,643 \$5,425	\$10,968
	Daily Rate	\$224.43	he decrea ercentage	he increas pplied to (		Daily Rate	\$120.36	he decrea	he increas pplied to 1				
FY 1996	Number Tour Workdays	140		L- 42	FY 1996	Number Tour Workdays	099	F 5	r = =	700		24,014 54,065	78,079
	Tour	4	FY 98:	FY 99:		Tour	4	FY 98:	FY 99:		OTALS		
	Number	9	FY 97 to	FY 98 to		Number	4	FY 97 to	FY 98 to	9	INING TO	2,354 1,847	4,201
		Officers	Change from FY 97 to FY 98:	Change from FY 98 to FY 99:			Enlisted	Change from FY 97 to FY 98:	Change from FY 98 to FY 99:	Subtotal	SCHOOL TRAINING TOTALS	Officers Enlisted	TOTAL

Appropriation: Reserve Personnel, Marine Corps Budget Program 2: Other Training and Support Budget Activity 2S: Special Training

\$19,139 Estimate FY 1999 Estimate FY 1998 \$18,763 \$23,309 Estimate FY 1997 Actual FY 1996 \$33,414

Part I - Purpose and Scope

This budget activity provides for pay and allowances including employer's share of Social Security contribution, subsistence, travel, and per diem for officers and enlisted personnel who perform short tours of active duty other than those covered by Pay Groups A, B, F, P, Mobilization Training and School Training.

The Special Tours are programmed and budgeted in seven categories, which are as follows:

- (1) Exercises
- (2) Command and Staff, Supervision, and Conferences
- (3) Operational Training
- (4) Management Support
- (5) Service Mission and Mission Support
- (6) Competitive Events
- (7) Recruitment and Retention

The following pages indicate the requirements in each of the seven categories and describe in more detail what is covered in each category.

### SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands) Special Training

(\$4,546) AMOUNT \$18,763 \$23,309 (\$337) (\$3,045)(\$1,164) - The decrease is the net result of the decrease in participants and inflation applied to the transportation portion of the travel cost. The decrease is the net result of reductions in participants and the retired pay accrual percentage, offset by the FY 1998 pay raise and the annualization of the FY 1997 pay raise. FY 1997 DIRECT PROGRAM FY 1998 DIRECT PROGRAM Retired Pay Accrual ---Total Decreases: Total Increases: Travel ----Decreases:

8

# SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands) Special Training

C	AMOUNT	Ħ
FY 1998 DIRECT PROGRAM	\$18,763	1 23
Increases:		
Pay and Allowances	\$306	
Retired Pay Accrual	\$46	
- The increase is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the offset of the overall decrease in participants.		
Travel - The decrease is the net result of the decrease in participants and inflation applied to the transportation portion of the travel cost.	\$24	
Total Increases:	\$376	စ္
Total Decreases:	•	<b>\$</b> 0
FY 1998 DIRECT PROGRAM	\$19,139	9

Reserve Personnel, Marine Corps Budget Program 2: Unit and Individual Training Budget Activity 28: Special Training

# DETAIL OF REQUIREMENTS -- SPECIAL TRAINING

#### (Amounts in Thousands)

EXERCISES: Provides for Marine Corps Reserve participation in Joint Chiefs of Staff (JCS) directed and coordinated intraservice training exercises. Also includes field training exercises and command post exercises.

	A month	\$1,937		
	Daily Rate		rual,	=
FY 1999	Norkday		ed pay accı I cost.	ise, inflation
_	Tour	\$	he retir ie trave	pay ra
	Number Tour Workday Rate Amount	226	duction in t sortion of th	the FY 1998
	Amount		The decrease of \$1,554 from \$3,441 in FY 97 to \$1,887 in FY 98 is the net result of the decrease in participants (194), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflatton applied to the transportation portion of the travel cost.	The increase of \$50 from \$1,887 in FY 98 to \$1,937 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.
	Daily Number Tour Workday Rate Amount	226 40 9,040 \$208.74 \$1,887	articipants ( I to the tran	The increase of \$50 from \$1,887 in FY 98 to \$1,937 in FY 99 is the net result of the FY 1999 pay raise, the annual applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.
FY 1998	Workday	9,040	ease in pa on applied	pay raise / accrual p
	Tour	40	he deci inflati	:Y 1999 red pay
		226	t result of t	sult of the F n in the reti
	Amount	\$3,441	8 is the ne 'Y 1997 pay	s the net res he reduction
	Daily Tour Workday Rate Amount	40 16,800 \$204.82	,887 in FY 9 Ion of the F	' in FY 99 is cost, and th
FY 1997	Tour Workday	40 16,800	°Y 97 to \$1 annualizat	8 to \$1,937 the travel
	To≝	9	441 in 6 16, the	in FY 9 tion of
		450	54 from \$3, <sup>,</sup> 198 pay rais	rom \$1,887 ortation poi
	Amount	\$3,364	The decrease of \$1,554 from \$3 percentage, the FY 1998 pay rai	se of \$50 fi the transpo
	Daily Number Tour Workday Rate Amount	420 40 16,800 \$199.64	The decres	The increa
FY 1996	Workday	16,800		
	Tour	4	.¥ 98:	.¥ 99:
	Number	420	FY 97 to F	FY 98 to F
		Officers	Change from FY 97 to FY 98:	Change from FY 98 to FY 99:

			FY 1996				_	FY 1997					FY 1998				ı	FY 1999		
	Number	Tour	Number Tour Workday			Number	Tour	Tour Workday	Dally Rate Amount		Number	Tour	Number Tour Workday Rate Amount	Daily Rate		Number Tour Workday Rate Amount	Tour S	forkdav	Daily Rate	V moon
Enlisted	955	\$	966 16 14,326 \$112.26		\$1,608	996	5	15 14,326	\$114.55	\$1,641	390	45	390 15 5,850 \$116.07 \$679	\$116.07		390 15 6,850 \$119.49 \$699	<b>\$</b>	390 15 5,850	\$119.49	\$699
Change from FY 97 to FY 98:	FY 97 to F	.¥ 98:		The decrease of \$962 from \$1,641 in FY 97 to \$679 in FY 98 is the net result of the decrease in participants (565), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel rose	se of \$962 f the FY 199	rom \$1,641 18 pay raise	in FY i	97 to \$679 i nnualizatio	n FY 98 is t n of the FY	he net res 1997 pay	ult of the d raise, and	ecreas Inflatic	e in partici on applied t	pants (565), to the trans	, the reduct	ion in the r	efired p	ay accrual		
Change from FY 98 to FY 99:	FY 98 to F	.¥ 99;	- 10	The increase of \$20 from \$679 in FY 98 to \$699 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.	e of \$20 fro he transpor	ım \$679 in F tation porti	'Y 98 to	o \$699 in FY he travel co	f 99 is the I set, and the	net result o	of the FY 19 In the retir	199 pay	y raise, the	annualizat Ircentage.	ion of the F	'Y 1998 pay	ralse, i	rost. Inflation		
Subtotal	1,376		31,126		\$4,962	1,376		31,126		\$6,082	616		14,890		\$2,566	616	·	14,890		\$2,636

Reserve Personnel, Marine Corps
Special Training (Continued)

#### (Amounts in Thousands)

COMMAND/STAFF SUPERVISION AND CONFERENCES: These tours provide for command/staff inspection and supervision visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliances with directives are checked. Tours also provide for pre-annual training and coordination conferences.

			FY 1996				_	FY 1997					FY 1998				_	FY 1999		
	Number	Tour	Daily Number Tour Workdays Rate Amount Number	Daily Rate	Amount		a in o	Daily Tour Workdays Rate Amount	Dailly Rate	Amount	Number	Tour	Daily Number Tour Workdays Rate	:		Number 1	) Ino	Daily Number Tour Workdays Rate Amount	Daily Rate	Amount
Officers	380	380	380 8 3,040 \$270.72 \$823	\$270.72	\$823	380	<b>6</b> 0	8 3,040 \$277.96 \$845	\$277.96	\$845	213	80	8 1,704 \$281.10		\$479	213	eo	213 8 1,704 \$289.91		\$494
Change from FY 97 to FY 98:	1 FY 97 to F	:∀ 98:		The decrease of \$366 from \$84! percentage, the FY 1998 pay rai	se of \$366 ( , the FY 199	from \$845 in 38 pay raise	FY 97	' to \$479 in innualizatio	FY 98 is th on of the F	ne net resu Y 1997 pay	It of the de raise, and	creas inflat	e in partici tion applie	The decrease of \$366 from \$845 in FY 97 to \$479 in FY 98 is the net result of the decrease in participants (167), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.	the reducti sportation	on in the re portion of t	tired p	ay accrual, el cost.		
Change from FY 98 to FY 99:	1 FY 98 to F	:¥ 99:	. •	The increas applied to t	The increase of \$15 from \$479 is applied to the transportation po	om \$479 in f rtation porti	'Y 98 t on of 1	o \$494 in F the travel c	Y 99 is the ost, and th	net result e reduction	of the FY 1 In the ret	999 p Ired p	ay raise, ti ay accrual	The increase of \$15 from \$479 in FY 98 to \$494 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.	ation of the	FY 1998 pa	y raise	a, inflation		

	Amount	\$57			\$551
	Daily Rate				
FY 1999	Number Tour Workdays	37 8 296 \$192.67	accrual, vel cost.	nflation	2,000
	Tour	37 8	ed pay the tra	raise, li	
	Number	37	in the retii portion of	1998 pay	260
	Amount	<b>\$</b>	The decrease of \$48 from \$102 in FY 97 to \$54 in FY 98 is the net result of the decrease in participants (31), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, and inflation applied to the transportation portion of the travel cost.	FY 98 to \$57 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation ortion of the travel cost, and the reduction in the retired pay accrual percentage.	\$633
	Daily Rate	296 \$182.43	its (31), the I to the tran	nnualizatio percentage	
FY 1998	Daily Number Tour Workdays Rate Amount	37 8 296 \$182.43	n participar Ion applied	The increase of \$3 from \$54 in FY 98 to \$57 in FY 99 is the net result of the FY 1999 pay raise, the annualizatior applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.	2,000
	Tour	∞	rease i d inflat	9 pay r tired pi	
		37	of the dec	the FY 199 in in the re	260
	Amount	\$102	net result Y 1997 pay	st result of he reductio	\$947
	Daily Rate	544 \$187.50	Y 98 is the on of the F	9 is the ne cost, and th	
FY 1997	Daily Number Tour Workdays Rate Amount	8 544 \$187.50	to \$54 in F annualizati	\$57 in FY g the travel	3,584
	Tour	<b>6</b> 0	n FY 97 18, the	Y 98 to tion of	
	Number	89	om \$102 la 98 pay rais	m \$54 in F rtation poi	<b>4</b>
	Amount Number	\$101	se of \$48 fi , the FY 19	The increase of \$3 from \$54 in I applied to the transportation po	\$824
	Daily Rate	544 \$185.66	The decrea	The increasing the test	
FY 1996	Daily Number Tour Workdays Rate Amount	448		F **	3,584
	Tour 1	8	.98	.66 .60	
	Number	68 8 544 \$185,66 \$101	r FY 97 to FY	FY 98 to FY	<b>4</b>
		Enlisted	Change from FY 97 to FY 98:	Change from FY 98 to FY 99:	Subtotal

Special Training (Continued)

#### (Amounts in Thousands)

OPERATIONAL TRAINING: These tours provide training directly related to probable wartime tasking. They include training of an operational nature similar to that performed during inactive duty training (IDT) and annual training (AT), (exclusive of administration support). Also, these tours provide Reserve maintenance teams to perform on-site maintenance for supported units and provide Reserve Air/Ground exercises and Reserve troop lifts.

					•															
			FY 1996				FY 1997	97				-	FY 1998					FY 1999		
	Number	Tour	Daily Number Tour Workdays Rate Amount	Daily Rate		Number To	Daily Tour Workdays Rate Amount	fays R		Amount	Number	Tour V	Daily Amount Number Tour Workdays Rate	Dally Number Tour Workdays Rate Amount		Number Tour Workdays Rate Amount	Tour 1	Norkdays	Daily Rate	Amount
Officers	431	က	431 3 1,293 \$361.18	\$361.18	\$467		3 1,293 \$368.91 \$477	<b>\$</b> 3	\$368.91	\$477	243	243 3	729	243 3 729 \$375.86 \$274	\$274	243 3 729 \$382.72	6	243 3 729 \$382.72	\$382.72	\$279
Change from FY 97 to FY 98:	ı FY 97 to	FY 98:	- <del>-</del>	The decrea percentage	ise of \$203 in the FY 199	The decrease of \$203 from \$477 in FY 97 to \$274 in FY 98 is the net result of the decrease in participants (188), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.	FY 97 to \$ the annua	274 in FY Ilization	98 is the of the FY	e net resul 1997 pay	t of the de raise, anc	crease I inflatic	in particip on applied	ants (188), to the trans	the reduction	on in the re cortion of ti	tired pa ne trave	ıy accrual, il cost.		
Change from FY 98 to FY 99:	1 FY 98 to	FY 99:		The increase	se of \$5 from the transpolement	The increase of \$5 from \$274 in FY 98 to \$279 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.	98 to \$279 n of the tr	in FY 99 avel cost	is the n , and the	et result o	f the FY 19 In the ret	199 pay Ired pay	raise, the / accrual p	annualizati ercentage.	on of the F	Y 1998 pay	raise, i	nflation		

	Amount	\$26			\$305
	•	•			
	Daily Number Tour Workdays Rate	39 3 117 \$222.22	ccrual, el cost.	Nation	846
	Tour		d pay a the trav	aise, in	
		39	the retire portion of	1998 pay r	282
	Amount	\$25	reduction in	n of the FY	\$299
	Number Tour Workdays Rate Amount	39 3 117 \$213.68 \$25	ts (79), the I to the tran	innualizatio percentage	
FY 1998	Number Tour Workdays	39 3 117 \$213.68	participan Ion appliec	alse, the a	846
	Tour	m	ease in Id Inflat	99 pay r tired p	
	Number	39	the decr raise, an	in the re	282
	Amount	\$82	The decrease of \$57 from \$82 in FY 97 to \$25 in FY 98 is the net result of the decrease in participants (79), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.	The increase of \$1 from \$25 in FY 98 to \$26 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.	\$559
	Daily Rate	\$231.64	f 98 is the on of the I	99 is the ni cost, and t	
FY 1997	Daily Four Workdays Rate	118 3 354 \$231.64	to \$25 in FY annualizati	\$26 in FY § the travel of	1,647
	Tour	6	FY 97 Be, the	'Y 98 to rtion of	
	Number	118	om \$82 in 18 pay ral:	n \$25 in f tation po	649
	Amount	\$82	The decrease of \$57 from \$82 in P percentage, the FY 1998 pay raise	The increase of \$1 from \$25 in FY applied to the transportation porti	\$549
	Daily Rate	354 \$231.64	The decrea percentage	The increas	
FY 1996	Daily Number Tour Workdays Rate	354	. <b>-</b>	- w	1,647
	Tour	60	۲ 98:	⊦γ 99:	
	Number	118 3	FY 97 to I	FY 98 to §	649
		Enlisted	Change from FY 97 to FY 98:	Change from FY 98 to FY 99:	Subtotal

Special Training (Continued)

#### (Amounts in Thousands)

MANAGEMENT SUPPORT: This activity includes support of those managerial and administrative tasks performed in support of projects directly related to training and administering of Marine Corps Reserve activities. Examples are promotion boards, development of instructional materials, exercise planning, training conferences (other than pre-annual training) and development of Marine Corps Reserve policies.

			FY 1996			; ; ;	_	FY 1997	***************************************		***************************************		FY 1998	FY 1998					***************************************	
	Number	Tour	Dally Number Tour Workdays Rate	Dally Rate		_	onr	Tour Workdays	Daily Rate	Amount	Number	lour	Daily Number Tour Workdays Rate			Number	Tour V	Daily Number Tour Workdays Rate Amount	Daily Rate	Amount
Officers	25	\$	25 43 1,076 \$243.72 \$262	\$243.72	\$262	25	£3	1,075 \$249.30			16 43	43	889	\$260.17		16 43	43	688	\$267.44	\$184
Change from FY 97 to FY 98:	1 FY 97 to	FY 98:	<b>+ 2</b>	he decreas ercentage,	se of \$89 fro the FY 199	om \$268 in 8 pay raise	FY 97 to , the au	o \$179 in FY Inualization	98 is the o	net result o 1997 pay ra	f the decre	ase in nflatio	participan n applied t	The decrease of \$89 from \$268 in FY 97 to \$179 in FY 98 is the net result of the decrease in participants (9), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.	aduction in ortation po	the retired	d pay ac	crual, I cost.		
Change from FY 98 to FY 99:	ı FY 98 to	FY 99:	<b>⊢</b> a	he increas pplied to tl	e of \$5 fron he transpor	n \$179 in F` tation porti	r 98 to on of th	The increase of \$5 from \$179 in FY 98 to \$184 in FY 99 is the net result of the FY 1999 pay raise, the annualizati applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.	9 is the ne st, and the	t result of t	he FY 199 n the retir	9 pay 1 ed pay	raise, the a accrual pe	The increase of \$5 from \$179 in FY 98 to \$184 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.	n of the FY	1998 pay	raise, i	ıflation		

FY 1999	Amount				\$1,311
	Dally Rate	\$129.32	rual,	ion	
FY 1999	Daily Number Tour Workdays Rate	415 21 8,715	ed pay acc vel cost.	raise, Inflat	9,403
	r Tour	2	the retir	98 pay	
	Numbe	416	iction in ( sortion of	the FY 19	431
	Amount	\$1,099	6), the redu	lization of t	\$1,278
	Daily Number Tour Workdays Rate Amount	415 21 8,715 \$126.10 \$1,099	cipants (32 to the trans	the annua ercentage.	
FY 1998	Number Tour Workdays	8,715	ase in parti on applied	9 pay raise, y accrual p	9,403
	Tour	2	e decre d inflati	FY 1999 lired pa	
	Number	416	sult of th	ult of the In the ret	431
	Amount	\$1,928	The decrease of \$829 from \$1,928 in FY 97 to \$1,099 in FY 98 is the net result of the decrease in participants (326), the reduction in the retired pay accrual, percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the travel cost.	The increase of \$28 from \$1,099 in FY 98 to \$1,127 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual percentage.	\$2,196
	Daily Rate	\$123.90	in FY 98 n of the F	n FY 99 is st, and th	
FY 1997	Daily Tour Workdays Rate Amount	21 15,661 \$123.90 \$1,928	97 to \$1,099 annualizatio	8 to \$1,127 li the travel co	16,636
	Tour	77	8 in FY 1e, the	In FY 9 tion of	
		741	from \$1,92 38 pay rais	om \$1,099 rtation por	766
	Amount Number	\$1,885	The decrease of \$829 from \$1,9 percentage, the FY 1998 pay rai	se of \$28 fro the transpo	\$2,147
	Daily Number Tour Workdays Rate Amount	741 21 16,561 \$121.14 \$1,885	The decres	The increa	
FY 1996	Daily Number Tour Workdays Rate	15,561			16,748
	Tour	77	FY 98:	FY 99:	
	Number	741	1 FY 97 to	1 FY 98 to	992
		Enlisted	Change from FY 97 to FY 98:	Change from FY 98 to FY 99:	Subtotal

Special Training (cont.)

#### (Amounts in Thousands)

SERVICE MISSIONMISSION SUPPORT: Includes training, both unit and individual, which accomplishes a specific mission or task for any of the Armed Services. Includes Marine Corps Reserve support of active force missions as well as internal support rendered to Marine Corps Reserve units and agencies, for example, umpires in multi-component exercises or special work/projects requiring reserve expertise.

	Amount	\$5,348	
	Daily Number Tour Workday Rate Amount	1.	
FY 1999	Amount Number Tour Workday Rate	663 35 23,205 \$230.47	the "
	ber Tour	63 35	ay raise, et from the
			FY 1998 p I the offse
	:	\$5,30	(40), the cost, and
-	Daily Rate	\$224.6	rticipants ited travel
FY 1998	Daily Number Tour Workday Rate Amount	675 36 23,625 \$224.65 \$5,306	ease in pa the estima
	Tour	38	he incr tion of
	Number	675	result of t lation por
	Amount	\$5,505	is the net
	Daily Rate	\$218.76	)5 in FY 98 pplied to th
FY 1997	Daily Number Tour Workday Rate Amount Number Tour Workday Rate	715 35 25,165 \$218.76 \$5,505	5,505 in FY 97 to \$5,305 in FY 98 is the net result of the increase in participants (40), the FY 1998 pay raise, the pay raise, inflation applied to the transportation portion of the estimated travel cost, and the offset from the incrual percentage
	Tour	38	s in FY raise, al per
	Number	715	rom \$5,50 7 1997 pay I pay accri
		\$11,562	the decrease of \$200 from \$5, innualization of the FY 1997 p eduction in the retired pay ac
	Daily Rate	\$214.09	The decrease of \$200 from \$5,506 in FY 97 to \$5,5 annualization of the FY 1997 pay raise, inflation a reduction in the retired pay accrual percentage
FY 1996	Dally Number Tour Workdays Rate Amount	1,543 36 54,005 \$214.09 \$11,662	
	Tour	36	FY 98:
	Number	1,643	n FY 97 to
		Officers	Change from FY 97 to FY 98:

FY 1999
FY 1998
FY 1997
FY 1996

The increase of \$43 from \$5,505 in FY 98 to \$5,348 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1988 pay raise, the inflation applied to the transportation of the travel cost, the reduction in participants (12), and the reduction in the retired pay accrual percentage.

Change from FY 98 to FY 99:

	FY 1996	FY 1996		•		FY 1997					FY 1998	FY 1998				FY 1999		
Number Tour Workdays	days	Daily Number Tour Workdays Rate Amount	Amount	Number	lour V	er Tour Workday	-	Amount	Number	Tour V	Number Tour Workday	Daily Rate	Amount		Tour 1	Workday	Daily Rate	Amount
7	980	4,739 15 71,085 \$112.30	\$7,983		15	15 33,420 \$114.78		\$3,836	2,104	5	31,560	2,104 15 31,660 \$117.36 \$3,704	\$3,704	2,072	12	2,072 15 31,080 \$120.30	\$120.30	\$3,739
		The decrease of \$132 accrual percentage, the estimated travel cost.	The decrease of \$132 from \$3,836 in FY 97 to \$3,704 in FY 98 is the net result of the decrease in participants (124), the reduction in retired pay accrual percentage, the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and inflation applied to the transportation portion of the estimated travel cost.	om \$3,836 FY 1998 p	in FY 9 ay rais	7 to \$3,704 e, the annu	in FY 98 la	s the net r	esult of the 997 pay ra	e decre ise, an	ase in pari d inflation	ticipants (1 applied to	124), the rec the transp	duction in ortation po	retired ortion o	pay of the		
		The increas the inflation percentage.	The increase of \$35 from \$3,704 in FY 98 to \$3,739 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1988 pay raise, the inflation applied to the transportation portion of the travel cost, the reduction in participants (32), and the reduction in the retired pay accrual percentage.	n \$3,704 in he transpo	FY 98 rtation	to \$3,739 i portion of	n FY 99 is t the travel	the net res cost, the r	ult of the I eduction i	FY 1999 n partic	) pay raise :ipants (32	, the annu ), and the	alization of reduction li	the FY 19 n the retire	88 pay a	raise, accrual		
126	125,090		\$19,645	2,943		58,585		\$9,341	2,779		55,185		\$9,009	2,735		54,285		\$9,087

Reserve Personnel, Marine Corps Special Training (Continued)

#### (Amounts in Thousands)

COMPETITIVE EVENTS: The objectives of the Competitive Events program are to:

- 1. Provide for special markemanship training; clinics; assist in developing markemanship tests and instruct olympic/international junior shooter development program.
- 2. Provide for participation by individuals in various levels of competition including, on a competitive selection basis, US, international and olympic championships.
- 3. Provide for support of and participation in annual Confederation of interallied Reserve Officers (CIOR) Championships and Modern Pentathalon events. These events are for individuals meeting competitive selection standards for attendance at clinics and tryouts; participation in training and fielding of those individuals to represent the US in military and olympic competitions featuring markmanship, physical endurance events and associated military skills.

			FY 1996				FY 1997				Œ	FY 1998					FY 1999	666	
	Numbe	r Tour	Workday	Daily Number Tour Workday Rate Amount	Amount Number	Number	Daily Tour Workday Rate Amount	Dally Rate	Amount		our W	orkday	:	Amount	Daily Amount Number Tour Workday Rate Amount	our Wo	rkday	Daily Rate	Amount
Officers	4	8	40 30 1,200 \$196.67	40 30 1,200 \$196.67 \$236	\$236	\$	30 1,200 \$201.67 \$242	\$201.67	\$242		   ရှ	24 30 720 \$206.94	\$206.94	24 30 720 \$206.94 \$149		၉	26 30 780 \$	\$210.26	\$164
Change from FY 97 to FY 98:	n FY 97 tc	, FY 98:		The decrease of \$93 from \$242 percentage, the FY 1998 pay ra	se of \$93 fr , the FY 19	om \$242 in FY 98 pay raise, th	! in FY 97 to \$149 in FY 98 is the net result of the decrease in participants (16), the reduction in the retired pay accrual sise, the annualization of the FY 1997 pay raise, and inflation appiled to the transportation portion of the travel cost.	FY 98 is the ion of the F1	net result 7 1997 pay 1	of the decre alse, and i	ase in p nflation	articipan applied t	ts (16), the o the trans	reduction portation p	in the retire sortion of th	ed pay ac	ccrual cost.		
Change from FY 98 to FY 99:	n FY 98 tc	. FY 99:		The increas of the FY 19	se of \$15 fro 398 pay rais	The increase of \$15 from \$149 in FY 98 to \$164 in FY 99 is the net result of the increase in participants (2), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual.	8 to \$164 in illed to the tr	FY 99 is the ansportation	net result c n portion of	f the increa the travel o	se in pa cost, and	irticipants d the redu	s (2), the Fi ction in th	Y 1999 pay e retired p	raise, the a ay accrual.	ınnualiza	ation		

	Amount	\$193			\$367
FY 1999	Daily Rate	202 4 808 \$238.86 \$193	=		
<b>L</b>	Number Tour Workday	808	l pay accru	ualization	1,588
	r Tour	202 4	retired f the tr	the ann al.	
			lion in the portion o	ay raise, ( pay accru	228
	Amount	\$174	the reduct sportation	FY 1999 p he retired	\$323
FY 1998	Daily Rate	181 4 724 \$240.33 \$174	The decrease of \$119 from \$293 in FY 97 to \$174 in FY 98 is the net result of the decrease in participants (140), the reduction in the retired pay accrual percentage, the FY 1998 pay ralse, and inflation applied to the transportation portion of the travel cost.	The increase of \$19 from \$174 in FY 98 to \$193 in FY 99 is the net result of the increase in participants (21), the FY 1999 pay raise, the annualization of the FY 1998 pay raise, inflation applied to the transportation portion of the travel cost, and the reduction in the retired pay accrual.	
FY 1998	Number Tour Workday	724	in particip on applied	participan and the rec	1,444
	Tour	•	crease inflati	cost,	
		181	t of the de raise, and	of the incre I the travel	205
	Amount	\$293	e net resul	net result o portion of	\$635
	Daily Rate	\$228.19	FY 98 is th n of the FY	7 99 is the 1sportation	
FY 1997	Workday	4 1,284 \$228.19 \$293	to \$174 in	\$193 in Fi I to the trai	2,484
	Tour	*	FY 97 the a	'Y 98 to applied	
			\$293 in y raise,	74 in F Nation	361
		321	from 998 pa	rom \$1 lise, in	60
	Amount	\$288	ise of \$119 ), the FY 1	se of \$19 i 998 pay ra	\$524
FY 1996	Daily Rate	321 4 1,284 \$224.30 \$288	The decrea	The increa of the FY 1	
FY 1996	Number Tour Workday	1,284			2,484
	Tour	4	FY 98:	FY 99:	
	Number	321	η FY 97 to	n FY 98 to	361
		Enlisted	Change from FY 97 to FY 98:	Change from FY 98 to FY 99:	Subtotal

Special Training (Continued)

#### (Amounts in Thousands)

RECRUITMENT AND RETENTION: These tours provide for the ordering of reservists to active duty for up to a maximum of 139 days to augment the Regular Recruitment Service for purposes of recruiting non-prior service individuals for the Selected Marine Corps Reserve. It also allows individual members with definitive skills to visit schools, and non-prior service personnel at home and public functions to discuss advantages and benefits inherent in the Marine Corps Reserve mission.

			FY 1996					FY 1997					FY 1998					EV 1000		
1				1176	***************************************			***************************************		***************************************	***************************************		**************************************		***************************************	• • • • • • • • • • • • • • • • • • • •		6661 1.1	CCC 1	
ž	ımber	Tour 1	Number Tour Workdays Rate	Rate	Amount	Number Tour	Tour	Workdays	Dally Rate	Amount	Number 1	our	Number Tour Workdays	Daily Rate	Amount	Number Tour Workday	,	Vorkalens	Daily	
Enlisted	637	130	637 130 69,810	\$68.23	\$4,763	608 130		66,040 \$70.40		\$4,649	809	130	508 130 66,040 \$72.00 \$4,755	\$72.00		508 130 66,040	130		**************************************	Amount \$4,892
Change from FY 97 to FY 98:	Y 97 to F	:⊀ 98:	. •	The increa	ise of \$106 n a reductic	The increase of \$106 from \$4,649 in FY 97 offset from a reduction in the retired pay ;	In FY	The increase of \$105 from \$4,649 in FY 97 to \$4,755 in FY 98 is the net result of the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and the offiset from a reduction in the retired pay accrual percentage.	in FY 98 is rcentage.	the net resi	ult of the FY	. 1998 р	ay raise, th	e annuali;	zation of the	FY 1997 pa	ıy raise	, and the		
Change from FY 98 to FY 99:	Y 98 to F	÷γ 99:	. •	The increa offset fron	ise of \$137 n a reductic	The increase of \$137 from \$4,755 in FY 98 offset from a reduction in the retired pay .	in FY red pa	The increase of \$137 from \$4,765 in FY 98 to \$4,892 in FY 99 is the net result of the FY 1999 pay raise, the annualization of the FY 1998 pay raise, and the offset from a reduction in the retired pay accrual percentage.	in FY 99 is rcentage.	the net resi	ult of the FY	. 1999 р	ay raise, th	e annuali:	ation of the	FY 1998 pa	ıy raise	, and the		

\$8,406 \$10,733 \$19,139
30,188 102,302 132,490
1,256 2,964 4,220
\$8,273 \$10,490 \$18,763
31,203 104,312 135,616
1,285 3,098 4,383
\$12,631
38,388 118,208 156,596
1,720 4,051 5,771
\$16,704 \$16,710 \$33,414
79,233 176,368 264,691
SPECIAL TRAINING TOTALS Officers 2,891 Enlisted 6,098 TOTAL 8,989
SPECIAL TR Officers Enlisted TOTAL

Appropriation: Reserve Personnel, Marine Corps Budget Program 2: Other Training and Support Budget Activity 2T: Administration and Support

Estimate FY 1998	\$126,736
Estimate FY 1998	\$123,235
Estimate FY 1997	\$121,471
Actual FY 1996	\$113,807

### Part I - Purpose and Scope

The funds in this project will provide for pay and allowances, uniform allowances, subsistence, separation payments, and permanent change of station travel costs for Marine Corps Reserve officers and enlisted personnel serving on active duty as authorized by Sections 265, 672(d), 678, of Title 10, United States Code.

Also included are funds for the payment of death gratuities, disability, and hospitalization benefits to all officers and enlisted personnel undergoing paid training duty, the costs associated with the Reserve Enlistment/Reenlistment Bonus, Selected Marine Corps Reserve Affiliation Bonus Program, and the Individual Ready Reserve Bonus, and Transistion Benefits (Voluntary/Involuntary).

Appropriation: Reserve Personnel, Marine Corps Budget Program 2: Other Training and Support Budget Activity 2T: Administration and Support

# RESERVE COMPONENT PERSONNEL ON EXTENDED TOURS OF ACTIVE DUTY

Section 265. Policies and Regulations: Participation of Reserve Officers in Preparation and Administration

"Within such number and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving."

Section 678 Reserves: for organizing, administering, etc., reserve components

(a) "A Reserve ordered to active duty under section 672(d) of this title in connection with organizing, administering, recruiting, instructing, or training the reserve components shall be ordered in his reserve grade. While so serving, he continues to be eligible for promotion as a Reserve, if he is otherwise qualified."

(b) "To assure that a Reserve on duty under subsection (a) receives periodic refresher training in the categories for which he is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary sees fit."

Average         End         Average         End           50         50         50         50           188         214         214         214           73         74         74         74           17         14         74         74           17         14         13         13           56         56         56         56           56         56         56         56           56         407         407         407           910         1,121         446         453           140         143         140         143           435         435         435         435           1,917         2,140         2,114         2,152           2,301         2,548         2,521         2,559		2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	FY 1996		FY 1997		FY 1998		FY 1999	
1         50         60         50         50         50           155         188         214         214         214           73         73         74         74         74           13         17         14         74         74           13         17         14         74         74           13         17         14         74         74           143         17         14         13         13           15         143         441         440         407         407           434         435         441         446         453         453           435         435         435         435         435         2,140         2,114         2,162         2,21           2,285         2,301         2,548         2,521         2,559         2,252         2,255         2,255	History	Begin		End	Average	End	Average	End	Average	End
155     188     214     214     214       73     73     74     74     74       13     17     14     74     74       13     17     14     13     13       56     56     56     56     56       56     56     56     56       56     56     56       56     56     56       56     56     56       56     56     56       56     56     56       407     407       434     435     441       444     446     453       435     435     435       435     435     435       435     435     435       438     435     435       2,140     2,114     2,152       2,285     2,301     2,548       2,521     2,559       2,559     2,252	ec 265: Administration ec 672D/678:	50	50	20	20	50	20	20	909	50
73     73     74     74     74       13     17     14     13     13       13     17     14     13     13       13     17     13     13     13       13     17     13     13     13       14     1,121     1,096     1,121     1,121       143     140     143     146     453       143     1,917     2,140     2,114     2,152     2,21       2,285     2,301     2,548     2,521     2,559     2,2	Organization	155	188	214	214	214	214	214	214	214
9     56     56     56     56       347     384     408     407     407       347     384     408     407     407       926     910     1,121     1,096     1,121       434     435     441     446     453       143     140     143     140     143       435     432     435     435     435       1,938     1,917     2,140     2,114     2,152     2,212       2,285     2,301     2,548     2,521     2,559     2,25	Administration	73	73	74	74	74	74	74	77	7.7
9         56         56         56         56           347         384         408         407         407           347         384         408         407         407           434         435         441         446         453           434         435         441         446         453           435         432         435         435         435           1,938         1,917         2,140         2,114         2,152         2,           2,285         2,301         2,548         2,521         2,559         2,	Recruiting	13	44	4	5	13	13	13	. <del>.</del>	÷ ~
347 384 408 407 407  926 910 1,121 1,096 1,121 434 435 441 446 453 143 140 143 140 143 1,938 1,917 2,140 2,114 2,152  2,285 2,301 2,548 2,521 2,559	Instruction or Training	26	55 6	26	56	99	26	56	26	2 <u>9</u> 2
926 910 1,121 1,096 1,121 434 435 441 446 453 143 140 143 140 143 435 435 435 435 1,938 1,917 2,140 2,114 2,152	Total Officers	347	384	408	407	407	407	407	407	407
926 910 1,121 1,096 1,121 434 435 441 446 453 143 140 143 140 143 435 435 435 435 1,938 1,917 2,140 2,114 2,152 2,285 2,301 2,548 2,521 2,559	nlisted									
434     435     441     446     453       143     140     143     140     143       143     435     435     435     435       1,938     1,917     2,140     2,114     2,152       2,285     2,301     2,548     2,521     2,559	organization	926	910	1,121	1,096	1.121	1.090	1.121	1000	101
143     140     143     143       435     435     435     435       1,938     1,917     2,140     2,114     2,152       2,285     2,301     2,548     2,521     2,559	Administration	434	435	441	446	453	446	453	446	453
9     435     435     435       1,938     1,917     2,140     2,114     2,152       2,285     2,301     2,548     2,521     2,559	Recruiting	143	140	143	140	143	140	143	140	143
1,938 1,917 2,140 2,114 2,152 2,285 2,301 2,548 2,521 2,559	instruction or Training		432	435	432	435	432	435	432	435
2,285 2,301 2,548 2,521 2,559	Total Enlisted		1,917	2,140	2,114	2,152	2,108	2,152	2108	2152
	otal Active Reservists	2,285	2,301	2,548	2,521	2,559	2,515	2,559	2,515	2,559

## SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands) Administration and Support

	AMC	AMOUNT
FY 1997 DIRECT PROGRAM	\$12	\$121,471
Increases:		
Active Reserves (AR) Officer Pay and Allowances	\$750	
Active Reserves (AR) Enlisted Pay and Allowances	\$1,812	
Incentives	\$123	
Total Increases:	Š	\$2,685
Decreases:		
Retired Pay Accrual, AR Officer	(\$242)	
Retired Pay Accrual, AR Enlisted	(\$577)	
Transition Benefits	(\$102)	
Total Decreases:		(\$921)
FY 1998 DIRECT PROGRAM	\$12	\$123,235

## SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands) Administration and Support

		AMOUNT
FY 1998 DIRECT PROGRAM	•	\$123,235
Increases:		
Active Reserves (AR) Officer Pay and Allowances	\$748	
Active Reserves (AR) Enlisted Pay and Allowances	\$2,112	
Retired Pay Accrual, AR Officer	\$120	
Retired Pay Accrual, AR Enlisted	\$273	
TravelThe increase is the result of approved inflation and an increase in planned PCS HHGS moves.	\$325	
Incentives	\$32	
Total Increases:		\$3,610
Decreases;		
Transition Benefits	(\$109)	
Total Decreases:		(\$109)
FY 1999 DIRECT PROGRAM		\$126,736

#### (Amounc ... dicusands)

Pay and Allowances, Officers:	These funds a U.S.C. The rat subsistence a	These funds are requested to provid U.S.C. The rate used in computing: subsistence and quarters allowance	provide for p puting these o owance, spec	bay and allove equirement all and incer	vances for offi s includes basi ntive pays, and	These funds are requested to provide for pay and allowances for officers servir;3 on active duty as U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, gos subsistence and quarters allowance, special and incentive pays, and separation pay as authorized	i active duty as ay accrual, go y as authorized	authorized by vernment's co	These funds are requested to provide for pay and allowances for officers servirig on active duty as authorized by section 265,672D/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowance, special and incentive pays, and separation pay as authorized.	72D/678 of title ocial security,	10	
		FY 1996			FY 1997			FY 1998			FY 1999	
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers	384	\$85,783.85	\$32,941	407	\$81,969.74	\$33,362	407	\$83,217.91	\$33,870	407	\$85,473.26	\$34,788
Change from FY 97 to FY 98:	The increa	ise of \$508 froi 1997 pay raise,	n \$33,362 in F and the redu	Y 1997 to \$3 ction in the r	13,870 in FY 19 etired pay acci	The increase of \$508 from \$33,362 in FY 1997 to \$33,870 in FY 1998 is the net res of the FY 1997 pay raise, and the reduction in the retired pay accrual percentage.	sult of the FY 1 3.	998 pay raise,	The increase of \$508 from \$33,362 in FY 1997 to \$33,870 in FY 1998 is the net result of the FY 1998 pay raise, the annualization of the FY 1997 pay raise, and the reduction in the retired pay accrual percentage.	uo		
Change from FY 98 to FY 99:	The Incres	ise of \$918 froi 1999 pay raise,	m \$33,870 In F and the redu	Y 1998 to \$3 ction in the r	14,788 in FY 19 etired pay acci	The increase of \$918 from \$33,870 in FY 1998 to \$34,788 in FY 1999 is the net res of the FY 1999 pay raise, and the reduction in the retired pay accrual percentage.	sult of the FY 1 B.	998 pay raise,	The increase of \$918 from \$33,870 in FY 1998 to \$34,788 in FY 1999 is the net result of the FY 1998 pay raise, the annualization of the FY 1999 pay raise, and the reduction in the retired pay accrual percentage.	<b>E</b>		
Pay and Allowances, Enlisted:	These fun 265,672D/i governme incentive i	These funds are requested to p 265,672D/678 of title 10 U.S.C. government's contribution for s incentive pays, and separation	ed to provide J.S.C. The rat on for social s ration pay as	rovide for pay and the rate used in co cocial security, sub pay as authorized.	allowances for mputing these sistence and q	enlisted perso requirements uarters allowa	nnel serving o Includes basic nce, clothing m	n active duty a pay, retired pa aintenance all	These funds are requested to provide for pay and allowances for enlisted personnel serving on active duty as authorized by section 265,672D/678 of title 10 U.S.C. The rate used in computing these requirements includes basic pay, retired pay accrual, accrual, government's contribution for social security, subsistence and quarters allowance, clothing maintenance allowance, special and incentive pays, and separation pay as authorized.	section ual, I and		
		FY 1996			FY 1997			FY 1998			FY 1999	
	Strength	•	Amount	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Enlisted	1,917	1,917 \$39,579.68	\$75,874	2,114	\$39,687.85	\$83,900	2,108	\$40,386.85	\$85,135	2,108	\$41,494.25	\$87,470
Change from FY 97 to FY 98:	The Increa	The Increase of \$1,235 from \$83 of the FY 1997 pay raise, a decr	om \$83,900 in a decrease in	FY 1997 to	\$85,135 in FY 1 ars (6), and the	The Increase of \$1,235 from \$83,900 In FY 1997 to \$85,135 in FY 1998 is the net result of the FY 1998 pay raise, the of the FY 1997 pay raise, a decrease in the workyears (6), and the reduction in the retired pay accrual percentage.	result of the FY he retired pay a	1998 pay rais iccrual percen	,900 in FY 1997 to \$85,135 in FY 1998 is the net result of the FY 1998 pay raise, the annualization ease in the workyears (6), and the reduction in the retired pay accrual percentage.	tion		
Change from FY 98 to FY 99:	The Incres	ise of \$2,335 fr 1999 pay raise,	om \$85,135 in and the redu	FY 1998 to ction in the I	\$87,470 in FY 1 etired pay acc	The Increase of \$2,335 from \$85,135 in FY 1998 to \$87,470 in FY 1999 is the net re of the FY 1999 pay raise, and the reduction in the retired pay accrual percentage.	result of the FY e.	' 1999 pay rais	The Increase of \$2,335 from \$85,135 in FY 1998 to \$87,470 in FY 1999 is the net result of the FY 1999 pay raise, the annualization of the FY 1999 pay raise, and the reduction in the retired pay accrual percentage.	tion		

Permanent Change of Station Travel:

#### (Amounts in thousands)

These funds are requested to provide travel costs for those members making a permanent change of station. In addition, military member travel costs include movement and storage of household goods, dislocation allowance, and dependent travel.

	Amount	\$480 \$1,577	\$2,057			
FY 1999	Number Rate Amount	\$3,468.24 \$1,772.54	1			FY 1999
	Number	138 886	1,024	ith inflation.		
	Amount	\$340 \$1,392	\$1,732	oves coupled w	÷	
FY 1998				number of mo	ed to recruiting	FY 1998
	Number Rate	100 \$3,396.90 802 \$1,736.09	902	There is no change in the amount. The increase of \$325 from \$1,732 in FY 1998 to \$2,057 in FY 1998 is the result of increase in the number of moves coupled with inflation.	The funds requested will provide for a supplementary clothing allowance for personnel assigned to recruiting.	
	Amount	\$343 \$1,389	\$1,732	is the result of	llowance for pe	
	Rate	\$3,327.03 \$1,700.38		057 in FY 1998	tary clothing a	FY 1997
	Number		920	Y 1998 to \$2,	supplement	
	Amount	\$441 \$1,456	\$1,897	amount. n \$1,732 in F	provide for a	
FY 1996	Rate	\$3,195.65 \$1,362.39		There is no change in the amount. The increase of \$325 from \$1,732 is	equested will	FY 1996
	Number		1,030	There is no The increas	The funds r	
		Officers Enlisted	Total	Change from FY 1997 to FY 1998: Change from FY 1998 to FY 1999:	Individual Clothing, Enlisted:	

		FY 1996			FY 1997			FY 1998			FY 1999	
	Number	Number Rate Amount	Amount	Number	Rate	Amount	Number Rate Amount Number Rate Amount	Rate	Amount	Number Rate Amount	Rate	Amount
Enlisted	50	20 \$593.61	\$12	70	\$594.78	20 \$594.78 \$12		\$607.27	20 \$607.27 \$12	20 \$620.02 \$12	\$620.02	\$12
Change from FY 1997 to FY 1999:	There is no change in the amo	change in the	amount.									

Death gratuitles are provided to beneficiaries of deceased military personnel. Death gratuitles are composed of six months basic pay and incentive and special pay if authorized, the sum of which is not to exceed \$6,000. Members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, are entitled to hospitalization and pay and allowances during such hospitalization.

Death Gratuities, Disability Allowance, and Hospital Benefits:

		FY 1996			FY 1997			FY 1998			FY 1999	
	Number	Number Rate Am	Amount	Number	Rate	Number Rate Amount	Number Rate Amount	Rate	Amount	Number Rate Amount	Rate	Amount
Officers Enlisted	775 1,299		\$620 \$1,039	406 844	406 \$800.00 \$325 844 \$800.00 \$675	\$325 \$675	406 \$800.00 \$325 844 \$800.00 \$675	\$800.00	\$325 \$675	406 \$800.00 \$325 844 \$800.00 \$675	\$800.00	\$325
Total	2,074		\$1,659	1,250		\$1,000	1,250		\$1,000	1,250		\$1,000
Change from FY 1997 to FY 1998: Change from FY 1998 to FY 1998:	There is no There is no	There is no change in the amount. There is no change in the amount.	e amount. e amount.									

Reserve Incentives, Enlisted: The funds requested are to provide for the payment of an Enlistment Bonus, Reenlistment Bonus, and SMCR Affiliation Bonus to selected enlisted members.

be; non-prior service, graduate of secondary school or expected to graduate, and not appliying for active duty with the regular establishment, Enlistment Bonus - An incentive for enlistment for individuals who enlist for 6 years in the SMCR for a critical skill (MOS) or designated unit. The individual must in order to qualify. The individual may receive a bonus of \$1,000 upon completion of Initial Active Duty for Training (IADT); to to include follow-on qualification; \$200 upon satisfactory completion of the 2nd, 3rd, and 4th anniversary years; and \$400 upon upon satisfactory completion of the 5th anniversary year.

		FY 1996			FY 1997			FY 1998			FY 1999	
	No.	No. Rate Amount	Amount	No.	No. Rate Amount	Amount	No.	No. Rate Amount	Amount	No.	No. Rate Amount	Amount
New payments	130	130 \$2,000.00 \$260	\$260	130	\$2,000.00	\$260	130	\$2,000.00	\$260	130	\$2,000.00	\$260
Anniversary payments	334	334 \$261.68		361	\$720.22	\$132	581	\$447.50		637	\$400.00	\$255
Total			\$347			\$392			\$483			\$515

The increase of \$91 from \$392 in FY 1997 to \$483 in FY 1998 is the increase in the total amount paid for anniversary payments. The increase of \$32 from \$483 in FY 1998 to \$515 in FY 1999 is the increase in the total amount paid for anniversary payments. Change from FY 97 to FY 98: Change from FY 98 to FY 99:

Reserve Personnel, Marine Corps Budget Program 2: Other Training and Support Budget Activity 2T: Administration and Support

ENLISTMENT BONUS	1	NO.	FY 1996 AMOUNT	NO.	FY 1997 AMOUNT	NO.	FY 1998 AMOUNT	Ř.	FY 1999 AMOUNT	Ŏ	FY 2000 AMOUNT	Š.	FY 2001 AMOUNT	Š.	FY 2002 AMOUNT	Ŏ.	FY 2003 AMOUNT
PRIOR OBLIGATIONS		334	\$87,400	361	\$80,200	321	\$119,000	247	\$98,800	!	•		•				
PYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 96	130	\$260,000	130	\$52,000	130	\$52,000	130	\$62,000	130	\$52,000	130	\$52,000				
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 97			130	\$260,000	130	\$52,000	130	\$62,000	130	\$52,000	130	\$52,000	130	\$52,000		
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 98					130	\$260,000	130	\$52,000	130	\$52,000	130	\$52,000	130	\$52,000	130	\$52,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 99							130	\$260,000	130	\$52,000	130	\$62,000	130	\$52,000	130	\$52,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 00									130	\$260,000	130	\$52,000	130	\$52,000	130	\$52,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 01											130	\$260,000	130	\$62,000	130	\$62,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 02													130	\$260,000	130	\$52,000
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 03	***************************************													•	130	\$260,000
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	SARY	464	\$347,400	621	\$392,200	717	\$483,000	767	767 \$514,800	650	\$468,000	780	780 \$520,000	780	\$520,000	780	\$520,000

Reserve Incentives, Enlisted (continued):

Reenlistment Bonus - An incentive for individuals who reenlist in the Marine Corps Reserve for a period of 3 or 6 years may receive a bonus of \$2,500 or \$5,000 respectively.

The bonus may be awarded to a person who is reenlisting/extending in a unit or an MOS as published annually by the Selected Reserve; is not reenlisting/extending to qualify for a civilian position where membership in the Reserve is a condition of employment (persons on temporary assignment excluded); and holds rank/grade commensurate with the billet vacancy, and has been a satisfoactory participant in the Seclected Reserve for 3 months at time of reenlistment/extension.

		FY 1996			FY 1997			FY 1998			FY 1999	
	No. Rate	Rate	Amount	<b>№</b>	No. Rate Amount	Amount	No.	Rate	Amount	No.	Rate	Amount
New payments	350	350 \$642.86	\$225	175	\$1,785.71	\$313	175	\$1,785.71	\$313	175	\$1,785.71	\$313
Anniversary payments	934	\$292.45	\$273	761	\$410.64	\$266	720	\$434.03	\$298	787	\$379.14	\$298
Total			\$498			\$579		٠	\$611			\$611

Change from FY 97 to FY 98: Change from FY 98 to FY 99:

The increase of \$32 from \$579 in FY 1997 to \$611 in FY 1998 is the increase in the amount paid for anniversary payments. There is no change in the amount.

Reserve Personnel, Marine Corps Budget Program 2: Other Training and Support Budget Activity 2T: Administration and Support

		F	FY 1996	Ĺ	FY 1997	Ŧ	FY 1998	Ŧ	FY 1999	ĬL.	FY 2000	ш	FY 2001	Ĺ	FY 2002	Œ	FY 2003
REENLISTMENT BONUS	NO.	o l	AMOUNT	Š.	AMOUNT	Š.	AMOUNT	Ñ.	AMOUNT	Š.	AMOUNT	Ö.	AMOUNT	Ñ.	AMOUNT	Š.	AMOUNT
PRIOR OBLIGATIONS	934	<b>#</b>	\$273,160	£	\$143,860	195	\$103,250	87	\$30,450								
PYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 96 350	Q	\$225,000	350	\$122,500	350	\$122,500	360	\$122,500	150	\$52,500	150	\$52,500	150	\$52,500		
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 97			176	\$312,600	175	\$72,716	176	\$72,716	175	\$72,716	76	\$31,250	72	\$31,250	76	\$31,250
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 98					176	\$312,500	176	\$72,715	175	\$72,715	175	\$72,716	22	\$31,250	75	\$31,250
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 99							175	\$312,500	175	\$72,715	175	\$72,716	176	\$72,716	75	\$31,260
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 01									176	\$312,500	176	\$72,716	175	\$72,716	175	\$72,716
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 02											176	\$312,500	176	\$72,716	176	\$72,716
BYEAR INITIAL AND SUBSEQUENT ANNIV. FY	FY 03			ļ										175	\$312,600	175	\$72,715
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	4RY 1,284	<b>±</b>	\$498,160	936	\$578,860	<b>60</b>	\$610,965	962	\$610,880	850	\$583,145	925	\$614,395	1,000	\$645,645	750	\$311,895

Reserve Incentives, Enlisted (continued):

An incentive for any enlisted person who is serving or has served on active duty for any period of time and has been discharged or released from such active duty under honorable concitions, and affiliates with a SMCR unit, and has a reserve service obligation under Section 651 of Title 10 or under Section 6(d)(1) of the Military Selective Service Act. This program pays bonus equal to \$50 a month for each month of obligated service that a former active duty Marine agrees to affiliate with a unit. Marines must affiliate for a designated skill or unit to qualify for this bonus and must sign a Ready Reserve agreement for the period of months remaining on their military service obligation. SMCR Affiliation Bonus -

### (Amounts in Thousands)

	***********	Amount		\$60
FY 1999		Rate	-	\$1,200.00
		No.		20
		Amount		\$60
FY 1998		Rate	*	\$1,200.00
		No.	*******	20
		Amonut	********	<b>\$</b> 00
FY 1997		Rate		\$1,200.00
		Š.		20
		Amount		<b>\$</b>
FY 1996	***************************************	Rate Amount		0 \$1,200.00
		Š.	-	20
				New payments

Change from FY 97 to FY 98: Change from FY 98 to FY 99:

No change in the amount. No change in the amount.

Reserve Personnel, Marine Corps Budget Program 2: Other Training and Support Budget Activity 2T: Administration and Support

AFFILIATION BONUS		FY 1996 NO.	AMOUNT	FY 1997 NO.	AMOUNT	FY 1998 NO.	AMOUNT	FY 1999 NO.	AMOUNT	FY 2000 NO. AN	000 AMOUNT	FY 2001 NO. AN	001 AMOUNT	FY 2002 NO. /	FY 2002 NO. AMOUNT	FY 2003 NO. AN	303 AMOUNT
PRIOR OBLIGATIONS	ī	0	<b>9</b>	0	<b>\$</b>	0	<b>0\$</b>	0	0\$	0	\$	0	0\$	0	0\$	0	S
PYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 96	90	\$60,000														:
CYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 97			9	\$60,000												
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 98					9	\$60,000										
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 99							20	\$60,000								
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 00									99	\$60,000						
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 01											20	000'09\$				
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 02													90	\$60.000		
BYEAR INITIAL AND SUBSEQUENT ANNIV. PAYMENTS	FY 03	P	***************************************	• • • •												9	\$60,000
TOTAL INITIAL AND SUBSEQUENT ANNIVERSARY PAYMENTS	RSARY	8	\$60,000	93	\$60,000	93	\$60,000	8	\$60,000	20	\$60,000	. 09	\$60,000	99	\$60,000	09	\$60,000

Reserve Personnel, Marine Corps Administration and Support (cont.) Transition Benefits:

### (Amounts in Thousands)

This section supports Transition Enhancements and Transition Initiatives for Marine Corps Reserve personnel authorized by sections 4401 through 4422 of the National Defense Authorization for Fiscal Year 1993. Marine Corps Active Reserve (AR) personnel are authorized the same transition enhancements as the active Marine Corps. Special Separation Benefits, Voluntary Separation Incentive and Retirement for 15 to 20 years of service may be offered to encourage voluntary separation to ald in reducing and shaping the force. Guard and Reserve Component Transition Benefits are available for Marine Corps Reserve personnel who involuntarily lose their Selected Reserve status due to force reductions during the Force Reduction Transition Period.

	FY 1996	FY 1996 Estimate	FY 1997	FY 1997 Estimate	FY 1998	FY 1998 Estimate	FY 1999	FY 1999 Fefimate
ACTIVE RESERVE PERSONNEL	Takers	Dollars	Takers	Dollars	Takers	Dollars	Takers	Dollars
Special Separation Benefits	•	Ş	c	Ş	c	\$	c	\$
	•	<b>2</b>	<b>•</b> •	9 \$	9 6	2	> <	2
Voluntary Separation Benefits	•	<b>?</b>	•	<b>?</b>	•	•	•	<b>9</b>
Officers	0	<b>0\$</b>	0	\$0	0	0\$	0	\$0
Enlisted	0	<b>0\$</b>	0	Q.	0	<b>0\$</b>	0	. <b>S</b>
15 Year Early Retirement Authority								
Officers	0	<b>\$</b>	0	Ç,	0	<b>0\$</b>	0	\$0
Enlisted	0	<b>0\$</b>	0	<b>0\$</b>	0	<b>0\$</b>	0	\$0
Total Full Time Personnel								
Officers	0	\$0	0	<b>0\$</b>	0	\$0	0	<b>\$</b>
Enlisted	0	<b>0\$</b>	0	<b>0\$</b>	0	0\$	0	\$0
SELECTED RESERVE (DRILLERS)								
20 Year Special Separation Pay								
Officer Initial	0	0\$	0	\$0	0	0\$	0	\$0
Officer Anniversary	0	<b>0\$</b>	0	\$0	0	0\$	0	\$0
Enlisted Initial	29	\$75	25	\$65	23	\$29	20	\$52
EnlistedAnniversary	103	\$284	75	\$209	48	\$134	22	\$59
6-15 Year Special Separation Pay								
Officer	10	\$70	9	\$70	<b>&amp;</b>	\$56	5	\$35
Enlisted	20	<b>2</b> 90	20	\$30	65	\$83	09	277
15 Year Early Qualification for Retired Pay								
Officer	0	<b>\$</b> 0	0	\$0	0	0\$	0	\$0
Enlisted	0	<b>%</b>	0	0\$	0	<b>0\$</b>	0	0\$
Officers	0	<b>9</b>	0	<b>0</b> \$	0	0\$	0	0\$
Enlisted	0	<b>%</b>	0	0\$	0	0\$	0	\$0
Total for Drillers								•
Officers	9	\$70	9	\$70	œ	\$56	22	\$35
Enlisted	202	\$449	170	\$364	136	\$276	82	\$188
GRAND TOTAL						•		•
Officers	9	\$70	9	\$70	<b>∞</b>	\$56	40	\$35
Enlisted	202	449	170	364	136	276	102	188
Grand Total	212	\$519	180	\$434	144	\$332	101	\$223

Appropriation: Reserve Personnel, Marine Corps Budget Program 2: Other Training and Support Budget Activity 2U: Education Benefits

Actual Estimate Estimate Estimate FY 1996 FY 1997 FY 1998 FY 1999 F9,634 \$10,153 \$11,576 \$11,576

### Part I - Purpose and Scope

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals from the Selected Reserve. The program is budgeted on an accrual basis. The Veterans Administration pays individuals from funds transferred from the Trust account.

All individuals enlisting, reenlisting, or extending for not less that six years in the Selected Reserve after July 1, 1985, are eligible to receive educational assistance. The Individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$197.90 per month for full-time educational pursuit, \$148.42 for three quarter time pursuit and \$98.95 for half time pursuit. The maximum total benefit that can be paid is \$7,124.40.

The following table displays the actuarially based estimates:

(Amounts in thousands)

	\$8,918 \$2,658 \$11,576
FY 1999	Number Rate Amount 5,567 \$1,602.00 \$8,918 \$2,658 \$1,1,576
	Number 5,567
	\$8,918 \$2,658 \$11,576
FY 1998	Number Rate Amount 5,567 \$1,602.00 \$8,918 \$2,658 \$11,576
	Number 5,567
	Amount \$7,390 \$2,763 \$10,153
FY 1997	Number Rate Amount 5,438 \$1,359.00 \$7,390 \$2,763 \$2,763
	Number 5,438
	\$6,745 \$6,745 \$2,889 \$9,634
FY 1996	Number Rate Amount 5,148 \$1,332.00 \$6,745 It \$2,889
	Number 5,148 ent
	G.I. Bill Amortization Payment Total Program

The change in the amount of \$1,423 from \$10,135 in FY 97 to \$11,576 is a net result of an increase in the number of ellgible individuals (129) and a decrease in the DoD prescribed amortization payment. Changes from FY 97 to FY 98:

Changes from FY 98 to FY 99: There is no change in the amount.

Appropriation: Reserve Personnel, Marine Corps Budget Program 2: Other Training and Support Budget Activity 2C: Platoon Leaders Class

Actual Estimate Estimate Estimate FY 1996 FY 1997 FY 1998 FY 1999 FX 15024 \$5,024 \$5,130

### Part I - Purpose and Scope

two periods of summer training and upon completion of training and graduation from college are commissioned in the Marine Corps Reserve and assigned to active duty for three years. Pay and subsistence rates are based on the actual number of days trainees are on board during the applicable fiscal year.

Travel and clothing costs are based on the number of students entering training during the applicable fiscal year. Funds to cover PLC subsidy authorized by Public Law 92-172 are also included. This category also provides for clothing for Naval ROTC students and Naval Academy Midshipmen, under the Marine option program, who receive a clothing issue while attending their single period of Marine Corps summer training - Officer Candidates' School (OCS). Pay and subsistence for these personnel is not included in this category because as Naval ROTC students and Naval Academy Midshipmen, they are paid Provides for pay, subsistence, travel, and clothing for the Platoon Leaders Class (PLC) and the Woman Officers Candidate Class. These personnel attend with Navy funds.

# SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands)

Platoon Leaders Class		AMOUNT
FY 1997 DIRECT PROGRAM		\$4,942
Increases:		
Uniforms Issue-In-Kind	\$13	
Pay and Allowances (Summer Camp)	\$62	
Subsistence (in-Kind)	88	
Travel . The increase is attributed to approved inflation.	\$10	
Total increases:		\$93
Decreases:		
Retired Pay Accrual	(\$11)	
Total Decreases:		(\$11)
FY 1998 DIRECT PROGRAM		\$5,024

# SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands)

Platoon Leaders Class	AMOUN	
FY 1998 DIRECT PROGRAM	\$5,024	
Increases:		
Uniforms Issue-In-Kind	\$14	
Pay and Allowances (Summer Camp)	\$66	
Retired Pay Accrual	\$3	
Subsistence (in-Kind)	\$13	
Travel	\$10	
Total Increases:	\$106	
Total Decreases:	\$0	
FY 1999 DIRECT PROGRAM	\$5,130	

#### Reserve Personnel, Marine Corps: Reserve Officer Candidates (cont.)

### (Amounts in thousands)

The funds requested are to provide an allowance of \$100 per month for students enrolled in Reserve Officer Candidates III and IV courses in accordance with the provisions of 37 U.S.C. 209. Effective 1 July 1996, Congressional authorization revises the monthly allowance to \$150. Subsistence (Subsidy) Allowance:

	Number Rate Amount 1,000 \$1,350.00 \$1,350	
FY 1999	Rate \$1,350.00	
	Number 1,000	
	Amount \$1,350	
FY 1998	Number Rate Amount 1,000 \$1,350.00 \$1,350	
	Number 1,000	
	Amount \$1,350	
FY 1997	Number Rate Amount 1,000 \$1,350	
	Number 1,000	
	Amount \$1,013	the amounts.
FY 1996	Number Rate Amount 1,000 \$1,013.00 \$1,013	There is not change in the There is not change in the
	Number Rate 1,000 \$1,013.	There is no There is no
	Students	Change from FY 97 to FY 98: Change from FY 98 to FY 99:

Uniforms Issue-in-Kind: The funds are requested to provide uniform issues, including replacement items.

	***************************************	Amount	***************************************	\$454	\$189	*************	\$644	
FY 1999	***************************************	Rate	***************************************	\$378.30	\$473.63			
		Number		1.261	400			
	*************	Amount	************	\$445	\$186	***************************************	\$630	osts. osts.
FY 1998		Rate	***************************************	\$370.51	\$463.89			to uniform c to uniform c
		Number	**********	1,261	400			ation appiled ation applied
		Amount	***********	\$435	\$182		\$617	ributed to infl ributed to infl
FY 1997		Rate	***************	\$362.89				FY 1998 is att FY 1999 is att
	*************	Number	***************************************	1,261	400			The increase of \$13 from \$617 in FY 1997 to \$630 in FY 1998 is attributed to inflation applied to uniform costs. The increase of \$14 from \$630 in FY 1998 to \$644 in FY 1999 is attributed to inflation applied to uniform costs.
		Amount		\$407	\$162		£96 <b>\$</b>	1 \$617 In FY 1
FY 1996	*****************	Rate	***************	\$355.43	\$445.00			se of \$13 fron se of \$14 fron
	***********	Number	***********	1,145	364			The increa
				PLC / WOCC	NROTC/NAVAL ACADEMY	10101	JE O	Change from FY 97 to FY 98: Change from FY 98 to FY 99:

## Reserve Personnel, Marine Corps: Reserve Officer Candidates

### (Amounts in thousands)

The funds requested are to provide pay and allowances to students attending summer training. The students are entitled to pay at the rate prescribed for an E-5.

Pay and Allowances:

	Amount \$2,436	
66(	Rate \$53.03	
FY 1999	Mandays 45,933	on in the on in the
FY 1999	No. 1,033	nd the reducti nd the reducti
		98 pay raise a 99 pay raise a
86	Rate \$51.53	t of the FY 199 t of the FY 199
FY 1998	No. Mandays 1,033 45,933	the net result the net resul
FY 1998	No. 1,033	' in FY 1998 is i in FY 1999 is
		1997 to \$2,367 1998 to \$2,436
	Rate \$50.42	\$2,316 in FY in fage. \$2,367 in FY in fage.
FY 1997	No. Mandays Rate Amount No. Mandays Rate Amount 1,089 48,432 \$48.79 \$2,363 1,033 45,933 \$50.42 \$2,316	The increase of \$51 from \$2,316 in FY 1997 to \$2,367 in FY 1998 is the net result of the FY 1998 pay raise and the reduction in the redired pay accrual percentage. The increase of \$69 from \$2,367 in FY 1998 to \$2,436 in FY 1999 is the net result of the FY 1999 pay raise and the reduction in the retired pay accrual percentage.
	No. 1,033	The increas retired pay The increas
	Amount \$2,363	
ي	Rate \$48.79	o FY 98: o FY 99:
FY 1996	No. Mandays Rate Amount No. 1,089 48,432 \$48.79 \$2,363 1,033	Change from FY 97 to FY 98: Change from FY 98 to FY 99:
	No.	Change

These funds are requested to provide subsistence-in-kind for members in summer camp training programs. The Workday total includes a 15% absentee rate. Subsistence of PLC's:

		FY 1996			FY 1997			FY 1998			FY 1999	
	****************		***************************************	***************************************	***************************************	*************		***************************************	************		***************************************	
	Number	Rate	Amount	Number	Rate Amount	Amount	Number	Number Rate	Amonut	Number Rate	Rate	Amount
	**********	***************************************	***********				**********			***************************************		************
	49,755	\$4.80	\$203	39,043	\$4.90	\$191	39,043 \$5.11	\$5.11	\$199	39,043	\$5.44	\$212
Change from FY 97 to FY 98: Change from FY 98 to FY 99:	The Increa	The increase of \$8 from \$191 in FY 1997 to \$199 in FY 1998 is inflation applied to the subsistence rate. The increase of \$13 from \$199 in FY 1998 to \$212 in FY 1999 is inflation applied to the subsistence rate.	191 in FY 199 \$199 in FY 19	7 to \$199 in F 98 to \$212 in	Y 1998 is infla FY 1999 is infl	tion applied t ation applied	o the subsist to the subsis	ence rate. tence rate.				

The funds requested are to provide for travel and per diem of members to and from summer camp training. Travel of PLC's:

		FY 1996			FY 1997			FY 1998			FY 1999	
	Number	Number Rate	Amount	Number	Number Rate Amount	Amount	Number	Number Rate Amount	Amount	Number Rate	Number Rate Amount	Amount
	1,172	1,172 \$363.43	\$426	1,261	\$371.06	\$468	1,261	1,261 \$378.85	\$478	1,261	\$386.81	\$488
Change from FY 97 to FY 98: Change from FY 98 to FY 99:	The Increa The Increa	rhe increase of \$10 from \$468 in FY 1997 to \$478 in FY 1998 is inflation applied to the average travel cost. Fre increase of \$10 from \$478 in FY 1998 to \$488 in FY 1999 is inflation applied to the average travel cost.	\$468 in FY 19 \$478 in FY 19	97 to \$478 in 98 to \$488 in	FY 1998 Is infl FY 1999 is infl	ation appiled ation applied	to the averag to the averag	e travel cost e travel cost				

Appropriation: Reserve Personnel, Marine Corps Budget Program 2: Other Training and Support Budget Activity 2G: Junior ROTC

Estimate FY 1999		\$3,273
Estimate FY 1998		\$3,206
Estimate FY 1997	*****	\$3,411
Estimate FY 1996		\$5,910

## Part I - Purpose and Scope

This program provides for the initial issue of uniforms for new students who will be trained in the units of the Junior Marine Corps Reserve Officer Training Corps through FY 1998 and FY 1999. Replacement issue of clothing for students in the 174 established units through FY 1999 is also provided.

## SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands) Junior ROTC

	AMOUNT	TN.
FY 1997 DIRECT PROGRAM	\$3,411	Ξ
Total Increases:		<b>9</b>
Decreases:		
Uniforms, Issue-in-Kind ————————————————————————————————————	(\$205)	
Total Decreases:	(\$5	(\$205)
FY 1998 DIRECT PROGRAM	\$3,206	906

## SCHEDULE OF INCREASES AND DECREASES (Amounts in thousands) Junior ROTC

AMOUNT

## Reserve Personnel, Marine Corps

Budget Activity 2: Other Training and Support: Junior ROTC (continued)

These funds are required to provide uniforms to members of the Junior ROTC program as required. Uniforms, Issue-in-Kind:

### (Amounts in thousands)

Amount	\$1,979 \$1,294	\$3,273
EY 1999 Rate	\$939.70 \$56.37	
Number	2,106 22,968	25,074
Amount	\$1,938 \$1,268	\$3,206
EY 1998 Rate	\$920.23 \$55.21	
Number	2,106	25,074
	\$2,169 1,242	\$3,411
FY 1997 Rate	\$661.08 \$54.07	
Number	3,281	26,249
Amount	\$4,956 954	\$5,910
FY 1996 Rate	\$513.89 \$52.96	
Number	9,644	27,658
	Initial Issue Replacement	Total

The decrease of \$205 in the program from \$3,411 in FY 1997 to \$3,206 in FY 1998 is the net result of a decrease in initial issues in keeping with the bringing on line of 174 units by the end of FY 96, and inflation applied to all clothing issue costs. Change from FY 1997 to FY 1998:

The increase of \$67 in the program from \$3,212 in FY 1998 to \$3,273 in FY 1999 is inflation. Change from FY 1998 to FY 1999:

## SECTION 5 - SPECIAL ANALYSIS

Platoon Leader Class

	Begin Average End	7 653 5 388	3 1,041	471	30
FY 1999	Average	617 416	1,033		
	Begin	799	1,261		
	End	579 462	1,041	486	35
FY 1998	Begin Average End	617 416	1,033		
	Begin	799	1,261		
	End	653 388	1,041	453	35
FY 1997	Begin Average End	617 416	1,033		
	Begin	799 462	1,261		
	End	649 388	1,037	386	421
FY 1996	Begin Average	1,030 406	1,436		
	Begin	1,133	1,595	ı Active Dut	y Deferred
		First Year Second and Subsequent Years	Total Enrollment	Completed Program - Entered on Active Duty	Completed Program - Active Duty Deferred

## ACTIVE RESERVES (AR) PERSONNEL RESERVE PERSONNEL, MARINE CORPS (END STRENGTH)

	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
ASSIGNMENT					
INDIVIDUALS	0		0	0	0
PAY/PERSONNEL CENTERS	196		9	116	318
RECRUITING/RETENTION	222		0	0	222
SUBTOTAL	418		9	116	540
UNITS					
UNITS	1,803		3,684	39	5,526
RC UNIQUE MGMT HQS	49		829	0	806
UNIT SPT-NAVY RC	0		0	0	<b>.</b>
MAINT ACT (NON-UNIT)	22		0	0	22
SUBTOTAL	1,874	3 0 1 0 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	4,543	39	6,456
TRAINING					
SNOITHLINI LINIT TINI TON CO	c		c	c	C
S SCHOOLS	76		. 0		76
ROTC			•	•	
SUBTOTAL HEADOLIARTERS	94		0	0	94
	,		ć	ć	, ,
ACHOR	2 2			•	5 2
AC INSTAL ACTIVITIES	97		<b>•</b> •	<b>,</b>	9 =
RC CHIEFS STAFF-UNIT)	•		. 0	· •	9
OTHERS	19		0	0	19
SUBTOTAL	162		0	9	168
TOTAL	2,548		4,549	161	7,258
*EXCLUDING MILITARY TECHNICIANS		93			

## ACTIVE RESERVES (AR) PERSONNEL RESERVE PERSONNEL, MARINE CORPS (END STRENGTH)

	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN⁴	TOTAL
ASSIGNMENT	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 5 6 6 6 1 8 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	
INDIVIDUALS	0		0	0	c
PAY/PERSONNEL CENTERS	196		မှ	116	318
NECKOLING/KETENTION	777	1	0	0	222
SUBTOTAL	418		မှ	116	540
UNITS					<u>}</u>
· GHILL	, ,		1		
	1,814		3,748	39	5,601
KC UNIQUE MGM HQS	<b>6</b> 4		865	0	914
UNII SPI-NAVY KC	0		0	0	0
MAINT ACT (NON-UNIT)	22		0	0	22
SIBTOTAL	788 F		7 643		
TRAINING	2001		2 0 ' †	ñ	156,0
RC NON-UNIT INSTITUTIONS	0		0	0	0
RC SCHOOLS	94	-	0	0	94
ROTC	0		0	0	
SUBTOTAL	94	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	0	. 76
HEADQUARTERS					•
	•		•	,	
SERVICE HUS	- T		<b>o</b> (	o :	15
AC INSTAL ACTIVITIES	87L		0 0	0 (	128
RC CHIEFS STAFF. INIT	<b>&gt;</b> C		> <	<b>-</b>	0
	7		<b>-</b>	<b>(2</b> )	E C
			0	0	19
SUBTOTAL	162		0	9	168
TOTAL	2,559		4,619	161	7,339
*EXCLUDING MILITARY TECHNICIANS		94			

## ACTIVE RESERVES (AR) PERSONNEL RESERVE PERSONNEL, MARINE CORPS (END STRENGTH)

	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
ASSIGNMENT INDIVIDUALS PAY/PERSONNEL CENTERS RECRUITING/RETENTION	0 196 222		0 9 0	0 9 1 0	0 318 222
SUBTOTAL UNITS	418		9	116	540
UNITS RC UNIQUE MGMT HQS UNIT SPT-NAVY RC MAINT ACT (NON-UNIT)	1,814 49 0 22		3,747 865 0	6 C C C	5,600 914 0 22
SUBTOTAL TRAINING	1,885		4,612	39	6,536
RC NON-UNIT INSTITUTIONS RC SCHOOLS ROTC	0 46		000	000	0 84 0
SUBTOTAL HEADQUARTERS	94		0	0	94
SERVICE HOS AC HOS AC INSTAL/ACTIVITIES RC CHIEFS STAFF-UNIT)	15 128 0 0 19		00000	00000	15 128 0 6
SUBTOTAL.	162		0	9	168
TOTAL	2,659		4,618	161	7,338
*EXCLUDING MILITARY TECHNICIANS		95			

## ACTIVE RESERVES (AR) PERSONNEL RESERVE PERSONNEL, MARINE CORPS (END STRENGTH)

	AGR/TAR TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN*	TOTAL
ASSIGNMENT	# 6 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		***************************************		
INDIVIDUALS	0		0	0	c
PAY/PERSONNEL CENTERS	196		9	116	318
RECRUITING/RETENTION	222		0	0	222
SUBTOTAL	418			116	270
UNITS			•	2	240
	1,814		3,747	39	5,600
KC UNIQUE MGMT HQS	<b>4</b>		865	0	914
UNIT SPI-NAVY RC	0 ;		0	0	0
MAIN! AC! (NON-UNIT)	22		0	0	22
SUBTOTAL TRAINING	1,885		4,612	39	6,536
RG NON-UNIT INSTITUTIONS	O		c	c	ć
RC SCHOOLS	94		o c	<b>,</b>	> 3
ROTC	0		00		* O
SUBTOTAL HEADQUARTERS	94		0	0	94
SERVICE HQS	51		o	c	7
AC HQS	128		0	. 0	128
AC INSTAL/ACTIVITIES	0		0	0	9
RC CHIEFS STAFF-UNIT)	0		0	g	· w
OTHERS	19		0	0	19
SUBTOTAL	162	4 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	9	168
TOTAL	2,559		4,618	161	7,338
*EXCLUDING MILITARY TECHNICIANS		96			

# COMRATING TERRORISM FUNDING SUMMARY MARINE CORPS RESERVE (Dollars in thousands)

RESERVE PERSONNEL, MARINE CORPS	7.	100		
B. A. 1 - Unit and Individual Training:		199/	1998 1998	FY 1999
Total Unit and Individual Training	0\$	\$0	0\$	0\$
B. A. 2 - Other Training and Support:				
Special Training	\$131	\$237	\$244	\$251
Total Other Training and Support	\$131	\$237	\$244	\$251
TOTAL RESERVE PERSONNEL, MARINE CORPS	\$131	\$237	\$244	\$251

# COMBATING TERRORISM FUNDING SUMMARY

## MARINE CORPS RESERVE

RESERVE PERSONNEL, MARINE CORPS (continued)  FY 1996	Reserve Military End Strength (Total) Officers Enlisted	Reserve Military Avg Strength (Total) Officers Enlisted
FY 1997	တြယ က	တ ဟ က
FY 1998	တ) ဖ က	တာ ဟ က

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